



School Uniform Policy

School policy

It is our policy that all children wear school uniform when attending Broomhill Primary and when participating in certain curricular events out of school hours.

This uniform policy has the support of our pupils, staff and parents/carers. The policy was reviewed and updated in session 2020-21, in consultation with our Parent Council and pupil and staff representatives in the Equalities Group and Pupil Council.

A decision to update our badge was the subject of a whole-school design and consultation process in 2019.

Our uniform policy is linked to a number of other school policies, including those for equalities, anti-bullying and mobile phone and smartwatches.



Legislative responsibilities

Scottish law is not specific on the question of school uniform. Generally, a school must provide information on its policy on clothing and uniform and the education authority must provide written information on its general policy on wearing school uniform. Glasgow City Council Education Services does not insist on children and young people wearing a uniform as a precondition to attending and taking part in curricular activities.

The duty placed on schools to be inclusive and protect children's rights is covered by the following legislation:

- Equality Act (2010): this [legislation](#) requires schools in Scotland, England and Wales to eliminate discrimination against people (of all ages) with protected characteristics. The protected characteristics which apply directly or indirectly to pupils (and adults) are: age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.
- The [United Nation Convention on the Right of the Child \(UNCRC\)](#): this treaty includes obligations to protect, inform and empower all children. In 2021, the UNCRC (Incorporation) (Scotland) Bill became part of Scots law. This new law requires public authorities such as schools to ensure that everything they do complies with children's rights.

Policy aims

Our school uniform policy aims to:

- be inclusive of all pupils.
- respect the rights of children to wear a uniform that complies with their religion or culture
- accommodate all forms of gender identity and expression

The benefits of wearing school uniform are that it:

- promotes a sense of pride in and belonging to the school
- is comfortable and smart

- prevents competition between pupils over expensive fashion wear and helps to prevent bullying and victimisation on the grounds of what children wear
- improves security in school and on school trips, by identifying who is a pupil at Broomhill Primary
- is regarded as convenient and good value for money by most parents and carers
- increases the profile of the school in the local community

Uniform options and ordering

Our school uniform is gender neutral. Children are free to wear whichever items of uniform options they are comfortable wearing.

Our uniform options are as follows:

- Sky blue polo shirt *or*
- Sky blue shirt and school tie
- Navy/grey sweatshirt *or* cardigan
- Navy/grey trousers *or* shorts
- Navy/grey skirt *or* pinafore
- Sky blue summer dress (plain or striped)



Optional badged items are available, including blazer, fleece, house t-shirts and school bag.

The full range of uniform options, with school badge embroidery, can be ordered at www.schoolwearmadeeasy.co.uk

Under no circumstances will children in Broomhill Primary be deprived of any educational benefit as a result of not wearing clothing conforming to our school's uniform policy.

Families can readily access free, good quality, second-hand items from our uniform bank. For more information please contact the headteacher or Parent Council.

All items of clothing – including PE kit and footwear – should be clearly marked with the child's name.

Education Service does not carry insurance to cover the damage or loss of pupil belongings.

Footwear

Children should attend school wearing footwear suitable for outdoor play, activity and the weather. Black or navy shoes or trainers are recommended. Boots can be worn in wet/cold conditions. Children are required to change into indoor shoes (plimsolls or trainers) for class. Each child has access to a shoe box outside their classroom to store their indoor/outdoor shoe changes. Children should take indoors shoes home at the end of each term to allow parents/carers to check their child's shoe fit.

PE kit

- Plimsolls or trainers (trainers only for outside use)
- Navy or black PE shorts
- Sky blue polo shirt or house t-shirt
- Navy or black tracksuit bottoms/leggings for the winter months (for outside use)
- The PE kit should be brought to school on a Monday morning



and taken home for laundry on Friday afternoon.

Children who are not participating in PE must have a note or a medical certificate. Children who are unable to participate in practical PE should still bring their kit to allow them to assist in the lesson by keeping scores or assisting with the distribution of equipment. This ensures that they are still able to take part in some way in the work of the class and do not miss out on the knowledge and understanding of the PE programme.

Changing room

Our changing rooms are used to allow children to change safely. We also have a gender-neutral toilet/ changing facility.

Unacceptable clothing

There are forms of dress which are unacceptable in school, such as items of clothing which:

- potentially encourage faction (such as football colours)
- could cause offence (such as anti-religious symbolism or political slogans)
- could cause health & safety difficulties
- could cause damage to flooring
- carry advertising, particularly for alcohol or tobacco

Jewellery

On health and safety grounds we do not advise that children wear jewellery in school. The exceptions to this advice are:

- earring studs in pierced ears
- watches (refer to the school's Smartwatch policy where applicable)
- small objects of religious significance

We require children to remove these objects during PE and swimming for health and safety reasons.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

Hair

Pupils with longer hair must have it secured for PE and wear a cap for swimming.

Implementing our school uniform policy

Positive encouragement will be given to pupils to adopt our school uniform. This includes:

- publishing the uniform policy in the school handbook and on the school's website
- reminding pupils of the school uniform policy in class and at assemblies, encouraging discussion if necessary
- pupil designed posters on display promoting our inclusive uniform
- requesting parents/carers ensure their children observe the uniform policy through newsletters
- reminding parents/carers of our school uniform policy by showing them samples of clothing at new entrants events and at parents' evenings
- myth-busting – helping parents/carers to deal with the arguments they face at home (eg "no one else at school wears indoor shoes")
- consistent implementation of the agreed school uniform policy by school staff

Non-compliance

School uniform will be encouraged but it cannot be imposed.

A distinction will be made between clothes which do not conform with our school uniform policy and those which are unacceptable for wear in school (see **Unacceptable Clothing** section above). Clothes in the latter category will be dealt with through the school's incident procedures.

In the event of pupils not dressing in accordance with our agreed school uniform policy, steps may include:

- contacting parents/carers by telephone or letter to remind them of the uniform policy
- arranging an interview with parents to discuss the uniform policy
- asking parents/carers to notify the school in advance if other clothing is to be worn

We will sensitively find ways of assisting parents/carers who may have difficulty in complying with our uniform policy.

Clothing and footwear grants

Parents/carers receiving Income Support, Job Seekers Allowance (Income Based), Working Tax Credit (check link below for thresholds), Housing Benefit, Council Tax Benefit or Universal Credit (check link below for thresholds) will normally be entitled to monetary grants for footwear and clothing for their children. Information and application forms may be obtained from schools or at <https://www.glasgow.gov.uk/index.aspx?articleid=17885>

Covid-19 adjustments

Due to increased ventilation in school children can wear additional layers of non-uniform clothing in class to keep warm.

Children are permitted to wear non-uniform items to school if parents/carers cannot access shops to purchase new uniform or footwear.

Due to Covid-19 restrictions most PE is outdoors and our changing rooms are out of use. The children should therefore come to school on gym days wearing clothing that is appropriate for outdoor PE.

Updates to our uniform policy during Covid-19 will be communicated to parents/carers by email/newsletter.

Staff Dress Code

Guidance on the dress code for staff and student teachers can be found in the staff handbook and student teacher handbook.

Policy monitoring and review

The implementation of this policy will be monitored by the headteacher. The policy will be reviewed on a three yearly cycle. The next scheduled policy review will be in February 2024.