

Broomhill Primary School



Our Journey to LGBT Schools Charter

15	Young people in Equalities group share learning from the LGBT Charter journey with our school community, LGBT Youth Scotland and other schools. Website updated with links to		Personal support for young people, including using a pupil's preferred name and pronouns. Displays created to celebrate diversity and show support for LGBT people, including LGBT Charter of Rights. Pupil-led film festival with a focus on LGBT identity-related bullying.
11	LGBT Youth Scotland and relevant organisations. We marked events on the LGBTI cultural calendar.		
9	Equalities policy, and other relevant policies, updated to meet the standards in the Equality Act (2010).		Library enhanced with LGBT inclusive books and books that tackle gender stereotypes.
7	Gender-neutral school uniform policy introduced.		Anti-bullying policy updated, based on consultation feedback and national 'Respect Me' policy. Information on LGBT identity-related bullying provided.
5	Action plan and impact assessment developed from baseline surveys and learning from staff training. Progress and impact monitored.		
3	Baseline surveys completed.		Staff training from LGBT Youth Scotland Equalities group met
1	Equalities group formed to		regularly to discuss actions

Equalities group formed to

champion LGBT Schools

Charter.

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2020-21

and progress.