

## Anti-Bullying Action Plan






We would like to share with you some information and some plans around what we are doing as a school around the theme of anti-bullying.

You said ..... 

*From recent survey monkey results and from on-going conversations with you as parents, we know that anti-bullying is something you would like us to have a closer look at.*

We did ..... 

*We've been putting the following in place as part of the school's on-going improvement journey:*

- All classes have had an input on anti-bullying from Mrs McConnell 
- A P1-3 and a P4-7 assembly has allowed us to discuss what bullying is and what a child can do if they're bullied 
- A show accredited by the anti-bullying alliance called "sticks and stones" will deliver an anti-bullying message and give advice. This will take place on 17<sup>th</sup> February for P4-7. 
- Input from the community police about bullying and cyber bullying has been arranged. We await confirmation of dates for this. 
- We are openly talking about bullying in school and before the February holiday, all staff are taking part in training. This will ensure that all adults give children the same message about bullying, dealing with incidents in the same way. 
- The message is that it's ok to talk about it

We have also made a symbolised guide to address bullying. We have shared this with children and it will be displayed in the school. It is attached to this newsletter. We'd appreciate if you could speak to your child about what they would do if they were bullied. Regular discussions around anti-bullying will allow it to become part of our school language and an ongoing focus.

We hope you have found this newsletter helpful and that it shows our commitment as a school to the focus on anti-bullying. As always, please do not hesitate to get in touch if you have any comments or questions.

**Question : "If my child is being bullied what will staff at Valley Primary School do?"**

The incident will be fully investigated



Restorative conversations will take place where children who bully can correct and repair any wrong doing and the feelings of the victim can be acknowledged



All bullying incidents are recorded on an electronic file through a national app called SEEMIS which is used by every school in Scotland. This ensures that bullying information transfers with the child when they change schools.



The parents of all children involved will be contacted and asked to work with the school to make a supportive plan. Assurance will be given to the victim's family that action has been taken. Due to confidentiality we may not always be able to share information about the steps taken with the bully to change their behaviours but you have our commitment that steps will always be taken.



All children involved will receive support in school : victim and bully . The bully needs support to correct their behaviours and may need help to repair any wrong doing. The support given to the bully could include the following : therapeutic input, referrals to other agencies or involvement from social work.



Valley staff will continue to follow up incidents and "check in" with both victim and parents in the days/weeks after an incident to see if the situation resolves and if it improves