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|  |  | **EDUCATION & CHILDREN’S SERVICES** |
| 3 November 2023 |

Dear Parent/Carer,

**Tulliallan Primary School & Nursery will be CLOSED to pupils on Wednesday 8th November 2023, due to industrial action**

I want to bring to your attention that Unison has not yet reached an agreement regarding a pay settlement, therefore the Industrial Action organised for 8th November is still planned to go ahead.

We have assessed the circumstances specific to our setting and, as we cannot confirm in advance how many of our single status school based staff will join the planned strike action (including our Pupil Support Assistants, Early Years Officers, clerical and administrative staff, travel escorts, janitors, cleaning and catering teams, and childcare practitioners), I am sure you will appreciate we are unable to open our school to children and young people unless appropriate arrangements are in place for these roles.

We have determined that, even though some staff may come to work, we will not be able to operate safely; we will not be able to provide individualised pupil support arrangements; we will have limited/no first aid provision; we will not be able to provide catering; nor guarantee that any cleaning required can take place over these days.

Therefore, to help families plan, I am writing to advise that we’ve made the difficult decision to close **Tulliallan Primary School & Nursery to** **pupils** on Wednesday 8th November 2023, should there be no change in terms of the pay negotiations.

I know this may be challenging or inconvenient for many families. I fully appreciate how difficult it is for parents, carers and pupils when we must close our school and I can only ask for your continued patience and understanding.

We will continue to work on alternative arrangements right up to the date of the strikes. If there is any change based on our individual school risk assessment, I will contact you again.

Our pupils will continue to have access to a wide range of online learning resources and educational activities, these can be accessed through your child’s class page on Teams and on the Home Learning section of our school website. Each child will have a paper copy of a grid containing suggested learning opportunities that can be done at home. These can be completed in the home learning jotter your child has home with them, and shared either on their class Team page or brought into school next Thursday. Your child’s class teacher will be able to respond to any messages sent on Teams at points throughout the day next Wednesday.

A direct payment for school meals, covering this day of industrial action, will be made into the bank account of the parent/carer where children are registered for free school meals (FMR).

We will reopen as normal on Thursday 9th November 2023.

I will update you immediately if the dispute is resolved, plans change, or further action is notified.

Yours faithfully,

Nicola Bow

Headteacher