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| TO ALL PARENTS/CARERS |  | **EDUCATION & CHILDREN’S SERVICES** |
| Carrie Lindsaycarrie.lindsay@fife.gov.uk 03451 555555 ext. 48021817th November 2022  |

Dear Parent/Carer

**Fife Schools, Early Learning Centres and Childcare Services will close on Thursday 24th November due to teacher industrial action**

I want to bring to your attention that all Teaching Trade Unions have rejected the latest pay offer, of 5%, and Fife Council has received statutory mandates from two teaching unions planning to take industrial action on Thursday 24th November 2022. This industrial action will create significant disruption to all our education settings.

We won’t know in advance how many of our teachers will join the planned strike action on Thursday. However, we do know that most union members voted in favour of action, so we expect a high level of participation.

As you will appreciate, we can’t open our buildings to children and young people, or provide cover across all classes and subjects, without sufficient teachers. So, even though some staff may come to work, we’re unlikely to be able to run any educational facility safely.

Therefore, to help families plan, we’ve made the difficult decision to close all Fife educational establishments on Thursday 24th November.

I know this may be challenging or inconvenient for many families. I fully appreciate how difficult it is for parents, carers and pupils when we must do this and I can only ask for your patience and understanding.

Pupils have access to a wide range of online learning resources and educational games, and more senior pupils will have work and study they can continue with, on their own, at home.

We’re making arrangements relating to provision of school meals and details will be issued soon through individual establishments.

All settings will reopen as normal on Friday, 25th November.

We’ll update parents immediately if the dispute is resolved, plans change or further action is notified.

Yours faithfully,



Carrie Lindsay

Executive Director (Education & Children’s Services)