



# What we will do if bullying happens



Pupil reports to staff they are upset and feeling bullied

Pupil reports to staff something is happening with a peer

Staff member will do some initial fact-finding

If age and stage appropriate behaviour, staff member will encourage a chat about the school values and an apology. Peer mediators may assist with helping everyone to move on.

If found to be a serious incident or includes any of the bullying behaviours, staff member will inform the Leadership Team (Mrs Bradley, Miss Methven, Miss Napier or Mr Stewart)

Respect Responsibility Kindness Ambition

The Leadership Team will investigate the situation. This will include making sure all children are heard.

If, after investigation, serious or bullying behaviours are found to have happened, the Leadership Team will take action. This may include contacting parents or a consequence.

All bullying incidents will be recorded.

If the Leadership Team find that the incident is due to age and stage appropriate behaviour, they will encourage a chat about the school values and an apology. Peer mediators may assist with helping everyone to move on.

