

TO ALL PARENTS/CARERS

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**EDUCATION & CHILDREN'S  
SERVICES**

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Shelagh McLean

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Our Ref: SMcL/CG

15 September 2023

Dear Parent/Carer

**Industrial action affecting Fife Primary Schools (including their associated nursery classes); Standalone Nurseries and Family Nurture Centres; Secondary Schools; Special Schools; Pupil Support Classes; Pupil Support Centres and Childcare Services, on Tuesday 26th, Wednesday 27th and Thursday 28th September 2023.**

I want to bring to your attention that all Local Government Single Status Trade Unions have rejected the current pay offer and Fife Council has received statutory mandates from two single status unions planning to take industrial action on Tuesday 26th, Wednesday 27th and Thursday 28th September. These unions represent our Early Years Officers, Pupil Support Assistants, Admin & Clerical staff, Catering & Cleaning staff and Janitorial staff; therefore, this industrial action will create significant disruption to many of our education settings.

We won't know in advance how many of our single status school-based staff will join the planned strike action on these dates. However, we do know that most union members voted in favour of action, so we expect a high level of participation.

As you will appreciate, if this action goes ahead, we may need to make the difficult decision to close a substantial number of our Fife educational establishments to children, if not all establishments, on these days. Where this is the case your school/setting will notify you directly.

I know this may be challenging or inconvenient for many families. I fully appreciate how difficult it is for parents, carers and pupils when we must do this, and I can only ask for your patience and understanding. Where a school setting is closed to children & young people, remote learning will be in place, with this being provided by class teachers over the three days. In addition, pupils will have access to a wide range of online learning resources and educational games, and most senior pupils will have work and study they can continue with, on their own, at home.

We're making arrangements relating to school meals and details will be issued through individual establishments.

If the action goes ahead all settings will reopen as normal on Friday, 29th September.

We'll update parents immediately if the dispute is resolved, plans change or further action is notified.

Yours faithfully,

A handwritten signature in black ink that reads "Shelagh McLean". The signature is written in a cursive style with a large initial 'S'.

Shelagh McLean

Head of Service, Education & Children's Services