



## Child Protection, Safeguarding and Wellbeing Policy

**This policy applies to all staff and volunteers within Foulford Primary and Nursery.**

Within our school and nursery, we aim to create an environment in which all pupils are safe and feel safe in both school and nursery. There is a strong, robust and proactive response from adults that reduces the risk of harm to children. Adults working with them know and understand the indicators that may suggest that a child or young person is suffering or is at risk of suffering harm. **(Ref: *How good is our school 4<sup>th</sup> Edition*)**

We are committed to practice in a way that protects all children and young people and fully adhere to the processes and procedures contained within Fife's Inter-Agency Child Protection Guidance 2016

[https://www.fife.gov.uk/\\_data/assets/pdf\\_file/0030/194970/CPC-Inter-Agency-Guidance-Final-Master-27.09.16.pdf](https://www.fife.gov.uk/_data/assets/pdf_file/0030/194970/CPC-Inter-Agency-Guidance-Final-Master-27.09.16.pdf).

### **This document states that:**

- All education staff have important roles in protecting children from abuse and neglect and in identifying children who may be at risk of abuse.
- The protection and wellbeing of the child must remain at the heart of all considerations and decisions.

### **The purpose of this policy is;**

- to protect children and young people attending Foulford Primary School and Nursery.
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection;

**Staff at Foulford Primary School and Nursery believe that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare and wellbeing of all children and young people and to keep them safe.**

**If there is an immediate risk to the child contact the Police.**

**Police Contact Centre 101 (in emergencies dial 999)**

**Social Work Contact Centre 03451 551503**

**E-mail [sw.contactctr@fife.gov.uk](mailto:sw.contactctr@fife.gov.uk)**

**Out of Hours 03451 550099**



## Fife Key Child Protection Principles

Fife Child Protection Committee's '**Six for Safety**' promotes best practice when working with children and families. Developed from analysis and learning from Significant Case Reviews, these are day-to-day ways of working to support and protect children and young people and support improved decision making.

1. **Child at the Centre** – The needs of children and young people are at the centre of all practice.
2. **Relationships** – Ensuring that all relationships with children, parents/carers are effective, constructive and are central to improving wellbeing and minimising risk of harm.
3. **Quality Assessment and Planning** – All assessments and plans are accurate and effective by achieving outcomes in meeting needs and minimising risk of harm. All available resources and tools are used to best effect.
4. **Information Exchange and Communication** – Relevant information is shared appropriately, clear lines of responsibility for action are understood across partners and communication is effective in minimising potential risks.
5. **Early Intervention** – Early and effective intervention is achieved where possible, minimising risk of harm to children and young people.
6. **Professional Support and Oversight** – A culture of effective management support and/or supervision is embedded which embodies the values and principles of Fife Child Protection Committee.

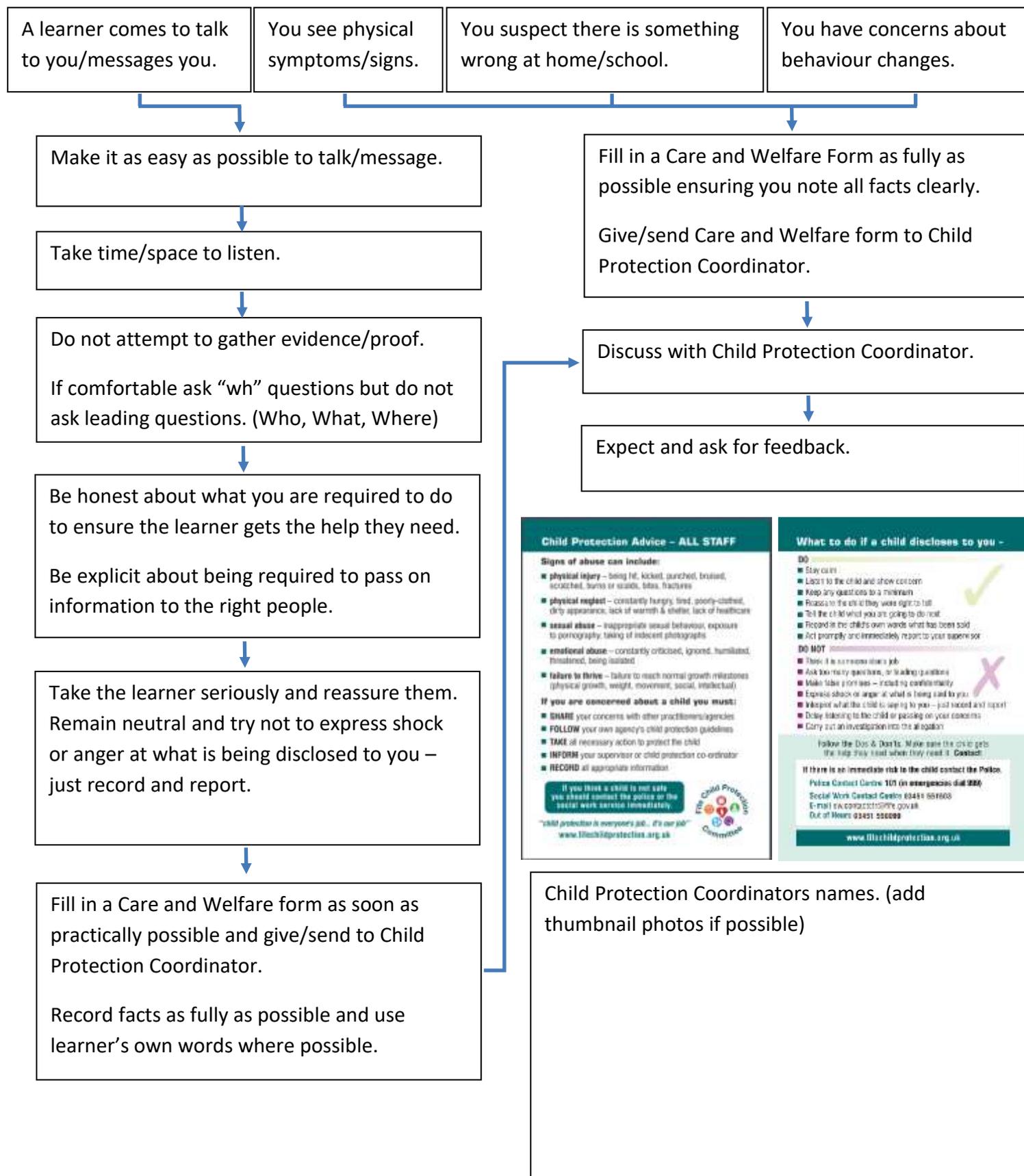
### **We recognise that:**

- The welfare of the child is paramount, as enshrined in The Children (Scotland) Act 1995
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare and wellbeing.

### **We will seek to keep children and young people safe by:**

- Valuing them, listening to and respecting them.
- Appointing a Child Protection Co-ordinator for the school and also a Depute Child Protection Coordinator.
- Adopting the processes and procedures contained within Fife's Inter-Agency Child Protection Guidance.
- Developing and implementing an effective e-safety policy and related procedures.
- Providing effective management for staff and volunteers through training, support and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professionally and securely.
- Using our procedures to share concerns and relevant information with agency's who need to know, and involving children, young people, parents, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistle blowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one to one discussion.

## Safeguarding Procedures Poster



## Contact details

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We are committed to reviewing our policy and good practice annually.

This policy was last reviewed by Sharon Clark on \_\_\_\_\_ (Date) 28/2/22

Position: Headteacher

Signed: Sharon Clark

## Legal Framework

This policy has been drawn up based on overarching legislation and guidance that seeks to protect children, namely but not exclusively:

- National Guidance for Child Protection in Scotland, Scottish Government, 2021  
[Child Protection Guidance 2021 \(theapsgroup.scot\)](https://www.theapsgroup.scot/)
- Inter-agency Child Protection Procedures – Fife (2016)  
[https://www.fife.gov.uk/\\_data/assets/pdf\\_file/0030/194970/CPC-Inter-Agency-Guidance-Final-Master-27.09.16.pdf](https://www.fife.gov.uk/_data/assets/pdf_file/0030/194970/CPC-Inter-Agency-Guidance-Final-Master-27.09.16.pdf)
- Getting it Right for Every Child Policy  
<https://www.gov.scot/policies/girfec/latest/>
- General Data Protection Regulation/Data Protection Act 2018  
<https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/>
- Children’s Hearing (Scotland) Act 2011  
<https://www.legislation.gov.uk/asp/2011/1/contents>
- Children and Young People (Scotland) Act 2014  
<http://www.legislation.gov.uk/asp/2014/8/contents/enacted>
- Children (Scotland) Act 1995  
<https://www.gov.scot/publications/scotlands-children-children-scotland-act-1995-regulations-guidance-volume-1-support-protection-children-families/documents/>
- Children Scotland Act (2020)  
<https://www.legislation.gov.uk/asp/2020/16/body/enacted>
- Education (Additional Support for Learning) (Scotland) Act 2004  
<https://education.gov.scot/improvement/research/education-additional-support-for-learning-scotland-act-2004/>
- National Framework for Child Protection Learning and Development in Scotland (2012)  
<http://www.gov.scot/Topics/People/Young-People/protecting/child-protection/national-framework-cp-learning-2012>
- The Protection of Vulnerable Groups (Scotland) Act 2007  
<http://www.gov.scot/Publications/2011/08/04111811/1>
- United Nations Convention on the Rights of the Child  
<http://www.unicef.org.uk/UNICEFs-Work/Our-mission/UN-Convention/>