# Session 2025 -2026 Improvement Plan - Cowdenbeath Primary School



# **School Improvement Priority 1:** Raising Attainment in Numeracy

#### **Education Directorate Improvement Plan:**

Equality & Equity Achievement Health & Wellbeing Positive Destinations Attendance & Engagement

### **Focused Priority:**

- To raise confidence, motivation, engagement and attainment in numeracy.
- To develop practitioners' capacity and confidence for planning high-quality learning, teaching and assessment in numeracy and ensure children are making full progress in their learning.

### Why is this important now?

Attainment in numeracy is stubbornly low across the school. Through our self-evaluation processes, we have identified there is inconsistent practice in the learning, teaching and assessment approaches to numeracy across the school. We would like to develop greater fidelity in our approaches to improve attainment in this area.

# **HGIOS4 Quality Indicators:**

Leadership and Management	Learning Provision	Successes and Achievements
1.1 Self-evaluation for self-improvement	2.1 Safeguarding and child protection	<b>3.1</b> Ensuring wellbeing, equality and inclusion
1.2 Leadership of learning	2.2 Curriculum	3.2 Raising attainment and achievement
1.3 Leadership of change	2.3 Learning, teaching and assessment	3.3 Increasing creativity and employability
1.4 Leadership and management of staff	2.4 Personalised support	
1.5 Management of resources to promote equity	2.5 Family learning	
	<b>2.6</b> Transitions	
	2.7 Partnerships	

Expected Impact	Strategic Actions Planned	Responsibilities	Measure of Success	Timescales
Pupils will have increased: <ul><li>confidence with numbers;</li></ul>	<ul> <li>Use baseline measures for key pupils in all classes to identify target pupils and create specific attainment gain aims</li> </ul>	SLT, Teachers	<ul> <li>Data</li> <li>e.g.: Base numeracy assessment for all classes to determine gaps –</li> </ul>	Sept 25, then termly
<ul> <li>positive feelings about maths</li> </ul>	Weekly timetables to be reviewed and curriculum time devoted to numeracy agreed,	SLT, Teachers	track against this using run charts and fishbone diagrams across the	Termly
<ul> <li>awareness of the value of maths outside the</li> </ul>	All classes to engage with Number Talks to enable pupils to share their mathematical reasoning	Teachers	year before moving onto new topics/targets.	By Dec 25
classroom.	<ul> <li>Teachers to teach specific maths vocabulary appropriate to age and stage and have this displayed</li> </ul>	Teachers	P1 Base, SNSA and Acer     standardised assessments	From Sep 25
	All classes to follow Times Table Progression	Teachers	Termly attainment liaisons	From Sep 25

	<b>7</b>		,	
	<ul> <li>All target learners (potentially by stage and/r level of support) will be provided with a homeworking numeracy booklet and digital access to apps.</li> </ul>	SLT, Teachers	<ul><li>Achievement of a Level</li><li>Tracking and Monitoring Attainment Data</li></ul>	By May 26*
	Targeted homework for identified children	Teachers	Moderation Activity Outcomes	From Sep 25
	Organise family engagement sessions/materials to support learning at home - Our Family Maths Toolkit.	SLT, numeracy lead	Observations  • Forward Planning Monitoring and	By May 26*
Staff will have increased pedagogical knowledge and confidence in	<ul> <li>All teaching staff to engage with appropriate PL around conceptual numeracy. E.g.: Collegiate meetings, CPD/PRD and professional reading.</li> </ul>	Teachers	Professional Dialogue     Classroom SLT Observations     Jotter Sampling	Termly
teaching numeracy that results in positive impact on children's attainment.	<ul> <li>A calendar of numeracy specific quality assurance activities to be agreed and implemented to ensure there is fidelity in terms of pedagogy, pace and progression.</li> </ul>	SLT, Teachers	Sampling using benchmarks      Views     Staff evaluation	Sep 25
	All staff to engage with PL for Number Talks, stories for maths and Numicon.	SLT, Teachers, PSAs	PL Team evaluations     Pupil Focus Groups	Aug – Oct (dates tba)
	Collegiate meetings with numeracy focus throughout year	Teachers, PSAs	• Fupil Focus Groups	All year
The school will have developed a shared, more	Resources to be audited and, where necessary purchased.	SLT, Teachers		By Aug 25
consistent, progressive approach to the planning, deployment, tracking and	Create an age and stage appropriate resource materials overview, for numeracy – Including provision for our most vulnerable learners.	SLT		Aug 25
assessment of learning and teaching in numeracy.	<ul> <li>Create a Numeracy display standard in terms of expectation and consistency across all numeracy environments.</li> </ul>	SLT		Aug 25
	<ul> <li>Through professional dialogue, create a shared Numeracy Standard, in terms of expectation and consistency across all numeracy lessons, based on Fife's Numeracy Progression pathways and the Record of Understanding.</li> </ul>	Numeracy Standard, in terms of expectation and consistency across all numeracy lessons, based on Fife's Numeracy Progression pathways and the	Aug 25	
	Termly, collaborative forward planning using the Fife numeracy progression materials and phases.	SLT, Teachers		Termly
	<ul> <li>A calendar of numeracy specific quality assurance activities to be agreed and implemented to gather assessment data for improvement.</li> </ul>	SLT, Teachers		Aug 25
	Use a wide range of formative and summative assessment approaches, to gather assessment data	SLT, Teachers		All year

	identify areas for im	of sources, to track progress and approvement/next steps				
	<ul> <li>All teachers to use I individual pupil prog</li> </ul>	Records of Understanding to track gress	Teachers			All year
	<ul> <li>Introduce formal as numeracy.</li> </ul>	sessment procedures for	SLT, Teache	rs		Aug 25
	assessment data (e.	ous approaches to analysing g. SNSA, BASE, diagnostic o ensure appropriate pace and	SLT			Termly
Ongoing Evaluation						
Progress		Impact			Next Steps	

# Session 2025 -2026 Improvement Plan - Cowdenbeath Primary School



# School Improvement Priority 2: Develop a consistent and progressive health & wellbeing curriculum

# **Education Directorate Improvement Plan:**

Equality & Equity Achievement Health & Wellbeing Positive Destinations Attendance & Engagement

## **Focused Priority:**

• To strengthen approaches to health and wellbeing that support all pupils' physical, social and emotional wellbeing, learning and development, ensuring increased equality and equity for every child across the wider school community.

### Why is this important now?

• As a school we have developed our health and wellbeing approaches in an ad hoc way in recent years as other curriculum areas have featured more prominently in our improvement planning. We would now like to weave these various threads into a more coordinated, consistent and progressive whole school approach to ensure we are having the greatest possible impact on or pupils' health and wellbeing development across all facets.

#### **HGIOS4 Quality Indicators:**

Leadership and Management	Learning	Provision	Successes and Achievements
1.1 Self-evaluation for self-improvement	2.1 Safeguarding and child p	protection	<b>3.1</b> Ensuring wellbeing, equality and inclusion
1.2 Leadership of learning	2.2 Curriculum		3.2 Raising attainment and achievement
1.3 Leadership of change	2.3 Learning, teaching and a	<mark>assessment</mark>	3.3 Increasing creativity and employability
1.4 Leadership and management of staff	2.4 Personalised support		
<b>1.5</b> Management of resources to promote equity	2.5 Family learning		
	2.6 Transitions		
	2.7 Partnerships		

Expected Impact	Strategic Actions Planned	Responsibilities	Measure of Success	Timescales
All learners across the school are supported to use Emotion Works	<ul> <li>Use baseline measures for key pupils in all classes to identify target pupils and create specific achievement gain aims e.g. confidence, happiness</li> </ul>	SLT, Teachers	Measuring data for Curriculum for Excellence (CFE) – Health and	Sept 25, then termly
approach and strategies to better understand their emotions and how to respond to them.	<ul> <li>All staff will participate in targeted professional learning sessions on the Emotion Works programme to build a shared understanding of emotional literacy approaches.</li> </ul>	Led by SLT (school lead?)	wellbeing Data in Progress to identify trends, strengths and areas for focus/development  Targeted support and	From Nov 2025
	<ul> <li>Staff will engage in structured professional dialogue to collaboratively plan for the consistent and progressive implementation of Emotion Works across Primary 1 to Primary 7.</li> </ul>	Collaborative working between class teachers and PSA	<ul><li>interventions identified through data tracking/planning liaison discussions</li><li>Analysis of Active Schools data</li></ul>	Dec 25/Jan 26

	<ul> <li>Opportunities will be created to engage parents and carers in understanding the Emotion Works approach, supporting them to reinforce emotional literacy strategies at home and strengthen home- school partnerships.</li> </ul>	SLT, Teachers	Observations  • Quality assurance – observations and jotter monitoring/pupil focus groups linked to health and	From Jan 26
	Pupils will be actively involved in sharing their learning and understanding of Emotion Works through class discussions, sharing assemblies, promotion of pupil voice and ownership of their own emotional wellbeing strategies.	Pupils, Teachers	<ul> <li>wellbeing</li> <li>Views</li> <li>Gather and interpret views from parents, carers, staff and pupils</li> </ul>	From Jan 26
To implement the Keeping your Cool in School programme as a school approach to support	Curriculum Integration – embed programme strategies into Health and Wellbeing lessons across all stages.	Led by SLT (school lead?),	before and throughout the project. Use these views to inform planning and progress and to evaluate impact.	Aug 2025
emotional regulation, resilience and positive behaviour.	• Align with Emotion Works, Nurture Principles, ience and positive Decider's Skills etc to ensure consistency.		Pupil voice surveys on confidence and emotional control, before and during approach roll out	Sep 2025
To develop universal, additional and intensive	<ul> <li>Support professional learning of staff team/PSA e.g. engagement with Inclusive Practice Team.</li> </ul>		<ul> <li>Staff and parent feedback on observed changes</li> <li>Case studies/small tests of change with individual pupils</li> </ul>	
support strategies for all children to allow them to	Create a whole-school HWB Standard informed by new and current practices and Fife Progressions.	SLT, Teachers, Inclusive Practice Team		From Aug 2025
access the curriculum.	Update school Curriculum Rationale.			
To implement Decider's Skills framework for learning across the school, to improve emotional	Curriculum Integration – embed skills into PSHE/ Health and Wellbeing Lessons, use Decider language and visuals across whole school.	Led by DHT, and PSA lead		Oct 25
resilience, pupil self- regulation, supporting both learning and wellbeing.	Whole school approach – Deciders posters in key areas and classrooms, reinforce skills during assemblies, transitions and restorative discussions.	Led by biri, and F3A lead		From Aug 2025
All pupils, in full attendance, will have access to a minimum of two hours PE each week.	<ul> <li>Cowden in the community provide specialist PE provision across the majority of classes to support consistent, connected and progressive, whole school movement literacy programme.</li> </ul>	Cowden In The Community		From Aug 2025
	Using relevant data, we will work with Active Schools to identify opportunities to increase pupil engagement and participation in being physically active.	Active Schools, PEPAS Lead		From Aug 2025

Ongoing Evaluation		
Progress	Impact	Next Steps

# Session 2025 -2026 Improvement Plan - Cowdenbeath Primary School



**ELC Improvement Priority:** To develop and enhance our core provision for learning through play.

<b>Education Directorate</b>	Improvement Plan:
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Equality & Equity Achievement Health & Wellbeing Positive Destinations Attendance & Engagement

#### **Focused Priority:**

• To further increase practitioner confidence and empowerment to lead high-quality pedagogy, enhance children's experiences, and strengthen planning, tracking, and learning environments across our ELC setting.

#### Why is this important now?

• The national Quality Improvement Framework for ELC settings will become statutory guidance from September 2025. Fife are also just about to published their updated guidance around core provision for learning. We want to engage with these resources to self-evaluate our offering and seek to enhance this for the benefit of our pupils and families.

# **Quality Improvement Framework - Early learning and childcare quality indicators:**

Leadership	Children thrive and develop in quality spaces	Children play & learn	Children are supported to achieve
<ul> <li>leadership and management of staff</li> </ul>	<ul> <li>children experience high quality</li> </ul>	<ul><li>play and learning</li></ul>	nurturing care and support
and resources	<mark>spaces.</mark>	• curriculum	<ul> <li>wellbeing, inclusion and equality</li> </ul>
<ul> <li>staff skills, knowledge, values and</li> </ul>		<ul> <li>learning, teaching and assessment</li> </ul>	<ul><li>children's progress</li></ul>
<mark>deployment</mark>			safeguarding and child protection
<ul><li>leadership of continuous</li></ul>			
improvement			

Expected Impact	Strategic Actions Planned	Responsibilities	Measure of Success	Timescales
Staff will have increased ownership and	Establish pedagogical leadership roles (e.g. Literacy/Outdoor Champion)	ELC Team	<ul><li>Data</li><li>Audit shows improved quality</li></ul>	Aug 2025
pedagogical leadership of change that results in	Create professional learning communities (PLCs) for collaborative inquiry	Y   FY()\$ \FY() X   FY()		initiated by Sept 2025
positive impact on children's experiences within the nursery.	Embed use of Quality Improvement Framework for ongoing self-evaluation	HT, ELC Team	progression.  • Evidence of staff-led	Termly review
	Involve staff in SIP co-design and regular review	HT, ELC Team	improvements through floor- books, reflection sheets and	planning
Staff will have increased confidence in their skills	<ul> <li>Plan CPD aligned with staff needs (e.g. play pedagogy, interactions, literacy, numeracy, STEM)</li> </ul>	HT, ELC Team	graffiti walls, etc.	Aug 2025 – Jun 2026

and knowledge and leverage this to improve	Establish peer coa	ching and mentoring programme	ELC Team	Tracking for improved attainment.	Established by Oct 2025
children's experiences	Introduce regular	peer observations and feedback	ELC Team		Termly
within the nursery.	Use reflective prac reflection)	ctice tools (e.g. journals, video	EYOs, SEYO	/Os Observations	Termly
Pupils will experience reviewed and refreshed, high-quality learning spaces that are responsive	updated Fife core	putdoor learning spaces using provision guidance, Realising the and Away and Quality Improvement	ELC Tean	• Increased staff-led initiatives in	Initial auditing in Aug - Sept 2025
to their changing developmental and pastoral needs.	Seek opportunities voice in co-designi	s to increase child-ownership and ing of spaces	ELC Tean	<ul> <li>Planning shows clearer links to</li> </ul>	Refreshed spaces in place Sep - Oct 2025
	<ul> <li>Review and improresourcing for flex</li> </ul>	ve where necessary, zoning and ibility	ELC Team	·	Termly
	<ul> <li>Review and enhand friendly spaces</li> </ul>	ce trauma-informed and sensory-	ELC Team	•	Termly
We will have improved approaches to planning	•	anning cycle and if necessary, make ove responsiveness.	ELC Team		Aug - Sept 2025
and tracking children's progress and achievements.		ties to embed CfE Early Level riences and outcomes in planning ices and dialogue.	EYT, ELC Te	·	Aug - Sept 2025; reviewed termly
	Improve approach activities more eff	es to make quality assurance ective.	HT, EYT, SEYOs		Aug - Sept 2025; reviewed termly
	<ul> <li>Engage in modera assessments</li> </ul>	tion of observations and	HT, EYT, EYPT,	f:-	Termly
		volve families in tracking and shared platforms and activities.	ELC Team	increased sense of ownership.	Aug - Sept 2025; reviewed termly
Ongoing Evaluation					
Progress Impact		Impact		Next Steps	