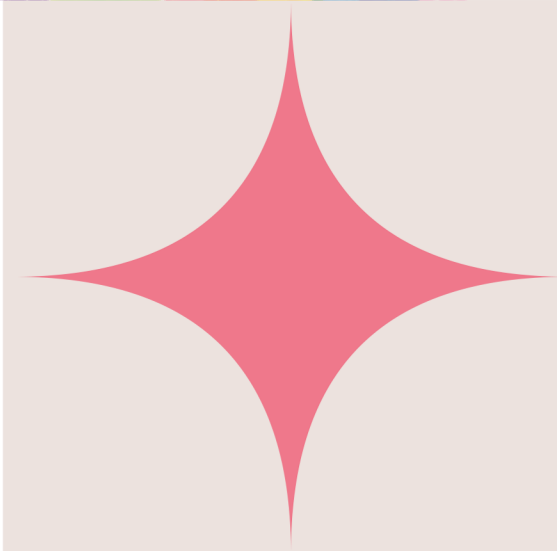




DIVERSITY, EQUALITY AND INCLUSION

Carnegie Primary School



WHAT DOES DIVERSITY AND EQUALITY LOOK LIKE AT CARNEGIE?



It is crucial that children and young people gain knowledge, skills and attributes needed for the 21st century. Our children have a right to learn in an equitable environment where all cultures, religions, identities and languages are recognised and valued and where we respond positively to the diverse needs of individuals.

At Carnegie we aim to:

- ensure a shared understanding of diversity and equality and promote this each day through our curriculum and school ethos.
- Promote and celebrate positive attitudes and behaviours towards diversity and equality.
- demonstrate our commitment to promoting equality and inclusivity through working with children and our families.

"Diversity is the one true thing we all have in
common, celebrate it every day"
(Unknown)

WHAT HAVE WE ACHIEVED SO FAR?



School badge

Pupil voice at Carnegie recognised that our school badge did not represent Diversity in today's society. Pupils, staff and our families worked in consultation to create a new badge. A lot of time and effort was put into this to make it right. We are very proud of what our new badge represents.

Rights Respecting Schools Silver award



Children are beginning to see themselves as rights respecting global citizens for fairness and children's rights. We are beginning to see the positive impact on our children and staff, and on the school's ethos, practice and environment



5 ways to Wellbeing

In Carnegie Primary we are promoting the 'Five Ways to Wellbeing' to support our staff and children with knowledge and understanding of their own emotional and mental wellbeing. The Five Ways to Wellbeing are - Connect, Be Active, Keep Learning, Give, and Take Notice.



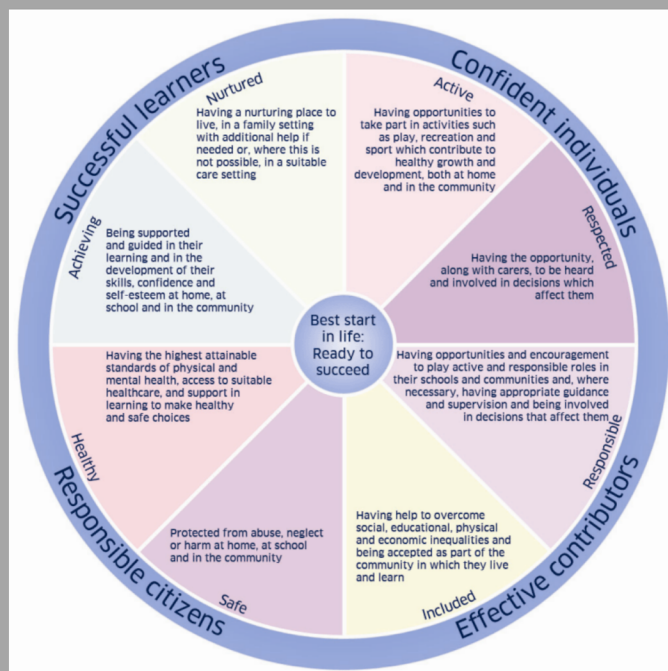
GETTING IT RIGHT FOR EVERY CHILD (GIRFEC)



Getting it right for every child (GIRFEC) ensures children receive the right help, at the right time, from the right people. The aim is to help them to grow up feeling loved, safe and respected.

GIRFEC helps us to work in partnership to get it right for our children.

GIRFEC promotes 8 wellbeing indicators to support a child emotional and mental wellbeing. The wellbeing indicators are also Carnegie aims.



THE UN CONVENTION ON THE RIGHTS OF THE CHILD (UNCRC)

EQUALITY ACT 2010

The Equality Act 2010 ensures everyone is protected from discrimination. Everyone has the right to be treated fairly and not to be treated differently based on:



The Convention has 54 articles that cover all aspects of a child's life and set out the civil, political, economic, social and cultural rights that all children everywhere are entitled to.



OUR COMMITMENT TO PROMOTING EQUALITY AND INCLUSIVITY AT CARNEGIE

Your
VOICE
MATTERS



We aim to build and foster positive relationships which are respectful of individuals. Feedback from our families will allow us to gather different views, perspectives, and experiences both within the school and into the school community.

A pupil focus group at Carnegie PS will provide an opportunity for children and staff across all stages to come together to talk about school priorities, celebrate achievements and identify ways to improve and promote equality.



We look forward to participating in commemorative and celebratory days. This will be a focus within the classroom and also department Huddles.

Together we will build awareness of and explore issues relating to gender type, transgender and sexual orientation. We want to ensure that everyone feels protected and supported and the needs and rights of the child met and respected.



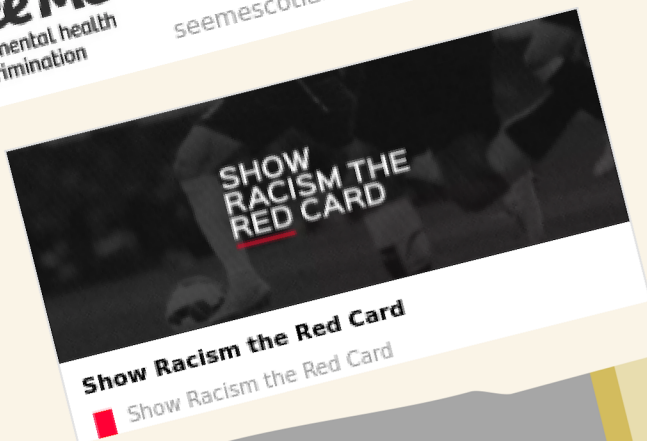
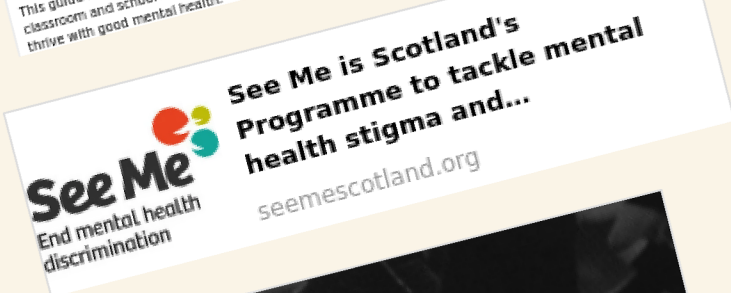
We appreciate that positive change takes communication with others and support at all levels. We intend to make links and connections with partners in the community to support and advise us on projects and initiatives.



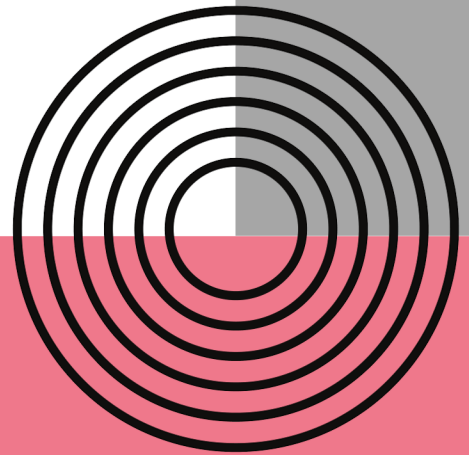
WEBSITES AND RESOURCES YOU MAY FIND USEFUL



Equality Act 2010
An Act to make provision to require Ministers of the Crown and others when...
legislation.gov.uk



For more information, questions to ask or further support please just ask a member of the Senior Leadership Team.



Carnegie Primary School
Pittsburgh Rd, Dunfermline
KY11 855
Tel. 01383 602460

School website -
<https://blogs.glowscotland.org.uk/fi/carnegieps/>