



Falkirk Educational Psychology Service 2023-2026

The Educational Psychology Service provide a high quality service through consultation for the children and families who require this most, using a knowledgeable and supportive, team approach.

We work within the Education Service and across the children's service partnership.

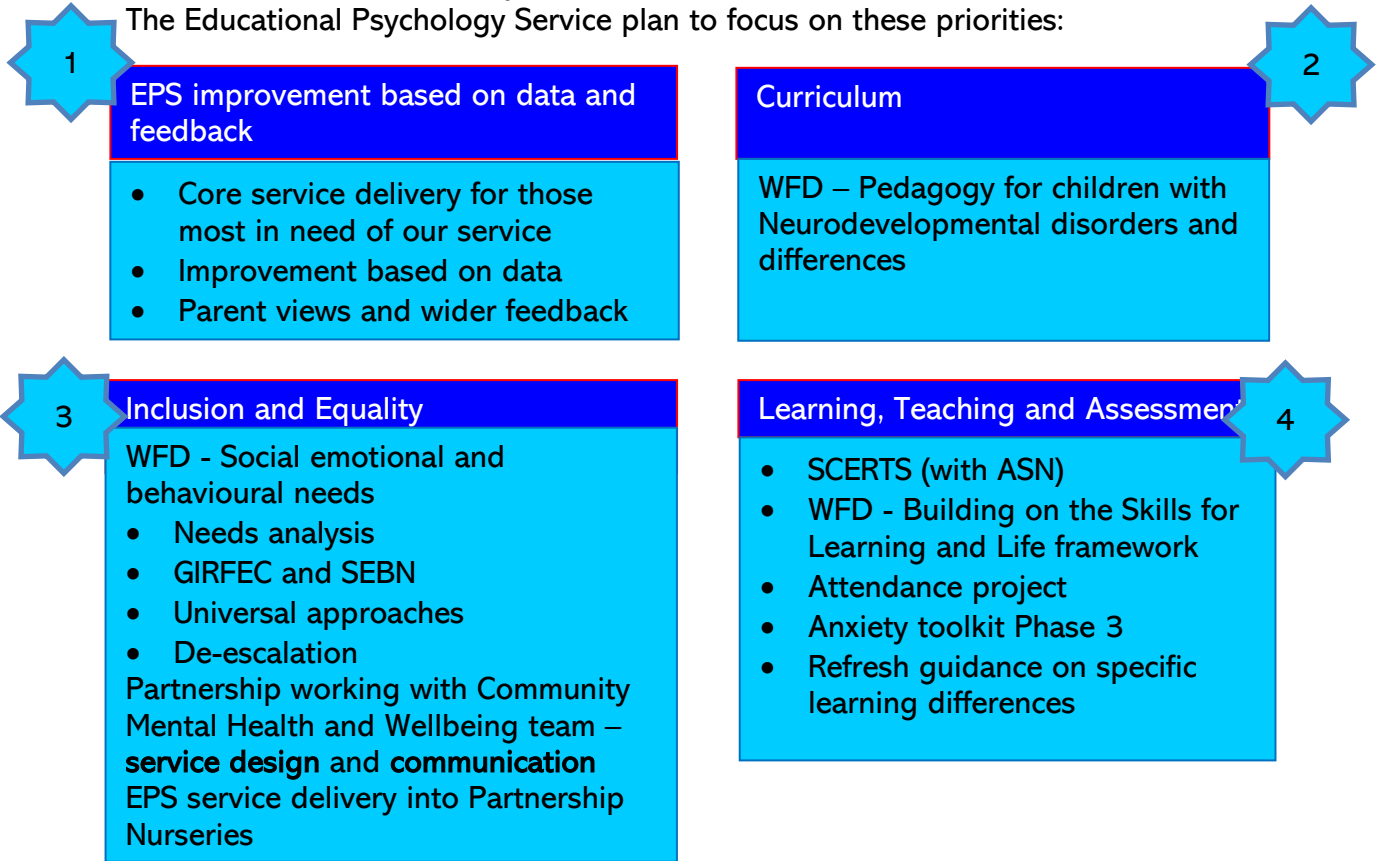
The Education Service's vision is that:

"All Learners across all our education establishments engage in enjoyable, challenging experiences allowing them to reach their full potential" – Learning to Achieve 2023

The strategic priorities are:

- Curriculum,
- Learning, Teaching and Assessment and,
- Inclusion and Equality

The Educational Psychology Service plan to focus on these priorities:



Success will be when

Staff and managers report impact on practice from our training and development work	Evidence shows that Children's outcomes improve	Evidence-based approaches are implemented to a high standard	The children and families that most need our service see the impact of psychology	The impact of the suite of early intervention approaches is high	The service works in increasingly modern and digital ways
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Detail plan

	Projects 2023-24	Lead (support)	Progress (link Task Brief)
EPS improvement	1. Core service delivery for those most in need of our service	NB	
	2. Improvement based on data (websites and guidance)	NB	
	3. Parent Survey	NB	
Curriculum	4. WFD – Pedagogy for children with Neurodevelopmental disorders and differences	JBY	
	a. Level 2 EY	EF	
	b. Level 2 upper primary	HB	
Inclusion and Equality	5. WFD - Social emotional and behavioural needs	NB	
	a. Needs analysis	JG	
	b. GIRFEC and SEBN	LM	
Inclusion and Equality	c. Universal approaches	EK	
	d. De-escalation	NB	
	6. Partnership working with Community Mental Health and Wellbeing team – service design and workforce development (0.4fte)	LMcL EF	
Learning, Teaching and Assessment	7. EPS service delivery into Partnership Nurseries	SW	
	8. SCERTS (with ASN)	JY	
	9. WFD - Skills for Learning and Life	LMcL	
Learning, Teaching and Assessment	10. Attendance project		
	11. Anxiety toolkit Phase 3	MD	
	12. ASN Change Strategy (0.4fte)	LMcL, MD	
Collaboration, Division plan	13. Refresh guidance on specific learning differences	HB	
	14. Parent Programmes – Parent Plus	SW, MD	
	15. Family centred approaches	SW?	
	16. Education for 2 year olds	SW (+ ELCT)	
	17. Early intervention	SW (ELC team)	



Our workforce development approach.

The EPS is working within the competency framework of the Scottish Government when it articulates the training. This is intended to guide managers and practitioners to select the appropriate training course or level for their job role.

There are 4 levels of training which are dependent on job and or service role:

- Informed
- Skilled
- Enhanced
- Specialised

The courses available on line or in person will make reference to this framework to guide managers and participants in addressing their learning and development needs. The Educational Psychology service in Falkirk has also developed considerable expertise in using collaborative approaches to workforce development, (Coach Consult Method, Improvement Science, Implementation Science and Making Your Programmes Successful). These are used to greater or lesser degrees in workforce development.

All courses will be available within CPD manager, although the booking approach may be different. <https://falkirk.cpdservice.net/Coordinator/default.aspx>

See also <https://blogs.glowscotland.org.uk/fa/epspractitioners/training-courses/>