

# Changeworks Work Experience Week 2023

In partnership with The Social Enterprise Academy

## Background

Young people are driving the policy and campaigning agenda on the climate, but how do we get them involved in delivering the green economy and low-carbon society that we all want to see?

It is critical that young people are provided pathways to access these work opportunities to support Scotland's ambitious sustainability targets. To help achieve this, Changeworks and the Social Enterprise Academy have established a partnership to provide twelve young people from across Scotland with a week-long work experience in the green economy.



## About the Work Experience

The work experience week is designed to provide insight into the wide range of work available in the environmental sector. Young people will have the opportunity to gain knowledge and experience that will inspire environmental responsibility and steps towards employment in the sector. The young people will interact with different departments across Changeworks, either undertaking practical work experience, or having the chance to talk to staff from the department about their role and pathways.



The young people will also work together in groups on a research project into green jobs. At the end of the week, they will have the opportunity to present their project and share their findings.

The work experience will be virtual, with the possibility of a site visit in person on the last day. It is scheduled to run 13 – 17<sup>th</sup> of February 2023.

The work experience will be available to twelve young people from across Scotland. Site visits will be co-ordinated in Edinburgh. The Social Enterprise Academy will select the young people who take part in the programme.

## Timetable

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (AM)	<u>Introduction Workshop</u> Participants will take part in a range of group activities to get to know each other, learn about Changeworks and what the work experience week will look like.	<u>Electric Vehicles</u> Participants will have the opportunity to talk to a member of our facilities team and learn about EVs and the maintenance of them.	<u>Energy Advice Centre</u> Participants listen to our Energy Advisors provide advice on energy efficiency, renewables and sustainable transport, and support advisors to create a follow up email or a social media post.	<u>Consultancy</u> Participants work in teams to talk to consultants about their specialism and create a presentation to share with the team.	<u>Site Visit: Installation</u> Participants will have the opportunity to visit a site where energy efficiency measures and renewable technology is being installed. The participants will also write a short report to reflect on their site visit.
Afternoon (PM)	<u>Community Engagement</u> Participants will work with our Low Carbon Communities Team to support the delivery of a community engagement project.	<u>Affordable Warmth Workshop</u> Participants will take part in a workshop about fuel poverty and what our Affordable Warmth team do to help.	<u>Volunteer Coordination</u> Participants learn about the role of supporting and coordinating volunteers within the sustainability sector.	<u>Marketing and Communication</u> Participants will get the chance to work with members of our marketing and communications team, learning how to tell Changeworks 'story' to engage target audiences with our services.	<u>Group Reflection</u> Participants will attend an end of week workshop to discuss their experience and next steps to support them into green jobs. They will also present their group project.

*\*Subject to Change*

## Outcomes

- Providing young people with knowledge and insight of the wide range of opportunities in the sustainability sector
- Supporting young people's development through providing practical experience in green jobs
- Helping bridge Scotland's green skills gap, by developing the skills required to create a Net Zero economy
- Encouraging young people to lend their skill sets to low carbon careers, making sustainability pathways more accessible.
- Inspiring the young people to take environmental responsibility and action in their everyday lives