



NETHERLEE PRIMARY SCHOOL and NURSERY CLASS
Clarkston Road, Netherlee, East Renfrewshire G44 3SF ☎0141-570 7260
Email: SchoolMail@netherlee.e-renfrew.sch.uk



NETHERLEE VALUES: Friendship and Fairness, Respect and Responsibility, Courage and Compassion

'Everyone Matters' at Netherlee!

Would you like to be involved in our '**Everyone Matters**' partnership group? We would love it if you would join us!

What is 'Everyone Matters?'

A key target in our School and Nursery Improvement Plan this session is to celebrate **diversity** and ensure **equity** for all, engaging and involving all our families in the life and work of the school and nursery. We want all members to share a sense of belonging in both the school and nursery and the wider Netherlee community.

Equity is about providing our children and families with everything they need to succeed, taking into account everyone as an individual, so that our children can experience the same opportunities as their peers. We are continuously thinking and reflecting on ways to make Netherlee more equitable for all. For example, we currently provide recycled uniforms, work closely with outside agencies to support children and families, include **all children** in our Pupil Parliament, support with financial costs including lending of IT equipment where we can, celebrate a range of world religions and cultures and provide regular free lunch time and subsidised after school clubs.

Diversity covers a wide range of circumstances and we recognise that everyone's circumstances are unique. Including everyone and gathering views from all our families is important to us. We want to continue to build relationships and eliminate any barriers, which could discourage, or get in the way, of families from getting in touch therefore limiting access to and engagement in school activities. We believe that the diversity of Netherlee is a strength and should be celebrated and respected, regardless of varying factors such as, but not limited to: ethnicity, social and financial circumstances, family composition, ability, single parents and gender.

Our 'Everyone Matters' group involves reaching out to our school and nursery parent body to gather views and then from this we will make up an action plan. We are also looking for a variety of ways to share cultural knowledge, beliefs and traditions. In Netherlee, we are fortunate to have so many multi-cultural families and we embrace and promote the many different languages spoken by our children: Afrikaans, French, Polish, Cantonese and Urdu, to name but a few!

In order to achieve this, we are going to form a partnership group called 'Everyone Matters'. This will not only involve school and nursery staff and pupils but, as it's important that everyone is included, we would like to invite parents and carers to be a part of this group too. We are looking to host an informal meeting in school, in the first instance, where we can decide the best way to meet and gather views moving forwards, to suit everyone's individual circumstances.

We would be delighted if you would like to join our 'Everyone Matters' group. We would especially appreciate you coming forward if, for whatever reason, you haven't been part of a group in the past. We really are looking for this group to be made up of a wide range of parents and carers and, the more people who get involved, the better the range of views and opinions we can gather! So, please give it some thought and feel free to call either Mrs Sweeney



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(DHT) or Miss McCann (PT) to chat about this in more detail if you are trying to decide whether to come forward or not. We would love to hear from you and we can also explain a little more detail around the group.

If you would like to form part of this group, please email the school at SchoolMail@netherlee.e-renfrew.sch.uk by **Friday 9th December**... let us know and we will be in touch again soon!

Mrs Sweeney (DHT) and Miss McCann (PT)



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