



MAIDENHILL PARENT COUNCIL

CODE OF CONDUCT

(Version 1.1)

This Code of Conduct will help Maidenhill Parent Council fulfil the aims and objectives of the Scottish Schools (Parental Involvement) Act 2006.

1	Introduction
1.1	This code of conduct is to ensure that Parent Council members understand the expectations, obligations and duties, placed on their conduct. The code will ensure that members exercise their roles effectively and have the highest standards of integrity. The code of conduct is an assurance, for outside bodies, that members will be acting in an appropriate manner.
2	Objectives
2.1	The key principles of the code will be the following values which we aim for the Parent Council to be defined by.
2.2	HONESTY: Work with the utmost integrity in all situations, especially in dealing with financial matters. Members should declare any conflict of interest and avoid situations which could cause suspicion or improper conduct.
2.3	TEAMWORK: Be supportive towards each other and contribute constructively at meetings. Members should be involved and help out wherever possible.
2.4	FAIRNESS: Represent the Parent Council and the School positively. Members should treat everyone as an equal.
2.5	RESPECT: Listen to others and respect their views. Decisions will be made in the best interests of the School.
2.6	KEEP TRYING: Put in effort each year to gain greater rewards for the School in terms of fundraising and education.
3	Member Obligations
3.1	Always act in a way which maintains and protects the ethos of Maidenhill Primary School.
3.2	Behave appropriately at School events towards other Parent Council members and members of the public.
3.3	Respect and adhere to the decisions taken by the Parent Council.
4	Member Restrictions
4.1	Members must not abuse their position for personal advantage or gain.
4.2	Personal issues relating to members' children, at school, will not be discussed at meetings.

4.3	Confidential issues will not be discussed outwith Parent Council meetings
4.4	Members must not accept bribes for the influencing of any decisions.
4.5	Members must not use social media to post content that is negative, defamatory or abusive towards the School and its members.
4.6	Members must not discuss Parent Council information or topics of conversation with the press without prior agreement.
5	New Members
5.1	The Parent Council will ensure that new members receive a copy of the Code of Conduct, together with the Constitution and all other Parent Council Policies. These documents must be signed, scanned and emailed to the Secretary by the new member. Each document must be retained by the new member (hard copy) and the Parent Council (soft copy) for the duration of that person's membership on the Parent Council.
5.2	New members will be supported with any training and help needed to fulfil their roles.
6	Termination of Membership
6.1	If a member of the Parent Council acts in a way that is considered to undermine the objectives of the Parent Council, their membership shall be terminated if the majority of parent members agree.
6.2	Termination of membership would be confirmed in writing to the member by the Chairperson.