



Improvement Plan 2024-25

Our Vision
Broom Nursery provides a safe, secure and stimulating environment. We provide rich experiences and actively involve families and the wider community enabling children to reach their full potential through play and learning.

East Renfrewshire Council Vision
Everyone Attaining, Everyone Achieving through Excellent Experiences

Included
Positive impact on children's development and progress through the life and work of the nursery

Parental involvement sharing life skills and knowledge through cooking, baking, book bug, lending library, reading stories, craft activities, outdoor and home learning

UNCRC – Children's rights are at the heart of our setting. Children's knowledge and awareness developed through day to day activities. Parent/carer workshop/information to highlight importance of children's rights

Safe
The GIRFEC model will ensure children feel safe, secure and protected through trusted relationships with staff. All staff will act in children's best interests by listening to their views, preferences and feelings

Staff and parents will use SHANARRI indicators to monitor children's needs and wellbeing and provide the right support when needed.

Respected
Staff, children and families will be actively involved in any decisions, planning and the development of the setting that affects them.

Staff and parents will routinely monitor and evaluate the service through Family Centred Approaches (Gold), How Good is Our Early Learning and Childcare, Education Scotland Engaging Parents toolkit and National Care Standards.

Healthy
Staff will have the necessary skills and knowledge to support our parents and families to ensure each child has the right to develop their physical, emotional and developmental needs as well as benefiting from a healthy diet and lifestyle

Staff CLPL. Setting the Table, My World Outdoors, Realising the Ambition, physical development, child smile, Education Scotland Outdoor Learning

Parents healthy lifestyle workshops and approaches to play and learning workshop. Parent's knowledge of SHANARRI

Nurtured
Increased attendance of parents/carers accessing workshops and information sharing sessions to ensure developmental needs are being met and appropriate plans are in place to receive additional support and care when required

Staff facilitating parent workshops

Parent/carers act as co-learners engaging alongside their children in the promotion of play and learning at home, within and beyond the setting

Parents sign posted to services within East Renfrewshire to provide support and advice e.g. parenting advice, financial advice

Confident individuals and independent learners

Achieving
Children are supported to progress and develop at home and nursery to meet individual needs and to reach their full potential

Regularly attends nursery and actively involved in their learning to develop skills for life and learning

Planning Tracking and monitoring systems identify learning and ensure children are making progress across the curriculum

Staff will work in partnership parents to promote children's development to become Successful Learners, Confident Individuals, Responsible Citizens and Effective Contributors

Responsible
Through effective partnerships with children and families built on respect staff will continue to promote our values of Respect, Responsibility, Trust, Caring and Understanding

Active
Children have access to a variety of resources and experiences within and out with the setting. Encouraging children to explore their home and community and develop new skills and learn how to manage risk

Children participating in Mini Kickers Programme, outdoor play

Children will have the opportunity to visit the local library, developing skills for life in the community, using public transport Access to local parks, outdoor spaces and services