

Through regular newsletters and communication on the school website and twitter account, we will keep you up to date with developments and progress in addressing these priorities.

A full copy of the School Improvement Plan is available on our website: <https://blogs.glowscotland.org.uk/er/StThomas/information/how-are-we-doing/>
If you require any further information please contact the school office.



Saint Thomas' Primary School Vision & Values

We value RESPECT

We will treat everyone equally and with courtesy and kindness.

We will respect and care for each member of our school community.

We value HONESTY

We will be open and truthful with one another.

We value ACHIEVEMENT

We will encourage and support one another to achieve excellence and contribute to a culture of ambition where successes and achievements are recognised and celebrated.

We value COMMUNITY

We will work together with members of our Parish and local communities to ensure that everyone is valued, included and encouraged to contribute.

We value POSITIVE ATTITUDES

We will think for ourselves, encouraging all to adopt positive attitudes to progress, change and improvement.

In everything, we will do the best we can.



Devised by children, all staff and parents/carers, the statements reflect our shared vision and beliefs as members of a Catholic school community as we strive to ensure that everyone achieves their full potential by using their God-given talents.



St. Thomas' Primary School



School Improvement Plan

2018-2019

Information for

Parents and Carers

Planning for School Improvement at St Thomas' Primary

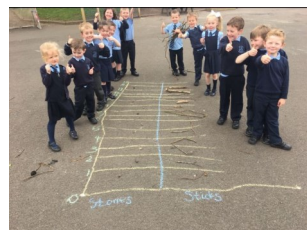
The purpose of this leaflet is to give an overview of our School Improvement Plan in order to ensure that all parents and carers are fully aware of the school's priorities.

What is a School Improvement Plan and why do we have one?

Each year we produce an Improvement Plan. The plan is informed by the information gathered through the school's self-evaluation procedures. These include focussed dialogue sessions with pupils, staff, parents and carers, monitoring by promoted staff of jotter work and classroom practice, analysis of attainment data and the results of audits carried out, focussing on aspects of the work of the school such as the quality of the curriculum. When devising the plan the school also takes into account current national and local guidance and initiatives. The overall purpose of the plan is to drive forward improvements in order to ensure the highest quality experiences for our pupils.

How do we implement the School Improvement Plan?

Teams of staff focus on taking forward particular priorities within the plan. The Management Team continually monitor progress made in addressing the priorities identified. All staff, children and parents/carers are involved in auditing progress to date, where appropriate at various points throughout the school year. Our Standards and Quality Report then summarises overall progress made throughout the year.



This year we are focussing on 3 main priorities

Our priorities for 2018-2019 are:

1. To improve leadership and approaches to self evaluation

Review of school policies/sharing good practice folders

Tracking pupil attainment/data analysis

2. To improve the quality of experiences on offer for all learners

Take part in whole school development programme on 'Visible Learning' to encourage all pupils to be engaged and active participants in the learning process and have a better understanding of their own learning and how they can improve.

Implement key messages from East Renfrewshire's Literacy and Numeracy Strategies

3. To improve attainment/achievement and wellbeing outcomes for all learners

Improve approaches to mental and emotional health and wellbeing

Further develop cluster based after school sports programme.

Further develop the Catholic ethos of the school through celebration of 100 years of Catholic Education.

Review School policy on Positive Relationships/Behaviour to ensure consistently high standards. Re-Launch House System to coincide with this.