

Through regular newsletters and communication on the school website and twitter account, we will keep you up to date with developments and progress in addressing these targets.

A full copy of the School Improvement Plan is available on our website: <https://blogs.glowscotland.org.uk/er/StThomas/>

If you require any further information please contact the school office.



## Saint Thomas' Primary School Vision & Values

### We value **RESPECT**

We will treat everyone equally and with courtesy and kindness.

We will respect and care for each member of our school community.

### We value **HONESTY**

We will be open and truthful with one another.

### We value **ACHIEVEMENT**

We will encourage and support one another to achieve excellence and contribute to a culture of ambition where successes and achievements are recognised and celebrated.

### We value **COMMUNITY**

We will work together with members of our Parish and local communities to ensure that everyone is valued, included and encouraged to contribute.

### We value **POSITIVE ATTITUDES**

We will think for ourselves, encouraging all to adopt positive attitudes to progress, change and improvement.

In everything, we will do the best we can.



Devised by children, all staff and parents/carers, the statements reflect our shared vision and beliefs as members of a Catholic school community as we strive to ensure that everyone achieves their full potential by using their God-given talents.



# St. Thomas' Primary School



## School Improvement Plan

### 2016-2017

Information for

Parents and Carers

## **Planning for School Improvement at St Thomas' Primary**

**The purpose of this leaflet is to give an overview of our School Improvement Plan in order to ensure that all parents and carers are fully aware of the school's priorities.**

### **What is a School Improvement Plan and why do we have one?**

Each year we produce an Improvement Plan. The plan is informed by the information gathered through the school's self-evaluation procedures. These include focussed dialogue sessions with pupils, staff, parents and carers, monitoring by promoted staff of jotter work and classroom practice, analysis of attainment data and the results of audits carried out focussing on aspects of the work of the school such as the quality of the curriculum. When devising the plan the school also takes into account current national and local guidance and initiatives. The overall purpose of the plan is to drive forward improvements in order to ensure the highest quality experiences for our pupils.

### **How do we implement the School Improvement Plan?**

Teams of staff focus on taking forward particular targets within the plan. The Management Team continually monitor progress made in meeting the targets identified and all staff, children and parents/carers are involved in auditing progress to date, where appropriate at various points throughout the school year.



This year we are focussing on 3 main themes and various key tasks within each of these.

Our themes and targets for 2016-2017 are:

### **1. Learning Provision**

To improve children's skills in carrying out mental calculations

To improve children's experiences in writing

To further develop approaches to skills for learning, life and work, outdoor learning and profiling (e-portfolios and class blogs)

To refresh and update approaches to home and family learning

To achieve level 2 accreditation for 'Rights Respecting School'

### **2. Getting it Right for Every Child**

To improve approaches to mental health and wellbeing

Continue to provide opportunities to aide the Spiritual formation of every child.

Implement legislation/guidance for 'Named Person'

### **3. Leadership and Management**

To further develop tracking pupils' attainment and achievement and analysis and evaluation of data.

To further develop 'teacher leadership'