

# OLM - Celebrating Culture & Diversity

OLM Diversity & Equality Team  
28th April 2021



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# Welcome

10th February  
17th March  
28th April

Parent Forum -



# Agenda - 28.04.21

Welcome & Overview

Previous Meeting Recap

OLM Update

Parent Council Survey (Purpose & Results)

Group discussion RE: Potential 'Parent Forum'

# Previous Meeting Recap (17.03.21)

- “How to engage our School Community in Diversity & Equality, and why this is so important” Stacy Nzoka
- OLM Curriculum Rationale
- OLM Update (Cooking Challenge, OLM Says Hello, etc)
- Final Term *Discussion*





# OLM Update

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# Curriculum & Whole School Priority



## A Two-Tiered Approach

1. As parents, families, a society – we are all at different places with this issue. The key foundation that we share is a desire for us to jump into this together, in order to bring about lasting change
2. We all support and believe in a two-tiered approach in order to achieve success:
  - a. Celebrating various events to promote fun & engagement (e.g. cooking challenge, OLM says Hello, etc.)
  - b. Embedding diverse learning in the curriculum (e.g. diverse literature, social studies topics, etc.)
3. This is an area of ongoing development and we recognise the importance of teamwork, parental involvement and collaboration from all if we are going to see change.

## Updated Curriculum Rationale

- Where we have utilised the research and feedback to prioritise 'de-colonising' our curriculum and ensuring a wider and increasingly diverse range of authors, topics and research opportunities are available for our pupils

## School Improvement Plan Priorities 2021-2022

- Our Improvement Plan documentation has been updated to reflect the priorities identified and discussed this year including:
  - Development of Parental Partnerships through drop in sessions, Parent Forums, Diversity & Equality Team, targeted activities e.g. book clubs
  - Building upon and extending issues addressed to include; Cost of the School Day approaches, ASN,etc
  - Prioritising Diversity Champion Pupil Groups & Continuation of school wide initiatives.

## School Wide Events...

- Whole School Survey
- OLM's Around the World Cooking Challenge
- OLM says Hello
- We Are OLM



# Diversity & Equality Team

- Monthly Meetings
- Dialogue & Discussion is public & Information is shared through website, twitter & newsletter



OUR LADY OF THE MISSIONS PRIMARY SCHOOL

LATEST NEWS   WELCOME   PREPARING FOR SCHOOL   WE ARE OLM   THE SCHOOL DAY   AFTER SCHOOL   AIMS AND ACHIEVEMENTS   PARENTS   PUPILS   

WELCOME  
SCHOOL HOURS  
SCHOOL LUNCHES  
SCHOOL HOLIDAYS  
BLOGS  
PARENTSPORTALSCOT  
CONTACT DETAILS:  
Google Maps Platform rejected your request. This IP, 81.10.10.11, is not authorized to use this API key. Request received from IP address 81.10.10.11 with reference https://blogs.glowscotland.org.uk/

CELEBRATING CULTURE & DIVERSITY  
2021 TIME CAPSULE PROJECT  
DIVERSITY & EQUALITY TEAM  
OLM'S AROUND THE WORLD COOKING CHALLENGE

DIVERSITY & EQUALITY TEAM

This year, OLM was very fortunate to have a Diversity & Equality Team. This is made up of parents from our school community. We are so grateful for the support and insight shared by all of the parents who are participating in our monthly meetings. Our next meeting will take place on Wednesday 28th April @1.30pm through zoom. All are welcome to join. If this is something you would like to support or hear more about - please contact our school through the our email address [schoolmail@ourladymissions.e-renfrew.sch.uk](mailto:schoolmail@ourladymissions.e-renfrew.sch.uk).

Within our team we have discussed many of the initiatives which take place each year within the school. The minutes and presentations from our previous meetings are accessible below.

1. A Context for Equality & Diversity, OLM's Initiatives Moving Forward (Wednesday 10th February @1.30pm)

CALENDAR OF EVENTS  
APRIL 2021

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

« Mar      May »

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Tweets by @OLM\_Primary



## Our Lady of the Missions Primary School

Community Group	Members	School Improvement Plan Priority -
Diversity & Equality Team	<p>Catherine Dillon-Ruddy – HT  Nicola Cochrane – PT  Lucy Jackson – Acting PT  Najma Abbas – Bilingual Support  Andrew Harris – Class Teacher  Jane Ford – Parent  Stacy Nzoka – Parent  Claire Coburn – Parent Council  Joanne Miller – Parent Staff Association (PSA)  Bushra Riaz – Parent  Shazia Khan – Parent</p>	<p>Ensure Diversity is celebrated throughout the School Community...  - OLM S.I.P. 2020-2021 -</p>

- Growing in members... Increased representation
- Opportunity for touching base, sharing perspectives, providing feedback, etc.



# Parental Feedback (17.03.21)



- Celebrating Culture, Diversity & Faith (Whole School Form) completed by 350 families - **January 2021**
- First Diversity & Equality Team Meeting - **10th February 2021**
- “How to engage our School Community in Diversity & Equality, and why this is so important” Stacy Nzoka **17th March 2021**
- Parent Council Survey - **April 2021**
- Monthly Newsletter Updates (**January - present**)
- Phone Meetings & Conversations (1:1 Parents w/SMT - **ongoing**)
- Parent Forum - **May 26th?**



# “Parent Council Survey”

- Claire Coburn -

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# Parent Council Update



## Spring Newsletter 2021

The latest meeting of the Parent Council was on the 16th of March. The group discussed the impressive level of engagement during the period of remote learning and the fantastic developments that have been carried out by the outdoor improvement team. The Parent Council will contribute to the school improvement plan, which includes areas such as neighbourhood outreach, digital literacy, developing the young workforce and work on diversity and equality.

### OLM Diversity and Equality Team

The newly formed Diversity and Equality Team is made up of staff and parents and aims to ensure diversity is celebrated throughout the school community. This includes on-going conversations and building strong relationships with *all* our parents and families across the school.

As a Parent Council, we are keen to get your feedback on how we can build these strong relationships with a more diverse range of parents. We want to know if you would like new or different ways to speak to other parents or school staff about your experiences.

- It could be asking other parents for advice about prayer spaces
- It could be sharing details about your culture or highlighting festivals with the school
- It could be sharing ideas and experiences for managing your child's additional support needs. We would be grateful if you could spare a few minutes to complete [this survey](#) to help make steps towards better communication and dialogue with all individuals and groups within our school community. If you have any other questions or ideas to share please contact Claire Coburn on [olm-parentcouncil@hotmail.com](mailto:olm-parentcouncil@hotmail.com)

The next Parent Council meeting is due to be held on Wednesday the 5th of May at 7pm

APRIL 2021

# OLM Parental Equality Survey

# Parents were asked what experiences they might be interested in sharing or discussing

The majority of respondents (19) did not wish to share particular experiences

- However, more than half (11) of these respondents continued to complete the survey and showed an interest in further information.

Of those who were interested in sharing their experiences, they included;

- Belonging to a specific cultural background (5)
- Having a child with additional support needs (5)
- Belonging to a particular religious group (4)
- Having English as an additional language (1)
- Parents' prayer group (1)

Some parents showed an interest in more than one of the above

Parents were asked who they would like to share their experiences with

Around a quarter (8) were not interested and around a third (11) would like to know more.



Of those who were interested in sharing experiences, their preferred contacts were;

Both other parents and school staff (9)

Other parents only (5)

Staff only (1)

# Parents were asked what their preferred communication method would be

WhatsApp group with other parents was the communication method preferred by most parents (23).

However, a smaller number (6) prefer meetings or drop-in sessions with staff and other parents.

Most parents (22) would be open to attending virtual meetings via Zoom or similar, with a further 6 who were unsure.

Some parents (7) would not attend a virtual meeting.

# Differences by interest group

There was a level of overlap between parents who were interested in discussing cultural, religion and language. These parents;

- were interested in communicating with both other parents and staff (with 1 exception who wanted to speak to staff only)
- showed a preference for WhatsApp and/or meetings (with 1 exception)
- were open to virtual meetings

There was less overlap with ASN parents who mainly identified that as a single experience. These parents;

- were interested in communicating with other parents and staff, but also were interested in more information
- showed equal preference for meetings, drop ins and WhatsApp groups
- were open to virtual meetings



## Discussion

### What should our next steps be?

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# Parent Forum

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# Parent Forum - Ideas



- Date - Wednesday 26th May
- Time - 7.30pm
- Agenda Ideas...
  - Introduction to topic of 'Diversity & Equality'
  - Need for change
  - D&E Team Member Input/Sharing
  - OLM Update (what's been done in this area)
  - Opportunity for discussion & shared perspectives - using apps that lets those present respond anonymously in real time.
  - Asking what would be helpful? Sharing ideas for moving forward?

# OLM - Celebrating Culture & Diversity



OLM Diversity & Equality Team  
28th April 2021

