

# McCready Family Centre

## Child Protection Policy



### Article 19 Protection from violence, abuse and neglect

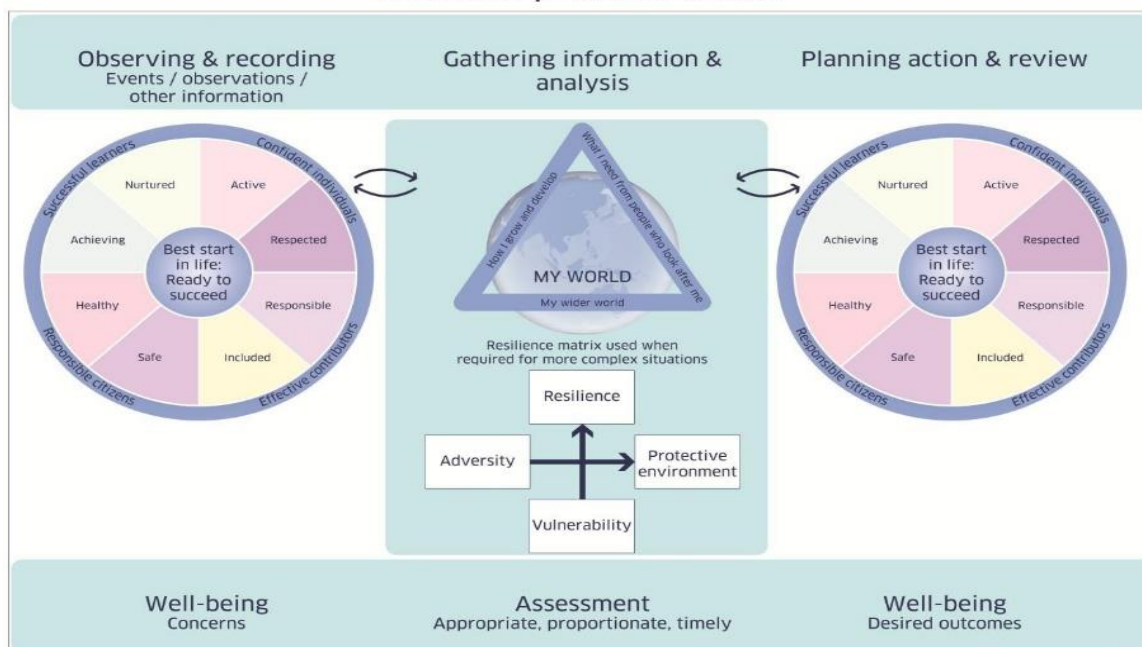
***‘Governments must do all they can to ensure that children are protected from all forms of violence, abuse, neglect and bad treatment by their parents or anyone else who looks after them (UNCRC, 2019).’***

***In McCready Family Centre we ensure the protection of our children in line with the advice given in the National Guidance for Child Protection in Scotland (2010) and with ERC Standard Circular 57.***

***Child Protection is the responsibility of all who work with children and families. All of our staff are fully informed of the impact of adult behaviour on children and of their responsibilities in respect of keeping children safe. Social work services and the police have a legal responsibility to investigate child protection concerns; they can only do this if they are made aware of those concerns.***

**The National Practice model underpins our approach and ensures children are supported to achieve.**

### National practice model



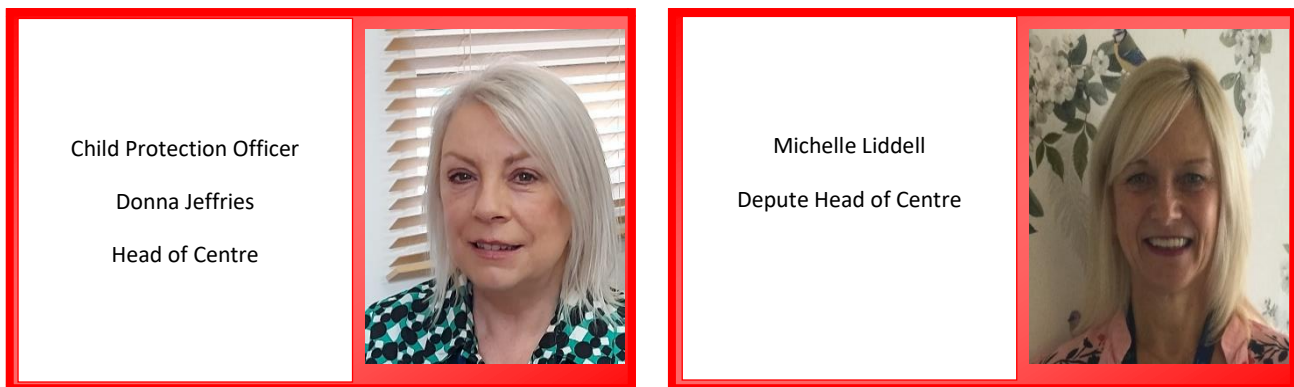
## Indicators of Concern

The National Guidance for Child Protection in Scotland (2021 – updated 2023) highlights that children and young people can be abused in a number of different ways and provides definitions of abuse against the following non-exhaustive areas of concern:

- Physical abuse
- Sexual abuse
- Neglect
- Emotional abuse
- Criminal exploitation
- Child trafficking
- Female genital mutilation
- Forced marriage

## Roles & Responsibilities

The Head of Centre is the Child Protection Co-ordinator. The Depute Head of Centre will assume this role in the absence of the Head of Centre.



All staff have a duty to protect the children with whom they are working. This responsibility is categorised as follows:

- Prevention
- Monitoring
- Making Referrals
- Providing evidence
- Supporting

Further explanations of these roles can be found in SC57 and in East Renfrewshire's Child Protection Guidelines.

### All staff will:

- Ensure they are fully conversant with Revised Standard Circular 57
- Contribute to a proactive ethos, which seeks to minimise the risk of harm
- Share information on an inter-agency basis which is of benefit to a child's wellbeing

- Focus on preventative, early intervention strategies
- Respond effectively and promptly to any concerns, especially of imminent risk to a child
- Contribute to the assessment of a child's needs and necessary support
- Contribute to assessment and recording of all child welfare and child protection concerns, using a chronology of significant events and related documentation.

### **Pastoral Notifications (see appendix 1)**

- Staff should note any concerns using the 'Pastoral Notification' which are located in each playroom, the office and in the staffroom.
- Any concerns must be shared with a member of the SLT as soon as possible, on the same day as the concern is recorded.
- SLT will discuss the notification and decide on appropriate action to take following the guidance of SC57. Actions can include gathering more information, contacting Social Work or Health Visitor/ other agencies.
- The notification and subsequent record of events are recorded and stored in a personal file, stored in a locked cabinet in the management office. Notes should also be saved on Click & Go Pastoral Notes.
- Outcomes of actions will be shared with staff where appropriate.
- Care Inspectorate will be notified when a referral is made to Request for Assistance (RFA) using e-forms.
- Care Inspectorate will receive an update on a referral within a month of notification.




### **Staff Training**

All staff receive annual training outlining ERC Child Protection policies and procedures and the specific procedures in place within our centre.

A training log is kept for each of these sessions which is kept by the CLPL co-ordinator. Staff also record this training in their own CPD log.

For every SSSC registrant there is the need to complete some mandatory CPL relating to trauma and child protection of both children and adults. For staff in McCready Family Centre, this will be the annual Child Protection training in August.

## Corresponding Frameworks:

 <p><b>Health and Social Care Standards</b></p>	<p><b>2.3-</b> I am supported to understand and uphold my rights.</p> <p><b>3.14-</b> I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes.</p> <p><b>3.20-</b> I am protected from harm, neglect, abuse, bullying and exploitation by people who have a clear understanding of their responsibilities.</p> <p><b>3.21-</b> I am protected from harm because people are alert and respond to signs of significant deterioration in my health and wellbeing that I may be unhappy or may be at risk of harm.</p> <p><b>3.22-</b> I am listened to and taken seriously if I have a concern about the protection and safety of myself or others, with appropriate assessments and referrals made.</p> <p><b>4.17-</b> If I am supported and cared for by a team or more than one organisation, this is well coordinated so that I experience consistency and continuity</p> <p><b>4.18-</b> I benefit from different organisations working together and sharing information about me promptly where appropriate, and I understand how my privacy and confidentiality are respected.</p>
 <p><b>A quality improvement framework for the early learning and childcare sectors: early learning and childcare</b></p>	<p><b>Children are supported to achieve</b></p> <ul style="list-style-type: none"> <li>• Safeguarding and child protection</li> <li>• Personalised support</li> <li>• Wellbeing, inclusion and equality</li> <li>• Nurturing care and support</li> </ul>
 <p><b>The United Nations Convention on the Rights of the Child</b></p>	<p><b>Article 19</b> – “I have the right to be protected from being hurt or treated badly”.</p>

## Appendix 1

## Pastoral Notification

<b>Child's Name</b>	
<b>Notification Date</b>	
<b>SLT Notified (name)</b>	

**Source of Pastoral Notification :**

- ### 1. Personal observation

Yes		No	
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2. Reported/disclosed by child

Yes		No	
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3. Reported from another source

Yes		No	
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*Please specify:*

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**Details of reason/concern for Pastoral Notification:****Action Taken:**

Staff Signature \_\_\_\_\_

Date: \_\_\_\_\_

SLT Signature \_\_\_\_\_

Date: \_\_\_\_\_

Date: October 2025

Review Date: October 2027