

Kirkhill Primary School

School Improvement Plan

2021-2022



Information for Parents/Carers



The School Improvement Plan

Our School Improvement Plan (SIP) sets out the actions that will be taken to improve experiences and provision, attainment and achievement over the current school session (August 2021 – June 2022). The elements of the plan contain sufficient detail to drive all planning for improvement priorities across the school. The SIP is a working document that is reviewed termly with key stakeholder groups to ensure that the implementation of improvement is progressive and aligned with the plan set out in our SIP document. The review process will allow for the measuring of the desired impact detailed within the plan. The full plan is available on our website or via the school office.

Our Vision and Values

At Kirkhill Primary School we have an extraordinary school community, who wish the greatest success for everyone. In line with our local authority vision of *Everyone Attaining, Everyone Achieving through Excellent Experiences*, we strive for excellence in all aspects of our work and are committed to ensuring that we work together to get it right for every child (GIRFEC). We aim to ensure that there is a positive, welcoming and inclusive ethos where all are valued and have a voice. We are proud of the achievements of our pupils, staff and our school community.

In 2019 the school engaged extensively with staff, pupils and parents to develop a new shared vision and values for the school community.

Our vision statement and values were created through collaborative activities with pupils, staff, parents and our wider school community.

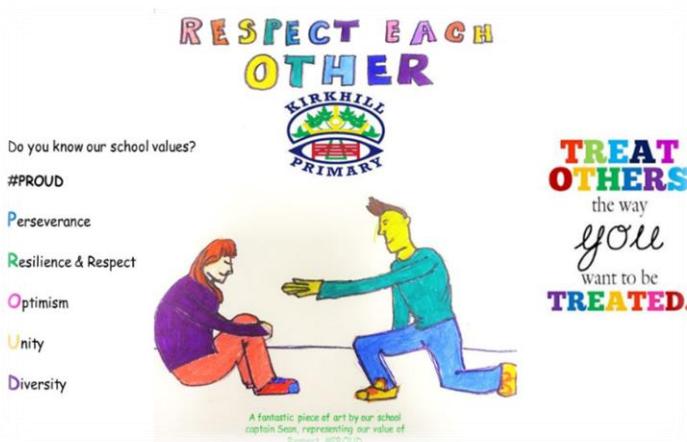
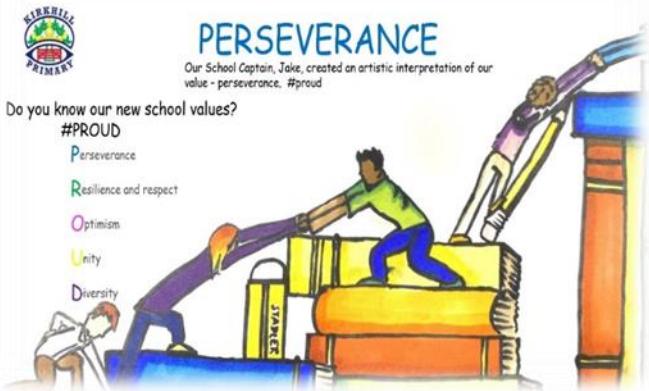
Our school vision and values created with a range of stakeholders encapsulates this:

Our Vision

At Kirkhill we are **#PROUD** of our school community. Everyone is encouraged to be creative, strive for excellence and be inspired to attain, achieve and be their best.

Our Values

At Kirkhill we are **#PROUD** and empowered to demonstrate our values of;
Perseverance
Resilience and Respect
Optimism
Unity
Diversity



Leadership and Management

We will work this session to promote improvement and effective leadership of change by;

- Empowering staff and learners to develop their leadership skills and confidence leading projects across the school.
- Continuing to promote positive relationships across our school community.
- Start the process of updating our curriculum design to ensure that it is shaped by the values of our school and community.
- Improve assessment at Kirkhill and build staff confidence with making Curriculum for Excellence Judgements.

Successes and Achievements

We will work this session to ensure the best possible outcomes for our learners by;

- Building teacher confidence in teaching health and wellbeing
- Continuing to increase opportunity for our learners to share personal achievements
- Improving family engagement and family learning opportunities at Kirkhill
- Developing more opportunities for pupils to be actively involved in and contributing to their local community.

Learning Provision

We will work this session to improve the quality of care and education by;

- Improving how we teach writing and in turn improving attainment in writing
- Improving and developing outdoor learning experiences for all of our learners
- Continuing to develop our health and wellbeing curriculum and experiences with a particular focus on emotional and mental health and wellbeing
- Improving how we teach languages and embedding French into every day routines

Pupil Equity Fund

This session we have identified the following key areas and resources to support pupils;

-  Resources and training for staff to support pupils struggling with phonics, spelling and reading
-  Support for targeted pupils to improve number concepts and build confidence in number
-  Further training for staff in Relationships and Nurture
-  Support for families with attendance and late coming
-  Support learners in the playground with relationships - train pupils and PSAs to support and mediate
-  Small Group interventions to support learners across the curriculum.
-  Continue to support pupils with bereavement, change and loss through the Seasons for Growth Programme

Reporting on our Improvements

This leaflet is intended to give you a flavour of the improvements that will be taking place throughout the Session 2021-2022.

If you are interested in reading the SIP in full then please download it via the school website or request an e-mailed copy via the school office. Through regular e-mail and news alerts, class blogs and our Kirkhill Twitter feed, along with interim reports/updates submitted to the Parent Council, we will keep you informed of the developments and progress of our improvement plan.

How do we report our successes and achievements?

- Annually, the Senior Leadership Team compile a Standards and Quality report – this report details the successes and achievements that we experienced in-line with our improvement plan.
- Staff, pupils and parents work collaboratively to assess the level of success that we have achieved in relation to the targets within our plan.
- Through self-evaluation toolkits such as How Good is Our School?-4 and our child-friendly version we measure our strengths and areas for development.

Our full SIP and standards and quality report can be accessed on our school website

<https://blogs.glowscotland.org.uk/er/Kirkhill/about-us/improvement-plans/>

