

# Kirkhill Primary School

## School Improvement Plan

2020-2021



## Information for Parents/Carers



# The School Improvement Plan

Our School Improvement Plan (SIP) sets out the actions that will be taken to improve experiences and provision, attainment and achievement over the current school session (August 2020 – June 2021). The elements of the plan contain sufficient detail to drive all planning for improvement priorities across the school. The SIP is a working document that is reviewed termly with key stakeholder groups to ensure that the implementation of improvement is progressive and aligned with the plan set out in our SIP document. The review process will allow for the measuring of the desired impact detailed within the plan. The full plan is available on our website or via the school office.

# Our Vision and Values

At Kirkhill Primary School we have an extraordinary school community, who wish the greatest success for everyone. In line with our local authority vision of *Everyone Attaining, Everyone Achieving through Excellent Experiences*, we strive for excellence in all aspects of our work and are committed to ensuring that we work together to get it right for every child (GIRFEC). We aim to ensure that there is a positive, welcoming and inclusive ethos where all are valued and have a voice. We are proud of the achievements of our pupils, staff and our school community.

Last session the school engaged extensively with staff, pupils and parents to develop a new shared vision and values for the school community.

Our vision statement and values were created through collaborative activities with pupils, staff, parents and our wider school community.

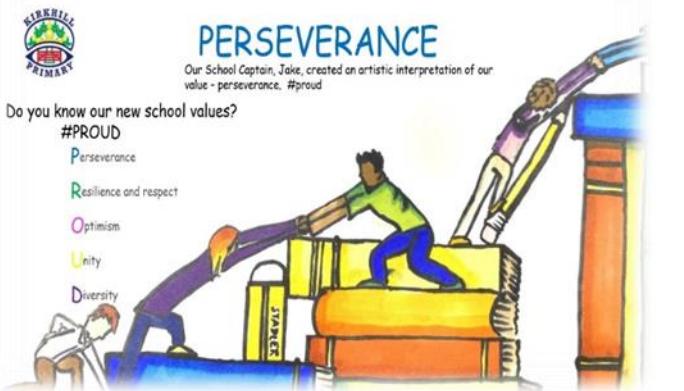
Our new school vision and values created with a range of stakeholders encapsulates this:

## Our Vision

At Kirkhill we are **#PROUD** of our school community. Everyone is encouraged to be creative, strive for excellence and be inspired to attain, achieve and be their best.

## Our Values

**At Kirkhill we are #PROUD and empowered to demonstrate our values of;**  
Perseverance  
Resilience and Respect  
Optimism  
Unity  
Diversity



## Leadership and Management

To promote positive improvement and effective leadership of change by;

**Professional Engagement** - Improve professional engagement and collegiate working

**Child- Led Learning** - Continue to further develop children leading learning.

**Teaching and Learning Pedagogy** - Continue to enhance the quality of Teaching and Learning focusing on Literacy, Numeracy and Health and Wellbeing.

**Recovery** - Support the whole School Community through recovery following school closures in Session 2019/20

**Positive Relationships** - Embed whole school approach to positive relationships

## Successes and Achievements

To ensure the best possible outcomes for our learners by;

**Creativity** - Continuing to develop creativity skills

**Partnerships** - Developing further partnerships with Early Learning and Childcare Centres that feed into our school to enhance transitions into Primary

**Nurture** - Continuing to create and sustain a supportive, positive ethos and environment throughout the school and embed principles of nurture.

**Raising Attainment** - Continuing to raise attainment in Literacy and Numeracy

**Achievement** - Continuing to increase opportunities for personal achievement for pupils and further develop the tracking database in line with our school values

## Learning Provision

To enhance the quality of care and education by;

**Curriculum Rationale and Design** - Updating Curriculum Rationale and Design

**Engagement in learning** - Continuing to develop and improve engagement in learning

**Raising Attainment** - Raising attainment and achievement in Literacy and English, with particular focus on reading and writing

**Developing the Young Workforce** - Continuing to develop Developing the Young Workforce – increase employability skills

## Pupil Equity Fund

This session we have identified the following key areas and resources to support pupils within Kirkhill Primary;

-  Further training for staff to allow us to develop the use of Reading Recovery strategies across the school.
-  Training for staff to implement Number Talks and SEAL Maths across the school to support children with the development of numeracy and maths strategies focussing on mental maths.
-  Further training for staff in Relationships and Nurture
-  Develop nurturing approaches across the school through staff training.
-  Small Group interventions to support learners across the curriculum.

# Reporting on our Improvements

This leaflet is intended to give you a flavour of the improvements that will be taking place throughout academic Session 2020-2021.

If you are interested in reading the SIP in full then please download it via the school website or request an e-mailed copy via the school office. Through regular e-mail and news alerts, class blogs and our Kirkhill Twitter feed, along with interim reports/updates submitted to the Parent Council, we will keep you informed of the developments and progress of our improvement plan.

## How do we report our successes and achievements?

 Annually, the Senior Leadership Team compile a Standards and Quality report – this report details the successes and achievements that we experienced in-line with our improvement plan.

 Staff, pupils and parents work collaboratively to assess the level of success that we have achieved in relation to the targets within our plan.

 Through self-evaluation toolkits such as How Good is Our School?-4 and our child-friendly version we measure our strengths and areas for development.

Our full SIP and standards and quality report can be accessed on our school website

<https://blogs.glowscotland.org.uk/er/Kirkhill/about-us/improvement-plans/>

