

Kirkhill Primary School

School Improvement Plan

2019-2020



Information for Parents/Carers



Everyone Attaining, Everyone Achieving through Excellent Experiences

The School Improvement Plan

Our Improvement Plan, sets out the actions that will be taken to improve experiences and provision, attainment and achievement over the current school session (August 2019 – June 2020). The elements of the plan contain sufficient detail to drive all planning for improvement priorities across the school. The Improvement Plan is a working document that is reviewed termly with key stakeholder groups to ensure that the implementation of improvement is progressive and aligned with the plan set out in our School Improvement Plan document. The review process will allow for the measuring of the desired impact detailed within the plan. The full plan is available on our website or via the school office.



Our Vision and Values

At Kirkhill Primary School we have an extraordinary school community, who wish the greatest success for everyone. In line with our local authority vision of Everyone Attaining, Everyone Achieving through Excellent experiences, we strive for excellence in all aspects of our work and are committed to ensuring that we work together to get it right for every child (GIRFEC). We aim to ensure that there is a positive, welcoming and inclusive ethos where all are valued and have a voice. We are proud of the achievements of our pupils, staff and our school community.

Last session the school engaged extensively with staff, pupils and parents to develop a new shared vision and values for the school community.

Our vision statement and values were created through collaborative activities with pupils, staff, parents and our wider school community.

Our new school vision and values created with a range of stakeholders encapsulates this:

Our Vision

At Kirkhill we are **#PROUD** of our school community. Everyone is encouraged to be creative, strive for excellence and be inspired to attain, achieve and be their best.

Our Values

At Kirkhill we are #PROUD and empowered to demonstrate our values of;

Perseverance
Resilience and Respect
Optimism
Unity
Diversity

Leadership and Management

To promote positive and improvement and effective leadership of change by;

Self-Evaluation - Improve approaches to self-evaluation and leadership of learning across the school community.

Embed Vision and Values - Develop and embed a shared vision, values and aims.

Teaching and Learning Pedagogy - Provide consistent, high quality learning experiences for all our children through shared understanding of effective pedagogy.

Digital Technologies - Make best use of available resources to enhance learning and teaching experiences.

Successes and Achievements

To ensure the best possible outcomes for our learners by;

School Ethos - Develop a positive, supportive, nurturing culture ensuring we get it right for every child

Pupil Assessment - Build capacity and confidence in staff to improve teacher judgements of pupil progress

Achievement - Increase opportunities for personal achievement for pupils through improving how we celebrate success and using data to ensure all pupils have opportunity for personal achievement.

Learning Provision

To enhance the quality of care and education by;

Interdisciplinary Learning and achievements - Develop systems for recording, reporting and celebration of personal achievement across 4 contexts for learning (IDL, Curricular areas, personal achievement, Ethos & Life of the School)

Raising Attainment - Raise attainment and achievement across learning, particularly in Literacy, Numeracy and Health and Wellbeing through implementation of East Renfrewshire N&M Strategy, Literacy & English Strategy and Leadership Strategy

Partnership working - Improve partnerships within school community to enhance and develop skills for life and learning.

Pupil Equity Fund

This session we have identified the following key areas and resources to support pupils within Kirkhill Primary;

-  Training for staff to allow us to develop the use of reading recovery strategies across the school.
-  5- Minute box training for literacy and numeracy for our support staff to support learners throughout the school.
-  Facilitate the development of self-control, emotional awareness and interpersonal problem-solving skills through introduction of Bounce Back, Acting Principal Teacher to lead development.
-  Develop nurturing approaches across the school through staff training.

Reporting on our Improvements

This leaflet is intended to give you a flavour of the improvements that will be taking place throughout academic session 2019 – 2020. If you are interested in reading the improvement plan in full then please download it via the school website or request an e-mailed copy via the school office. Through regular e-mail and news alerts, class blogs and our Kirkhill twitter feed, along with interim reports/updates submitted to the Parent Council, we will keep you informed with the developments and progress of our improvement plan.

How do we report our successes and achievements?

 Annually, the Senior Leadership Team compile a Standards and Quality report – this report details the successes and achievements that we experienced in-line with our improvement plan.

 Staff, pupils and parents work collaboratively to assess the level of success that we have achieved in relation to the targets within our plan.

 Through Self-evaluation toolkits such as How Good is Our School?4 and our child-friendly version we measure our strengths and areas for development.

Our full improvement plan and standards and quality report can be accessed on our school website

[Our full improvement](#)

