



Crookfur Primary School & Family Centre



Diversity Focus Group

Minute of meeting

12/01/22

Welcome & introductions	Sheena welcomed everyone to the meeting. Apologies were noted.	
Group Updates	<p>Sheena acknowledged that following the sub group meetings there had only been a short time to undertake the actions identified for each group.</p> <p>Time was spent sharing the discussions and actions following each sub group meeting.</p>	
Cost of the School Day	<p>Agreed actions as follows:</p> <p>Send on ERC Poverty report</p> <p>Draft Sway presentation (using information on CoSD website and minute of Diversity Group meeting 26/10/21)</p> <p>Draft CoSD survey for parents/carers</p>	<p>SMcG - asap</p> <p>MK/VZ – by end Feb</p> <p>MK/VZ – by end Feb</p>
Race equality	<p>Agreed actions as follows:</p> <p>International Mother Tongue Day</p> <p>Global Festival Calendar to be finalised and added to staff plans</p> <p>Establish pupil focus groups to plan for cultural celebrations</p> <p>Arrange parent discussion group to finalise guide to responding to racism in school</p>	<p>RF</p> <p>SN/SMcG</p> <p>SN/SMcG</p> <p>SN/SMcG</p>

LGBT inclusive practice and Gender Bias	<p>Agreed actions as follows:</p> <p>Arrange staff development session (possibly LGBT Youth Scotland or Stonewall)</p> <p>Arrange purchase of LGBT inclusive resources for school and FC e.g. story books</p> <p>Arrange parent/carers information session (possibly LGBT Youth Scotland or Stonewall, planned Feb curriculum evening 22/2/22)</p>	<p>SMcG</p> <p>SMcG</p> <p>SMcG</p>
School Vision and Values Refresh - update	<p>The responses submitted from parent, staff and pupil questionnaires was shared.</p> <p>A very similar pattern of responses was observed across all groups.</p> <p>Almost all respondents were happy to continue without current school vision and the current values of Respect, Kindness, Fairness, Honesty and Friendship were also deemed important in equal measure.</p> <p>A large number of responses noted that Happiness could be a value added to our current list alongside resilience and creativity. Consideration will be given to the inclusion of additional values. It was noted that it may be appropriate to separate “learning powers” e.g. creativity from the more moral values.</p>	
AOCB Actions	<p>➤ Please forward photograph and brief personal statement for Diversity group Sway to Sheena (McGuiganS@crookfur.e-renfrew.sch.uk)</p>	
Date of next meeting	<p>Wednesday 9th February 2022 at 8pm (Google Meet)</p>	