## **Core competencies developed during this programme:**

Leadership	Managing people and resources	
Planning and Organising	Personal Drive, Initiative and Motivation	
Analysis, Judgement and Decision Making	Interpersonal Skills	

Session	Description	Outcomes
Leadership Traits	Discussion, presentations and activities associated with recognising leadership traits	An understanding of what leadership is and how you can begin to develop your own skills. Identifying what you stand for and how you propose to use those values to produce positive outcomes.
Communication Skills	Management game to explore how to communicate effectively	Greater insight into you as a future leader: individual strengths and areas for development.  How to communicate and listening to each other effectively to identify and utilise the expertise of the team to achieve results.
Creating a self- assessment tool for leadership	What practical steps do we need to take to be successful leaders in Busby Primary?	An understanding of the tools used in business to develop leadership and how these can be used to help us.



## Busby Primary School Pupil Leadership Programme 'The Road to Success'



## **Programme Introduction:**

As the young people of Primary 7 develop both physically and intellectually, they will experience an increasing demand to both understand and develop leadership skills inside school and outside in their community. Many of them already have responsibilities and commitments that allow them to develop these skills and knowledge. It is a priority at Busby Primary that the P7's are engaged in leadership activities throughout their final year at primary school so that they will be well-equipped to cope with the challenges of secondary education, further education and the world of work.

There is a growing political and educational agenda to provide young people with the right skills and knowledge to help them both understand and be prepared for the world of work. At Busby Primary school, we believe that our input and programmes make a positive contribution towards that worthwhile requirement and stress to the pupils how important it is to use their significant talents to the fullest.

As a result of the above and a growing desire within the entire Busby Community for our children to be the best they can be, we are embarking on a pupil leadership training programme led by the Head Teacher, a consultant from business and the classroom teachers.



This programme will first and foremost seek to develop skills and knowledge within our young people but it will also set a context for the P7s about what happens within the various sectors within the world of work.

Our management consultant, John Curran has worked in and with a significant number of major companies in three continents and will share some of his experiences and insights with the P7s during our programme. He currently conducts leadership training for people in a variety of sectors and coaches senior executives on how to improve their leadership skills. You can find out more information at www.curranassociates.co.uk

During the year long programme, we will set group and individual tasks for the pupils to complete that will help you see the progress they are making individually and collectively. We will keep you updated through our usual channels of communication and school events.

Communication skills are a key element of the programme. Our pupils will develop the skills associated with leading and managing projects and their remit effectively. Each young person will learn more about themselves and be given the appropriate support to develop their own personal leadership skills and style.

