



1. Events and Activities

Since our last meeting the following activities have taken place:

Immunisations	Tuesday 4 th September
S4, S5 and S6 Awards Ceremony	Wednesday 5 th September
UCAS Information Evening	Thursday 6 th September
Biology Field Trip	Monday 10 th September
Maths Week	W/b Monday 10 th September
Annual Diocesan Teachers Mass	Tuesday 11 th September
S1 Mass of Welcome	Thursday 13 th September
S1 Settling in Evening	Thursday 13 th September
Duke of Edinburgh Expedition	Friday 14 th September
Pupil Leadership and Caritas Investiture Mass	Monday 17 th September
Community Diversity	Wednesday 19 th September
September weekend (School Closed)	Friday 21 st September and Monday 24 th September
European Day of Languages	Wednesday 26 th September
Caritas Social Diocesan Event	Thursday 27 th September
Young Journalist Society (August/Sept) Edition	Wednesday 3 rd October

2. Further Detail - Snapshot

S4 – S6 Awards Ceremony

We held our annual award ceremony on Wednesday 5th September. Our guest speaker was former pupil Melanie Blane, now director of White Rabbit Skin Care.

The 'Pride of St. Joseph's Award' was issued to Kyle Cleary for his steadfast desire to care for members of his family while managing his own challenges. Kyle played a lead role in our engagement with Vibrant Communities and the Celebrating Abilities Conference. Kyle has secured a place at Ayrshire College as part of the Acting and Performance cohort this session. Kyle is an inspiration to all at St. Joseph's Academy.

Thanks to Mrs Shearer, Mr Cowan, Mr Boyle and our pupils for their support and input on the evening.

Maths Week

The Maths department led a number of activities and competitions for all young people. Pupil leadership played a significant part in the success of the event. Some of our young people worked with our campus nursery staff to deliver lessons to toddlers. The Maths challenge in the assembly hall proved to be very popular.

S1 Mass of Welcome and S6 Caritas and Investiture Mass

We welcomed P7 pupils from our associated schools to a celebration of Mass. The pupils then worked in different departments to gain an insight into life at St. Joseph's. Formal plans for transition are ongoing with Mrs Hoy likely to begin transition meetings in December of this year.

Our investiture Mass for Caritas pupils and the school leadership team took place on Monday 17th September. Pupils were invited to sign up to participate in the parish life of our associated parish communities and were issued with their leadership badges. The Mass was a joyous occasion for the families gathered with us.

Duke of Edinburgh Expedition

Nine pupils and three staff ventured out to Renfrewshire over the weekend beginning Friday 14th September. Battling very adverse weather, the group survived a number of minor setbacks to complete the final expedition associated with the Silver award. A number of the group are considering taking on the challenge of a gold award next session.

Community Diversity Event

Lord McConnell visited the school on Wednesday 19th September to gather with representatives of the local community to celebrate the work of pupils from three local schools. A number of St. Joseph's pupils have been involved in New Farm Loch's diversity and anti-sectarianism programme and have worked with peers from Grange and Loudon. The work of the group will be showcased by a new free to air Scottish TV channel in the coming weeks.

3. Staffing

We are delighted to welcome Mrs Jessica Burnett back to St. Joseph's. Mrs Burnett will return to her post on a full-time basis as of Monday 5th November.

Mrs Ann McDaid (PT Modern Languages) has reduced her hours to three days per week between now and the summer break. Following internal interview, Mrs Valerie Blacklock will lead the department on a Thursday and Friday until June. This arrangement will be reviewed in May 2019.

Mrs Lisa-Jane Horrey was appointed to the 0.2 PT post in Science and will lead the department every Thursday until May. Mrs McLean is the substantive post holder but is with us 0.8 this year having returned from maternity leave in August.

Appointments since last Parent Council Meeting

Post	Staff	Joining from	Start Date
PT Pastoral Care	Mrs Monica Marshall	Notre Dame, Glasgow	Monday 22 nd October
PT Pastoral Care	Miss Gwyneth Preece	St. Andrew's, Glasgow	Monday 22 nd October
PT Modern Languages (0.3)	Miss Valerie Blacklock	Internal	Monday 5 th November

Supply staff currently in post

Post	Staff	Duration
RE Maternity Leave	Mr Daniel Craft	December 2018
English Maternity Leave	Mrs Kate Hutchens	February 2019
Backfill Acting PE/HE PT	Mr Andrew Irvine	Until appointment of PT PE/HE
Additionality	Mr James Williams (PE)	June 2019
Additionality	Mr Paul Blackhurst (Maths)	June 2019

Staff currently in acting positions

Post	Staff	Reason	Duration
PT English	Mrs Amanda Duthie	Maternity Cover	February 2019
PT Art/Music	Mrs Rachel Whiteford	Vacancy	October 2018
PT PE/HE	Mr David Howson	Vacancy	October 2018

Vacancy Timelines

Post	Advertised	Interviews	Start Date
PT Art/Music	Imminent	Late October	Late November
PT PE/HE	Imminent	Late October	Late November

PEF Posts

Additional Home Link Worker	Paperwork submitted to EAC
PT Parental Engagement	Job sizing paperwork submitted
PT Literacy	Job sizing paperwork submitted
PT Intervention	Job sizing paperwork submitted

Thank You

I would like to record formal thanks to Mrs Lynsey Jamieson, Mrs Ailish Kelly and Mrs Lee-Anne Parker for the dedication and hard work demonstrated during their time as Acting PTs of Pastoral Care. Mrs Jamieson, Mrs Kelly and Mrs Parker will remain in post during a period of transition that runs from Monday 22nd October to Monday 5th November. As of Tuesday 6th November, all three staff will return to their substantive teaching posts in Maths, Modern Languages and PE.

4. Pupil Equity Fund Consultation

In light of discussion at the last Parent Council meeting, elements of this year's proposed PEF spend have been altered as per the table shown below.

Purchase	Category	Supplier	Planned Spend (£)	Detail
Bethany Trust Counselling	Other	Bethany Trust	£ 12,000.00	Counselling and Befriending Service
Home Link Worker (Split St.Andrews/MC/St. Joseph's)	Staff	EA	£ 10,000.00	Continuing from last session
Home Link Worker 1.0	Staff	EA	£ 26,000.00	Additional HLW given caseload/attendance issues
PT 1 Pupil Equity - Literacy Focus	Staff	EA/Internal	£8,000	New internal post - October 18
PT 1 Inclusion	Staff	EA/Internal	£2,700	New internal post - October 18
PT 1 Family Learning/Parental Engagement	Staff	EA/Internal	£3,500	New internal post - October 18
Breakfast Club and Uniform Support/Stock	Other	Various	£ 2,500.00	Stock for breakfast club and uniform supply
Targeted Family Learning/Family Learning Session	Vibrant Comms	Vibrant Communities	£4,000	Negotiation ongoing
Grade 3 SflW	Staff	External	£16,440	Targeted Intervention
PEF Support Costs	Other	EA	£ 4,920.00	Fixed
Participatory Budgeting - Pupils, Staff, Parent Council	Other	TBC	£ 15,000.00	Consultation ongoing throughout session

Participatory Budgeting

Discussion of bids from the English, Music and Sfl departments.

5. Strategic Matters

School Improvement Plan 2018/19

Published and now live on the school website.

Rebranding – Pupil Support to become Pastoral Care

Communication will be sent to all parents/carers this week about the significant changes in Pupil Support.

As of Monday 5th November, Pastoral Care allocations will be as follows:

Andrew House Miss Preece (currently Mrs Parker)

Margaret House Mrs Marshall (currently Mrs Kelly)

Columba House Mrs Burnett (currently Mrs Jamieson)

The department will be rebranded as Pastoral Care.

Tree of Knowledge – National Mental Wellbeing Survey

The survey is now live for all parents/carers to complete. Young people will complete the survey in school. We fully support this research and encourage all parents/carers to participate.

Attainment Review Meetings

Mr Kane is meeting with each PT and their link DHT over the course of four school weeks. A parallel programme of observation is also underway, whereby the Head Teacher will observe lessons across the school.

The focus of the attainment review meetings is as follows:

- Trends over time
- Element by element performance
- Prelim progression
- Quality Assurance
- Improvement Planning
- PEF bids

The outcome of each meeting usually takes the form of action points that can be taken forward at faculty meetings.

6. AOB

Traffic Management Concerns

I attended the first of two traffic management meetings and fully support and agree with the concerns raised by some parents/carers. We have been assured of further investigation and have asked that emergency service vehicle access also be considered as part of any revised procedures in the car park.

Curriculum Consultation

Details will be shared with the wider parent forum after the October break. Parents/Carers of P7, S1 and S2 pupils will be invited to participate in the consultation.

7. Forthcoming Events

Dates stated are given in good faith. External providers may alter dates at short notice.

S2 Parents' Evening	Tuesday 9 th October
Internal Tracking of Pupil Progress	Information released to parents/carers this week
BGE Awards Ceremonies	Ongoing this week
Non-Uniform Day	Friday 12 th October
S1 Parents' Evening	Tuesday 30 th October
S4 Reports	Issued by Thursday 1 st November
Whole School Mass – All Saints Day	Thursday 1 st November
S5/S6 Parents' Evening	Tuesday 13 th November
Catholic Education Fortnight	Friday 16 th – Sunday 28 th November