

# James Hamilton Primary School

# Sgoil na Coille Nuaidh

# Sgoil- Àraich na Coille Nuaidh

William McIlvanney Campus

Sutherland Drive

Kilmarnock

KA3 7DF

| Telephone No:    | James Hamilton Primary & Sgoil na Coille Nuaidh01563 558505Early Years   Sgoil-àraich na Coille Nuaidh:01563 558505 |  |  |
|------------------|---|--|--|
| Email:           | lynsey.abercrombie@eastayrshire.org.uk  |  |  |
| School Blog:     | https://blogs.glowscotland.org.uk/ea/jameshamiltonprimaryschool/  |  |  |
| School App:      | Available on appropriate mobile devices   |  |  |
|                  | Download: school app for parents (select school)  |  |  |
| Denominational   | Non - denominational  |  |  |
| Status (if any): | Co - educational  |  |  |
| ( ),             | The school caters for both girls and boys   |  |  |
| School Roll:     | Current Roll: 371 + 35 Gaelic & 8 Early Childhood Centre  |  |  |
|                  | Planning Capacity: 459  |  |  |
| Further info:    | www.east-ayrshire.gov.uk/schoolhandbooks  |  |  |

# Welcome

#### Fàilte

James Hamilton Primary

Sgoil na Coille Nuaidh

Sgoil- Àraich na Coille Nuaidh

We hope that you and your child will find a warm welcome at James Hamilton Primary, Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh. We look forward to meeting you and your child, and to providing a welcoming, safe and secure learning environment wherein your child may develop to his / her full potential through a well-balanced, structured curriculum and in an ethos of achievement.

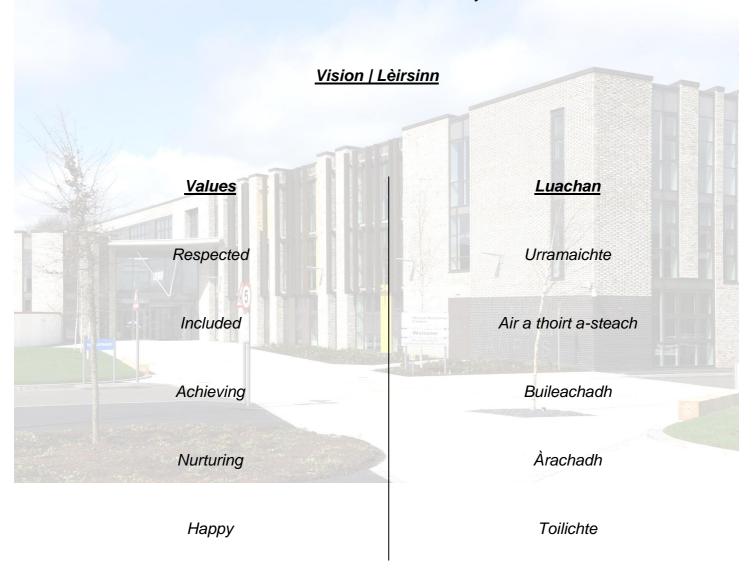
Tha sinn an dòchas gum bi fàilte bhlàth romhaibh uile aig Bun-Sgoil James Hamilton, Sgoil na Coille Nuaidh agus Sgoil-Àraich na Coille Nuaidh. Tha sinn a' dèanamh fiughar ri coinneachadh ribh agus le ur phàistean. Tha sinn a' libhrigeadh àrainneachd ionnsachaidh a tha a' cur fàilte oirbh agus a tha sàbhailte far am faod do phàiste a bhith soirbheachail tro curraicealam cothromach, le structar agus le Iuach air euchdan.

At James Hamilton Primary, Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh we believe in nurturing a "can do" approach to learning.

Yours sincerely,

Lynsey Abercrombie Head Teacher (Acting) At James Hamilton Primary, Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh we aim: -

To have a happy, nurturing and inclusive school community, where everyone is valued, shows respect and strives to be the best that they can be.



#### School Ethos:

At James Hamilton Primary, Sgoil na Coille Nuaidh and Sgoil- Àraich na Coille Nuaidh there is a positive ethos which is built around the schools vision values and aims. Every member of the school community brings their individual talents and expertise which strengthens the team spirit. The children are polite and courteous and a high standard of behaviour is expected from every child. Each child is treated fairly and the relationships between pupils and staff are built on mutual trust and respect. There is an effective Promoting Positive Behaviour Programme (Thumbs Up!) in place. Children also record and track their wider achievements which are a valuable part of their learning and development. The school has close links with St Kentigern's Church and Elim Hall. Parents can exercise their right to extract their child from any religious observance. This should be arranged by contacting the Head Teacher.

Aig Sgoil na Coille Nuaidh tha feallsanachd adhartach air a thogail air luachan agus lèirsinn na sgoile. Tha diofar neartan agus sgillean aig gach neach bho coimhearsnachd na sgoile, is tha seo a neartachadh sgioba na sgoile gu lèir. Tha na clann coibhneil, còir agus tha dùil ann ìre àrd de dheagh mhodh fhaighinn bho gach sgoilear. Thathar a' dèiligeadh gu cothromach ri gach sgoilear agus tha dàimhean eadar sgoilearan is luchd-obrach air a thogail air earbsa agus spèis dha chèile. Tha prògram èifeachdach ann airson deagh urram agus modh a' brosnachadh. Tha sgoilearan a' clàradh na h-euchdan aca is tha seo cudthromach don ionnsachadh is mar phàirt den leasachadh aca. Tha ceanglaichean eadar a sgoil agus 'St Kentigern's Church' agus 'Elim Hall'. Faodaidh pàrantan an coir a chleachdadh gus am pàiste aca a thoirt a-mach bho cruinneachaidhean cràbhach sam bi. Bu chòir seo a chuir air dòigh le bhith a' cur fios chun Cheannard.

# School Information

\* Please note that the working capacity of the school may vary depending on the number of pupils at each stage and the way in which classes are organised.

| Stage<br>Roll | Current Roll | Stage | Current Roll | Stage       | Current |
|---------------|--------------|-------|--------------|-------------|---------|
| P1            | 50           | P5    | 61           | Gaelic ECC  | 8       |
| P2            | 53           | P6    | 56           | Gaelic P1   | 10      |
| P3            | 56           | P7    | 51           | Gaelic P2-3 | 12      |
| P4            | 44           |       |              | Gaelic P4-7 | 13      |

Built and opened in April 2018, James Hamilton Primary & Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh are part of the William McIlvanney Campus. This 3-18 Campus serves the Dean and New Farm area of Kilmarnock.

East Ayrshire Gaelic provision is located within the William McIlvanney Campus. Sgoil na Coille Nuaidh have 35 pupils registered to attend and there are 8 children attending the Gaelic Early Childhood Centre, Sgoil-Àraich na Coille Nuaidh.

Sgoil-Àraich na Coille Nuaidh (the Gaelic Early Childhood Centre) currently operates a 1140 hours service on a term time basis.

The Primary is located on the ground and first floor levels. The building is bright, modern and has excellent information technology throughout. As James Hamilton Primary School is part of a 3-18 Campus we share a number of facilities with Kilmarnock Academy: Gym Hall, Dance Studio, Atrium Hall, Dining Facilities and outside space.

# School Hours: (Due to Covid we operate staggered entry/exit times at present between 8.50am and 3.10pm)

09.00 - 15.00

10.15 - 11.10 Interval staggered over these times

12.30 – 1pm Lunch staggered over these times

Due to Covid restrictions interval and lunch times have changed and are still open to further change.

# Sgoil-Àraich na Coille Nuaidh

Sessions offered in our Early Childhood Centre are:-

8.35am – 2.35pm

If you are not happy with the level of care you or someone you care for is receiving, we would encourage you to first of all speak to the care service itself (Sgoil-Araich na Coille Nuaidh) about your concerns. This is often the quickest way to resolve a problem.

However, you can choose to complain directly to The Care Inspectorate by either:

\*Filling in The Care Inspectorate complaints form online

\*Calling The Care Inspectorate on 0345 600 9527

\*Writing to The Care Inspectorate local office

Paisley

**Renfrewshire House** 

**Cotton Street** 

Paisley

PA1 1BF

# **School Enrolment**

Enrolment takes place annually in January when details are given in the local press.

Prospective parents are welcome to visit the school, prior to this. (Covid restrictions are in place at present) Children who reach the age of 5 years before 1st March of the following year are eligible for enrolment for the primary class beginning in August each year. Children who live in the catchment area of a particular school are required to enrol at that school where they will be informed of their right to make a placing request to another school of their choice and will be informed of the conditions pertaining to this.

#### Making Contact

The school reception can be contacted by telephone between 8.30am and 4.00 pm each day. Out with these times and at busy periods the school has an answering machine. All messages will be actioned timeously. If a parent or carer has a matter they wish to discuss with the class teacher, they should contact the Head Teacher or Depute Head Teacher initially who will make the necessary arrangements.

If a parent or carer has a complaint they should request a telephone consultation/meeting with the Head Teacher or Depute Head Teacher in the first instance. If, after this discussion the matter is unresolved, parents and carers are requested to complete a complaint form which will be forwarded to Head-quarters.

We hope that with open and honest communication any complaints can be resolved at school level.

## **School Meals Service**

School Meals in East Ayrshire offer nutritionally balanced, well-presented food in an environment that is sensitive to the needs of pupils. It offers a good lunchtime experience with an important break in the day away from the classroom, while still being in the safety of the school. We follow guidance from the Nutritional Analysis Manual.

## Early Childhood Centre – food provision

The menu is available daily to view on our school App.

# Breakfast Club and Tuck Shop (both currently not running due to Covid)

There is a Breakfast Club which operates across the school session. There is also a tuck shop which operates daily at break time in the Dining Hall. This is operated by On-Site Services. We have a Breakfast Club which runs from 8.15 - 8.50 a.m. daily. The breakfast club is supervised and provides good value for money. (£0.90 per day).



Children who are in receipt of free school meals also qualify for a free breakfast. The Breakfast Club is staffed by our Support Staff. Pupils can also purchase individual items.

#### Visitors to the Premises (Due to Covid restrictions visitors to the school are restricted)

The protection of all children within the Primary School and Early Childhood Centre is of paramount importance. All visitors must sign in at the Main Reception where they will be issued with a Visitor's Badge. Visitors will be escorted in the premises. Linking doors are alarmed to

ensure the school site is secure. The gym hall also benefits from a controlled entry for the safety of pupils and staff. All children are supervised in the playground area by Classroom Assistants and Senior Management Team. The main playground area is enclosed with a fence.

#### **Attendance**

If your child is absent from school parents and carers are requested to telephone the school on 01563-558505 before 9:00a.m. If you child is absent from school with no notification, you will receive a text message asking you to contact the school as soon as possible.

If a child has an appointment during the school day, they must be collected from the school office by an adult. Under no circumstances will they be released from school unaccompanied.

|       | Teachers (In Service)   | Tuesday   | 17th August 2021             |
|-------|-------------------------|-----------|------------------------------|
|       | Teachers (In Service)   | Wednesday | 18th August 2021             |
|       | Pupils Return           | Thursday  | 19 <sup>th</sup> August 2021 |
|       |                         | FRANK     | 17 Contomber 2024            |
|       | Local Holiday           | Friday    | 17 September 2021            |
| 1     | Local Holiday           | Monday    | 20 September 2021            |
|       | Pupils Return           | Tuesday   | 21 September 2021            |
|       | Close                   | Friday    | 08 October 2021              |
|       | Teacher (In Service)    | Monday    | 18 October 2021              |
| 1     |                         |           | 19 October 2021              |
|       | Pupils Return           | Tuesday   | T9 October 2021              |
|       | Close                   | Wednesday | 22 December 2021             |
|       | Re-open                 | Thursday  | 06 January 2022              |
|       |                         |           |                              |
|       | Close                   | Thursday  | 10 February 2022             |
|       | Local Holiday           | Friday    | 11 February 2022             |
|       | Local Holiday           | Monday    | 14 February 2022             |
|       | Teacher (In Service)    | Tuesday   | 15 February 2022             |
| 11148 | Pupils Return           | Wednesday | 16 February 2022             |
|       |                         |           |                              |
|       | Close                   | Friday    | 01 April 2022                |
|       | Re-open                 | Tuesday   | 19 April 2022                |
|       |                         | laccaay   |                              |
|       | Local Holiday (May Day) | Monday    | 02 May 2022                  |
|       | Teachers (In Service)   | Thursday  | 05 May 2022                  |
|       | Leeel Heller            | Manda     | 20 May 2000                  |
|       | Local Holiday           | Monday    | 30 May 2022                  |
|       | Pupil Return            | Tuesday   | 31 May 2022                  |
|       |                         |           |                              |

Close

Wednesday 29 June 2022

# CLASS STRUCTURE / STAFFING 2021/22

| 1.  | Primary 1a   | Miss Paul                        |
|-----|--------------|----------------------------------|
| 2.  | Primary 1b   | Mrs Killoch                      |
| 3.  | Primary 1c   | Mrs Mair/Mrs Nimbley             |
| 4.  | Primary 2a   | Mrs Fulton/Miss Wallace          |
| 5.  | Primary 2b   | Mrs Graham                       |
| 6.  | Primary 3a   | Miss Baldie                      |
| 7.  | Primary 3b   | Miss Fitzsimmons                 |
| 8.  | Primary 4a   | Mrs Allan                        |
| 9.  | Primary 4b   | Miss Walker                      |
| 10. | Primary 5a   | Ms Hodgson                       |
| 11. | Primary 5b   | Miss Cuthbertson                 |
| 12. | Primary 6a   | Mrs Wilson / Mrs Espie           |
| 13. | Primary 6b   | Miss Leslie                      |
| 14. | Primary 7a   | Mrs Kelly                        |
| 15. | Primary 7b   | Mrs MacDonald                    |
| 16. | Primary 7c   | Miss Gorry                       |
| 17. | Primary 1G   | Miss MacDonald / Miss Easton     |
| 18. | Primary 2-3G | Miss McGrath / Mr McColgan-Smith |
| 19. | Primary 4-7G | Miss MacNeill                    |

#### **Senior Management Team**

Head Teacher (Acting)

**Depute Head Teachers** 

**Principal Teachers** 

Mrs L Abercrombie

Mrs L Stewart Mrs J Baldie (Acting) Mrs J Fulton (Acting) Mrs J Baldie Mrs J Fulton Mr McColgan-Smith (Gaelic P.T.) Lynn Paul

Non Class Contact Time:

Non Class Contact Time:

Mrs M Fraser & Mr D Shaw

Mrs K Bannerman (Gaelic)

Sgoil-àraich na Coille Nuaidh

Mrs M Farren (Early Learning and Childcare Practitioner)

Mrs C Samson (Early Learning and Childcare Practitioner)

Mrs F Barnie (Support Assistant)

Miss V Reilly (Senior Clerical Assistant) Mrs N Hutchinson (Clerical Assistant) Mrs F Barnie (Clerical Assistant)

**Clerical Staff** 

#### **Classroom Assistants**

Mrs F Brown Mrs F Fitzgerald Mrs S Fulton Mrs I Kirkland Mrs R Sockell Mrs M Nicol (Gaelic) Mrs Susan Roberston (Gaelic)

Breakfast Club Staff Facilities Co-ordinator

**Cleaning Supervisor** 

Senior Catering Manager

Mrs S Fulton/Mrs R Sockell Mr G McGinney

Miss Ali Harcourt

Ms Gillian Neil /Ms Fiona McGuffie

Summary of School Improvement Plan - 2020/2021

Our main priorities this session are:

# **1.LITERACY: - To improve outcomes in literacy for all pupils**

#### Whole School

Literacy Working Group to attend substantial training in active literacy approaches (Year 2)

Coaching, modelling, mentoring and co-op teaching to support implementation and raise attainment in literacy

Family Literacies Programme - to work with targeted families

Dyslexia Friendly Schools - progress towards next award

Tapestry Training – focus on methodology and good practice

Sgoil na Coille Nuaidh (specific)

Develop a process of assessment, support and identification of literacy difficulties for pupils at risk of Dyslexia through Gaelic Medium Education.

Sgoil-Àraich na Coille Nuaidh (specific)

Staff will trial an electronic format for the tracking and recording of Literacy across the Early Level.

# 2.NUMERACY: - TO IMPROVE OUTCOMES IN NUMERACY FOR ALL PUPILS

#### Whole school

Numeracy Working Group attend substantial training in active numeracy approaches (Year 3)

Coaching, modelling, mentoring and co-op teaching to support implementation and raise attainment in numeracy

Number Talks - Hold parental information session have opportunity to see Number Talks in action

Tapestry Training – focus on methodology and good practice

#### Sgoil na Coille Nuaidh

Team will develop additional Number Talks resources and reproduce current English resources in the Gaelic language for use throughout GME classes.

GME staff will visit/ team teach with Numeracy Champion to further embed the use of Number Talks within their classes.

#### Sgoil-Àraich na Coille Nuaidh

Staff will trial an electronic format for the tracking and recording of Numeracy across the Early Level.

#### **3.HEALTH & WELLBEING:**

#### Whole School

Rights Respecting Schools- Raise awareness of Respectful Relationships Policy

Embed EA Progression Framework for Health and Wellbeing and implement HWB authority tracker

Awareness raising around 'Improve Gender Balance Equalities' (IGBE)

Respect Me anti bullying project – joint project across Kilmarnock Education Group (carried forward from session 2019-20)

#### Sgoil-Àraich na Coille Nuaidh

Staff will trial an electronic format for the tracking and recording of HWB across the Early Level.

# 4. PUPIL EQUITY FUND (P.E.F)

Provides enhanced staffing and additional resources to progress school improvement plan

A report on the school's performance is available in the annual Standards and Quality Report/Improvement Report which is posted on the school website.

#### https://blogs.glowscotland.org.uk/ea/jameshamiltonprimaryschool/

The school continually strives to improve the pupil's attainment in Health and Wellbeing, Numeracy and Literacy.

Parents are consulted through the Parent Council and parental questionnaire when setting the Improvement Priorities for the School and Early Childhood Centre.

#### **Curriculum**

At the Primary School and Early Childhood Centre our curriculum structure has been agreed in consultation with all stakeholders. Every child has access to a broad balanced general education from Primary 1 – Primary 7. This includes Literacy, Numeracy, Health & Wellbeing, Social Subjects, Technologies, Religious Education and Expressive Arts. These can be taught in discreet subjects or are more commonly taught as part of inter-disciplinary studies. There is no set pattern to the school year in terms of subjects taught, but the balance across the curriculum is monitored closely by the Senior Management Team. In Primary 7 all pupils are offered the opportunity to participate in a Residential Visit (following Covid restrictions).In 2019 this was at Invercive Outdoor Centre. All pupils are encouraged to develop key skills for learning life and work. This is encouraged through enterprising activities.

Pupils are encouraged to choose aspects of what they learn through topic assessments and the setting of individual targets. Pupils work with their peers and class teacher to plan interdisciplinary learning topics using an initial key questions approach. This is consistent throughout the school. Parents are issued with term outlines to signpost the main aspect of their child's learning each term. This is included in the school website / blog alongside a pupil gallery for each stage. The school is

fully committed to implementing A Curriculum for Excellence. All curricular areas are taught in each stage and staff have a full understanding of the underpinning policies and practices. The attainment of each child is measured using clear assessment procedures and is built on the professional judgement of staff.

Parents are informed when any sensitive aspects of learning such as sexual health and relationships and parenthood are being discussed with their child's class. If a parent wishes to withdraw their child from any religious observance activity, this can be accommodated by contacting the Head Teacher where alternative provision will be made.

At the Primary School every child is offered a broad, balanced progressive curriculum in all curricular areas. There is depth to the learning while incorporating personalisation and choice.

In Literacy the school supports the teaching and learning through novel studies, Literacy World and Oxford Reading Tree. In Primary 4 and 5 the PIRLs materials are also incorporated. Every pupil is given the opportunity to expand and develop their skills in reading, writing talking and listening. The Writing Programme is based on the Big Writing approach where the children focus on vocabulary, connectives, openers and punctuation and they learn to improve their writing by up levelling. This is a consistent approach across the school.

In Numeracy the teaching and learning is supported through the use of Heinemann materials, Tee Jay Mathematics and EdPax interactive software. There has been a focus on Number Talks this session, which develops mental strategies.

The pupils are also learning through real life situations and challenges.

Inter-disciplinary learning is embedded at every stage across the school. There is an outline programme for Social Subjects which can be adapted to meet the needs of classes or individuals.

The school has a well-developed Science programme and this is taught from Early Childhood Centre to Primary 7. The Primary School and Early Childhood Centre prides itself on the quality productions that incorporate all expressive arts disciplines. To encourage the basic skills the teaching and learning is supported through the use of ABC Music, Borders PE Programme, Drama and Dance.

#### **Outdoor Learning**

All children and young people will have regular opportunity to learn outdoors both in the school grounds and in the local community. Parents will consent to this regular localised outdoor learning once at the beginning of session, with medical and emergency contacts being requested. Thereafter parents will be notified of the venues and dates of off site visits, in order that pupils come adequately prepared. However it is the parents' responsibility to inform the school if emergency contacts or medical conditions change or they don't wish their child to participate in a visit.

#### **Physical Education**

Physical education is a very important part of the curriculum. Every child is timetabled for at least two hours physical activity per week. The school gym hall is situated in a separate block to the rear of the school campus. On set gym days all children should dress in appropriate gym shoes, shorts/leggings/joggers and a school polo and sweatshirt. Information relating to the timetabled sessions for each class is issued in August and on the school Blog.

All jewellery must be removed for PE. If a child has their ears pierced during a school session for the first six weeks it is a parent's responsibility to tape over the earrings. After the six weeks, all earrings must be removed. School staff will not remove jewellery or tape over it. They are available to assist the children.

#### Spiritual, Social, Moral and Cultural Values

At the Primary School we respect the development of a pupil's spiritual, moral and cultural values. As part of the curriculum the children participate in religious education, which endeavours to provide them with information relating to Christianity and Other World Religions to allow the children to make informed choices. We enjoy visits by our School Chaplain and Elim Hall several times a session. At any time parents can exercise their right to withdraw their child from these activities. This can be arranged by contacting the Head Teacher. Parents from ethnic minority religious communities may request that their children be permitted to be absent from school in order to celebrate recognised religious events. Only written requests detailing the proposed arrangements will be considered. Appropriate requests will be granted on not more than 3 occasions in any one school session and the pupil noted as an authorised absentee in the register.

#### **Homework**

Homework. is regarded as consolidation of skills taught in class.

There are several reasons for us issuing homework:

- \* to extend classwork by applying skills learned in class to new situations
- \* to further encourage pupils to foster independent learning habits
- \* to develop language and numeracy skills
- \* to influence attitudes to school work by including activities which are enjoyable
  - to improve the liaison between home and school

# What makes good homework?

For pupils a good piece of homework is one which has been:

- \* given your full attention
- \* done to the best of your ability
- \* checked for careless errors
- \* redrafted if necessary
- \* well presented
- \* handed in on time
- \* illustrated where appropriate
- \* beneficial to you
- \* successful in making you think about your work

#### What is the teacher's role in homework?

- \* to prepare homework that is appropriate to the pupils
- \* to ensure homework is worthwhile

- \* to assess and mark homework constructively
- \* to communicate with parents

#### What is the parent's role in homework?

- \* to set aside a regular time and space
- \* to talk to your child about his/her home and school work
- \* encourage your child to use a variety of resources, including the local library
- \* contacting the school in the case of any concerns about your child's progress

#### Monitoring and Assessment

Throughout the pupils' career in school, teachers are continually assessing their understanding and performance. This monitoring is designed to indicate both the pupils' progress and the effectiveness of the teaching methods. The teachers will use these assessments to modify their teaching for the benefit of the pupils and to allow a meaningful discussion with parents. Formative Assessment is carried out in many ways from P.1 to P.7. Teachers employ many skills in this area - observation, assessment through forward planning, record-keeping, simple marking strategies, individual work folders, and unit tests. Full use is made of assessment materials allied to language and mathematics programmes. All pupils are encouraged to assess their own work in all areas of the curriculum. Teachers are constantly monitoring children's progress as they go about their day to day work. There is now more emphasis on self-assessment and peer assessment with pupils being encouraged to set targets for their work.

#### Additional Support Needs

Children who may have additional support needs, or who require a Child's Plan or IPL will be ill be assessed in a way suitable to their individual requirements. Further information is available from the Head Teacher or Additional Support Needs Co-ordinator (DHT).

#### **Reporting**

Our detailed annual pupil report is sent out to parents during term 3. This allows parents to see how much progress their child has made across the school year. Copies of all reports are retained in the school for eventual transfer to Secondary school.

The Annual Report outlines your child's progress in all curricular areas and the development of the key skills in the four capacities of A Curriculum for Excellence.

Parents are issued with information relating to what their child will be learning each term. All key information is also posted on the school website.

The school will send out key information in monthly newsletters or by text message.

- Term 1 Open Evening / Parent Phone Call
- Term 2 Parent Information Session / Virtual Event
- Term 3 Full Progress Report
- Term 4 Individual Parent/Teacher Consultation

The above sessions are subject to Covid regulations and may be substituted by a parental phone call from the class teachers.

If any parent has a concern or query at any other time they should contact the school office and make an appointment to speak to Mrs Abercrombie or Mrs Stewart who will be happy to meet with them.

# Early Childhood Centre (EEC) and Sgoil-Àraich na Coille Nuaidh (Gaelic ECC)

A transition profile for every child is passed on to Primary One:

This profile shows a progression in learning, through tracking and assessment procedures, of the individual's significant learning achievements in Maths, Language, Health and Wellbeing, Other Curricular Areas and the Wider Achievement. Evidence is recorded in profiles, to meet the Learning Outcomes and Success Criteria, in the form of pupil's work, photographs or quotes from the pupils. Individual next steps and targets are set in the areas of Maths, Language and Health and Wellbeing.

#### **Guidelines, Policies and Procedures**

The establishment has a range of policies and procedures which are available for parents to read.

All guidelines, policies and procedures are carefully considered and developed. These include Promoting Positive Behaviour and Systems to recognise and maintain good behaviour and school rules. Policies, procedures and guidelines need the commitment of all staff, pupils and importantly parents.

#### Promoting Positive Behaviour

The relationship between pupils and teacher is similar to that between the child and his/her own parents requiring mutual consideration on both sides.

We are committed to promoting positive behaviour at James Hamilton Primary School, Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh.

Behaviour management is seen to be the joint responsibility of all staff and extends to include a partnership with parents.

We prefer to notify parents at the early stages of any difficulty. We particularly appreciate and value the co-operation of parents.

For an organisation such as a school to function efficiently and provide a safe, hardworking environment, a framework of rules known as our School and class charter which is related to the UNCRC Rights of the Child must exist and be observed. These rules are fully explained to the children.

There is a consistent approach to promoting positive behaviour used across the School and Sgoil-Àraich na Coille Nuaidh. This is based on the nurture principles and restorative conversations. Children are praised when they are seen to be working hard and behaving well. A range of rewards are used and these are awarded for effort, enthusiasm, behaviour and work.

The pupils take great pride in being Star Pupil of the Week, Star Writer and Head Teacher's Award winners. The children enjoy these accolades at assembly times. Positive reinforcement really works! The good relationship which exists between home and school, and between staff and pupils, promotes the desire in the pupils to behave in a civilised and acceptable manner.

#### Additional Support Needs

All schools and Early Childhood Centres have a variety of procedures to assist in the early identification of children and young people with additional support needs. Identification and support planning will take place at the earliest possible stage.

Children and young people who have been identified as having additional support needs will be supported through an Childs Plan (CP), Individual Learning Plan (ILP) or in some cases a Coordinated Support Plan. In line with legislation, parents/carers/children and young people will be fully consulted at all stages.

Mrs L Moore and Mrs L Bain provide additional support for learning from the East Ayrshire Support Team throughout the week. This is allocated on a needs basis. Further specialised support can be accessed if and when required. The Depute Head Teacher works closely with Class Teachers, pupils and parents to ensure additional support is assessed and allocated carefully.

Advice and support may be sought from other appropriate staff within the school and through consultancy with visiting professionals, including the educational psychologist.

The educational psychologist visits the school regularly to work with and, through the staff, to best support children and young people who are experiencing barriers to learning. Their role is often in giving advice to the school and in the sharing of expertise with staff. School staff may discuss the support needs of individual children with the psychologist in order to ensure that support plans are appropriate to the individual needs of the child. However, the psychologist would not observe or meet with a child without the prior consent of the parents.

The school is responsible for ensuring that parents are aware of their procedures and the psychologist's role within them. The school is also responsible for seeking parental approval, when necessary, for the psychologist to be directly involved with a child or young person.

#### **Transition**

During the summer term, parents of children about to enter P.1 in August will be invited to the school for several visits. For the child, this is an opportunity to meet new classmates and the teacher, and to experience some school activities. This is also a chance for parents to meet each other and some of the staff. School routines and arrangements will be explained and questions answered.

The parents/carers will be issued with information packs. Transition information can also be found on our Glow Blog.

Parents who are seeking a place in the school for their children at any stage can arrange a visit to view the school and ask any questions they may have by making an appointment, either by post, by telephone or by email, with the Head Teacher.

#### **Secondary School**

Pupils are normally transferred between the ages of 11.5 and 12.5 so that they will have the opportunity to complete at least four years of secondary education.

Parents will be informed of the arrangement no later than December of the year preceding the date of transfer at the start of the new session.

The children of the Primary normally transfer to:

KILMARNOCK ACADEMY, SUTHERLAND DRIVE, KILMARNOCK.

#### KA3 7DF

#### tel. 01563 558500

While parents have the right to enrol their children at a secondary school of their choice within the regulation governing placing requests, it should be borne in mind that close liaison arrangements exist between James Hamilton P.S./ Sgoil na Coille Nuaidh and Kilmarnock Academy.

As we are part of the same campus, the transition is very easy. A programme of events is planned before transfer, to help familiarise the pupils with the Secondary school layout and time-tabling.

These arrangements ensure as smooth a transition as possible for the children and that their education will be a continuous process from primary into secondary.

The Depute Head responsible for S1 meets regularly with primary 7 staff to ensure everyone's needs are met.

Children with additional support needs have their needs met through the extensive liaison process.

#### Foghlam tro Mheadhan na Gàidhlig | Gaelic Medium Education

"Throughout their education, children and young people should experience an environment which is rich in language and which sets high expectations for literacy and the use of language. Children and young people need to spend time with stories, literature and other texts which will enrich their learning, develop their language skills and enable them to find enjoyment. Spoken language has particular importance in the early years. Teachers will balance play-based learning with more systematic development and learning of skills and techniques for reading, including phonics."

#### **Curriculum for Excellence: Literacy and Gaelic Principles and Practice**

Gaelic Medium Education is based on the principle of language immersion. The early stages of learning through the medium of Gaelic and where no other language is used, is referred to as total

immersion (P1-3). The next phase – where the development of English is introduced - is referred to as immersion but with the entire curriculum continuing to be delivered through the medium of Gaelic (P4-7). French is our third language here at Sgoil na Coille Nuaidh and is introduced formally from P4 onwards.

School staff are committed to ensure that the curriculum is delivered in Gaelic and that Gaelic language and culture is promoted across the school. We strive to make links with other Gaelic groups to provide valuable experiences and opportunities to hear and use Gaelic in different contexts.

There is a Sgoil na Coille Nuaidh Gaelic Medium Education position statement. We work on the outcomes from the Scottish Government and East Ayrshire Gaelic Language Plan matched to National Improvement Framework outcomes and Gaelic Medium Education Statutory Guidance.

East Ayrshire Gaelic Language Plan: https://www.east-ayrshire.gov.uk/Resources/PDF/G/Gaelic-Language-Plan-2019-2023.pdf

# Parental involvement

As a parent of a child in attendance at the school, you are automatically part of the Parent Forum of the school. The membership of the Parent Forum is made up of all parents who have a child at the school. The Parent Forum can decide to form a smaller body called the Parent Council. The Parent Council is a group of parents selected by members of the Parent Forum to represent them.

The Parent Council meets 6 times throughout the session. The Fundraisers' Group meets as and when required to organise and support school events and consists of staff members and parents.

The flexibility allows parents to choose a Parent Council which reflects the Primary and Early Childhood Centre and hopefully it will encourage parents to become involved and engaged with their child's education.

The Head Teacher provides advice and consults with the Parent Council on a regular basis.

# Parent Council Members

| Chairperson | - | Ms Laura McChristie                |
|-------------|---|------------------------------------|
| Email:      | - | wmcilvanneyparentcouncil@gmail.com |

The school endeavours to maintain a close relationship with parents. For this reason, parents are encouraged to visit the school at any time to discuss their children. (Following Covid guidelines)

It is helpful if parents contact the school to arrange an appointment to discuss any matters at length. Parents' Conferences will be held twice yearly. We have an opportunity in October/November for parents to come along to an informal evening to look at their child's work and chat to the teachers. In the spring or summer term, parents are given the opportunity to choose whether they want an earlier, or later, appointment in the evening to have an individual meeting with the class teacher.

In the past, parents/carers have been active in the raising of funds and have been willing to assist in extra - curricular activities. We hope that this enthusiasm continues to help make use of the many skills our parents/carers have.

It is important to stress that parents are welcome to contact the school at all times, and interviews can be arranged simply by contacting the school and agreeing a suitable mutual time. Please make arrangements through the office to allow the class teacher to be available. Reporting to parents includes outlining the programme for the school year, monthly newsletters, written reports, and Open Days or Evenings for informal visits. All information is also contained in the school website https://blogs.glowscotland.org.uk/ea/jameshamiltonprimaryschool/

Parent volunteers are also invaluable in assisting with school activities, such as visits and operating the lending library.

#### Early Childhood Network

James Hamilton Primary and Early Childhood Centre is a member of the North Kilmarnock Early Childhood Network.

#### Kilmarnock Education Group

James Hamilton Primary School, Sgoil na Coille Nuaidh and Sgoil-Àraich na Coille Nuaidh are members of the Kilmarnock Academy Education Group.

The associated establishments are James Hamilton Primary School, Sgoil na Coille Nuaidh, Onthank Primary School, Whatriggs Primary & Early Childhood Centre, Loanhead Primary, James Hamilton Early Childhood Centre, Sgoil-Áraich na Coille Nuaidh, Onthank Early Childhood Centre, Riccarton Early Childhood Centre and Hillbank Early Childhood Centre.

The school is a member of the Kilmarnock Academy Education Group which brings together a wide range of services to benefit young people. The principal purpose of the learning community is to ensure that services are better co-ordinated in order to meet the needs of young people and raise attainment. The Education Group supports the government's approach to GIRFEC (Getting it Right for Every Child). This means that if a child/young person needs support then, where possible, there will be one co-ordinated assessment and one plan for that child/young person.

The Primary School and Early Childhood Centre plays an important role in the community. Parents and carers are actively encouraged to play a role in the life of the school. The community are welcomed into school events and these are widely publicised. Family Learning opportunities have been created in the school.

The Primary has strong links with the local church, St. Kentigern's and Elim Hall. The school has been supported by local businesses – Morrisons, Asda, Co-operative, Tesco, Iceland, Marks & Spencer, Farmfoods for donations and fundraising. The pupils make use of the local sports facilities which include the Ayrshire Athletics Arena.

Due to the current Covid restrictions we are operating in a different way to keep our pupils, parents and staff safe.

- Staggered entry/exit/breaks/lunch times.
- No Breakfast Club or snacks are available.
- Lunches are delivered to and eaten in our classrooms.

- P.E. must take place outdoors.
- Homework grids will be available from October, in an electronic format, to reduce work going to and from school.
- Parent Communication.

As we are unable to hold our Term 1 Open Evening, teachers will be phoning all our families to give parents a settling in report.

- We are unable to hold various school events such as:
  - Halloween Parade
  - School Discos
  - Fund Raising Events
  - Primary 7 Residential Trip
  - Attending the Pantomime

These and other events will be reviewed regularly on advice given by East Ayrshire Council/Scottish Government.

# **Contact Details**

# **Head of Education**

Linda McAuley Griffiths, East Ayrshire Council, Economy and Skills Council Headquarters, London Road, Kilmarnock KA3 7BU

Cabinet Member – Spokes Person for Lifelong Learning, Education, Skills and Culture.

**Councillor Fiona Campbell** 

East Ayrshire Council, Council Headquarters, London Road, Kilmarnock KA3 7BU

# **Cabinet Member – Champion for Children and Young People**

Councillor Claire Leitch

East Ayrshire Council, Council Headquarters, London Road, Kilmarnock KA3 7BU

# Local elected members for ward

East Ayrshire Council, Council Headquarters, London Road, Kilmarnock KA3 7BU

Councillor Fiona Campbell, Councillor John Campbell, Councillor Barry Douglas (Provost) and

Councillor Jon Herd