

GRANGE ACADEMY

Uniform Policy

Rationale

At Grange Academy we promote the visions and values of the school: Respect, Responsibility, Resilience, Excellence & Ambition. School uniform is an important way of upholding and encouraging this. Wearing the uniform can:

- Promote school identity while building a positive culture and ethos.
- Contribute to school security and personal safety.
- Instil pride in the school and contribute to its value.
- Promote a positive work ethic and help pupils to see schools as places of learning.
- Support and promote positive behaviour.
- Promote equality of opportunity and social justice.
- Protect young people from social pressures to dress in a particular, fashionable or expensive way.
- Nurture cohesion and promote good relationships between different groups of pupils.
- Foster a spirit of partnership among pupils and staff, between home and school and between community and school.

Appropriate Clothing

Option 1

- Black/white shirt
- Senior/junior tie
- Black trousers/skirt/thick black leggings (not sports leggings)
- Black cardigan/sweater
- Blazer/black jacket
- Black school shoes/trainers

Option 2

- White polo shirt with Grange Academy badge
- Black polo shirt with Grange Academy badge
- Black trousers/skirt
- Black sweater with Grange Academy badge
- Blazer/black jacket
- Black school shoes/trainers

PE Kit

- Change of top
- Change of bottoms (shorts, tracksuits or sports leggings)
- Change of footwear
- Football strips and other team sports kits

Inappropriate Clothing

Uniform

- Jeans
- Tracksuits/joggers
- Hoodies/branded jumpers
- Casual shirts/t-shirts

PE Kit

- Any clothing or footwear that is part of the school uniform
- Crop tops
- Jewellery

Equality & Inclusion

At Grange Academy, we understand that discrimination based on the Equality Act 2010's protected characteristics is unacceptable. We do not discriminate in our dress code on the basis of:

- Disability
- Gender reassignment
- Race
- Religion or belief
- Sex
- Sexual Orientation
- Pregnancy and Maternity

We will take action to prevent any discrimination or harassment, direct or indirect. Therefore, we also commit to promoting awareness and acceptance of choices made by those who identify as transgender.

What parents/carers can do to support school uniform?

We understand the tensions which can arise in homes when young people show disregard for their school's uniform, or indeed when they pressurise their parents into buying expensive items of clothing which are not part of our dress code.

- Be aware of the benefits of school uniform and discuss these with your child.
- Stay committed to it. Sometimes the road may be rocky, but it is worth showing your support and commitment.
- Keep in contact with us. A united approach from school and home will reinforce the message to young people.
- If you are contacted by the school to inform you that your child is out of uniform, discuss it with him/her/them, set out your expectations and revisit the benefits.
- Praise your child for wearing their uniform every day.

Clothing grant and other support

Parents and carers can apply for a clothing grant (and free school meal) through the East Ayrshire website:

<https://www.east-ayrshire.gov.uk/CouncilAndGovernment/Benefits/Benefits-EducationAndSchool/Clothing-grants-and-free-school-meals/Clothing-grants-and-free-school-meals.aspx>

You can contact the schools Financial Inclusion Officer.

Julie McCall

Mobile: 07584490511

Email: Julie.mccall@east-ayrshire.gov.uk

You can speak to your child's guidance teacher by contacting the school on 01563549988.

