

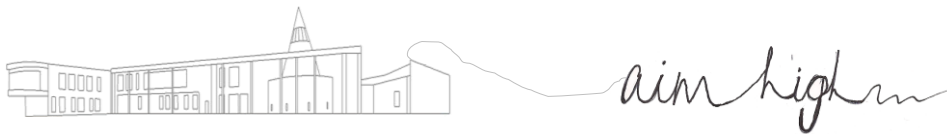


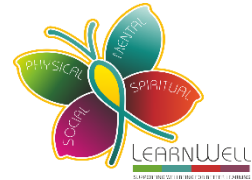
St Joseph's Academy

PEF Presentation

Attendance

21/4/23

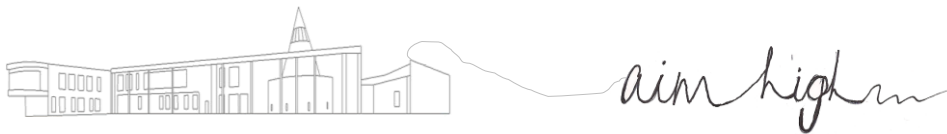




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PEF Attendance Assistant

Rationale

Attendance analysis showed that we were consistently below the EA average. Usually between 1- 2% below. Limited detailed data means analysis was difficult in order to ascertain reasons.

We felt that a member of staff with responsibility for attendance could not only manage day to day attendance, but also produce accurate data to allow us to track patterns of attendance.

Also, in discussions with Pastoral Staff, tracking attendance took up a significant amount of their time and we felt an attendance assistant would free Pastoral Staff up to dedicate more time to their strategic remit areas.

We had shared responsibility between office staff and Pastoral to manage attendance. Office staff took absence calls and updated seemis, Pastoral acted on TBCs and truancy and indicated who was to receive attendance letters. Often TBCs were not followed up due to time constraints/other priorities, therefore remained TBC. This is not a long term code. Having TBCs then renders the data inaccurate and does also not explain the reason for absence. Also, who entered a code (or didn't) could be difficult to trace and manage. Furthermore, period by period incomplete registers can be an issue if not acted upon, as they default to 'Present'.

Sending home attendance letters, or discussing attendance in TACs which included TBC showed that we as a school did not actually know the reason their child was absent and indicated that the system lacked robustness. Also, truancy was not picked up live, it was often after school or the next day (or never) that it became apparent, meanwhile the child's whereabouts is unknown.

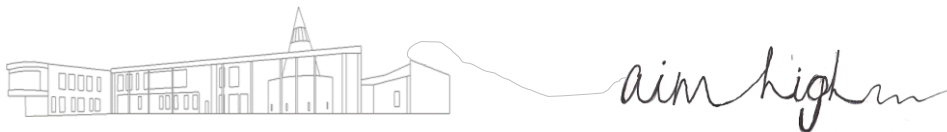


PEF Attendance Assistant



Purpose

- Manage day to day attendance (take absence line, send group calls, code pupils appropriately)
- Chase up incomplete registers period by period by phoning staff
- Act on anomalies as they appear period by period. If this ends up being truancy, call parents straight away.
- Investigate all TBCs so as to assign accurate code
- Generate and send attendance letters
- Generate data for analysis. Lowest attenders by house group week to week. This is emailed to Pastoral staff on a Friday, lowest to highest.
- Generate termly spreadsheets showing attendance by year group and attendance by SIMD



PEF Attendance Assistant

Daily Attendance Procedure

Name : _____	Date : _____	Start Time : _____	Finish Time : _____
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- Listen to any voicemail on absence line and code ☐
- Do Late Desk form 8.50am – 9.20am ☐
- Check tray for letters ☐
- Call any teacher who has not completed register for P1* ☐
- **Send Group Call 1 at 9.20am for all TBCs P1** ☐

- Check P2 'General Registration' for any anomalies from P1 ☐
- Call any teacher at 9.50am who has not completed register for P2* ☐
- Call parents of absent pupils who have not left a message or responded ☐

-----INTERVAL – 10.30am – 10.45am-----

- Check P3 'General Registration' for any anomalies ☐
- Call any teacher 10.55am who has not completed register for P3* ☐
- **Send Group Call 2 at 11.00am** ☐
- Call any teacher at 11.45am who has not completed register for P4* ☐
- Check P4 'General Registration' for any anomalies ☐

-----LUNCH – 12.25pm – 1.15pm-----

- Call any teacher at 12.35pm who has not completed register for P5 (S4-S6)* ☐
- Call any teacher at 1.25pm who has not completed register for P5 (S1-S3)* ☐
- Check P5 'General Registration' for any anomalies ☐

- Call any teacher at 2.10pm who has not completed register for P6* ☐
- Check P6 'General Registration' for any anomalies and chase up ☐

- Call any teacher at 3.00pm who has not completed register for P7* ☐
- Check P7 'General Registration' for any anomalies and chase up ☐

Staff not completing registers should be added to spreadsheet and emailed to A.Boyle daily

Following up anomalies

1. Double check with teacher
2. Check Medical Room
3. Check appointments/sign out
4. Check meetings/events/trips
5. **Call parent immediately if confirmed Truancy**

Friday

- Create list of lowest 20 attenders (weekly and overall) by house group and print for Pastoral ☐
- Create list of lowest 20 attenders by year group (weekly and overall) and print for Year Heads ☐





Example Weekly Attendance Data

St Joseph's Academy

Weekly Attendance Monitoring

House																
	S1		S2		S3		S4		S5		S6		(blank)		Total	Total Av
	Count	Av %	Count	Av %	Count	Av %	Count	Av %	Count	Av %	Count	Av %	Count	Av %	Count	%
St Andrew	57	95.31	30	85.12	55	88.60	50	84.86	25	94.18	29	95.20			246	90.32
St Columba	28	95.41	52	89.90	48	88.19	26	87.29	47	84.38	15	89.33			216	88.68
St Margaret	49	96.47	45	95.36	27	93.98	55	89.42	29	84.04	35	89.59			240	91.86
(blank)																
Grand Total	134	95.75	127	90.71	130	89.57	131	87.25	101	86.71	79	91.60			702	90.34

This data can be viewed as individual weeks and can also be accumulative.



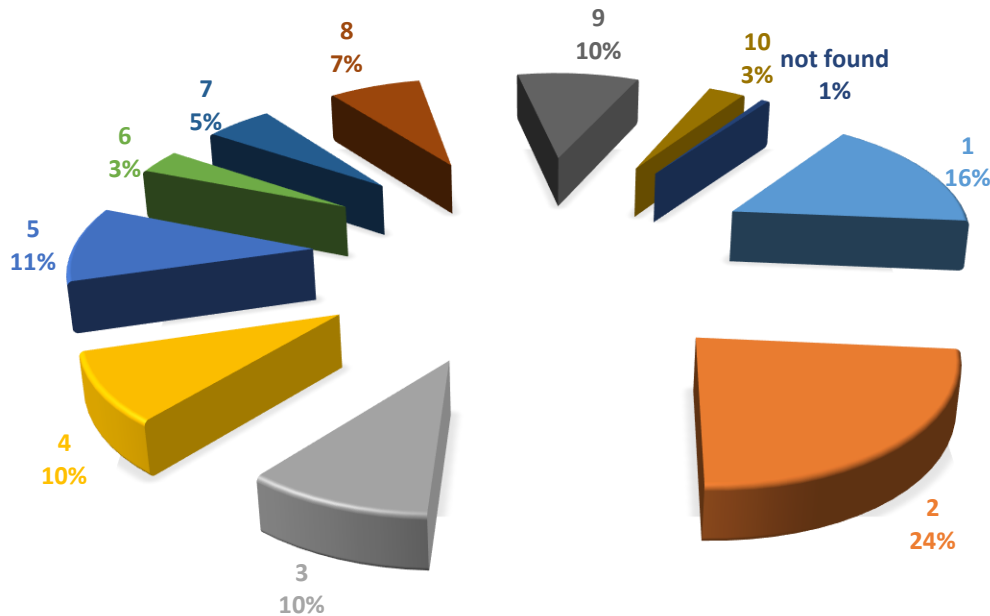
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Example Termly Attendance Data

SIMD PROFILE



Row Labels	Count
1	115
2	170
3	72
4	67
5	74
6	24
7	37
8	51
9	68
10	20
not found	4
(blank)	
Grand Total	702

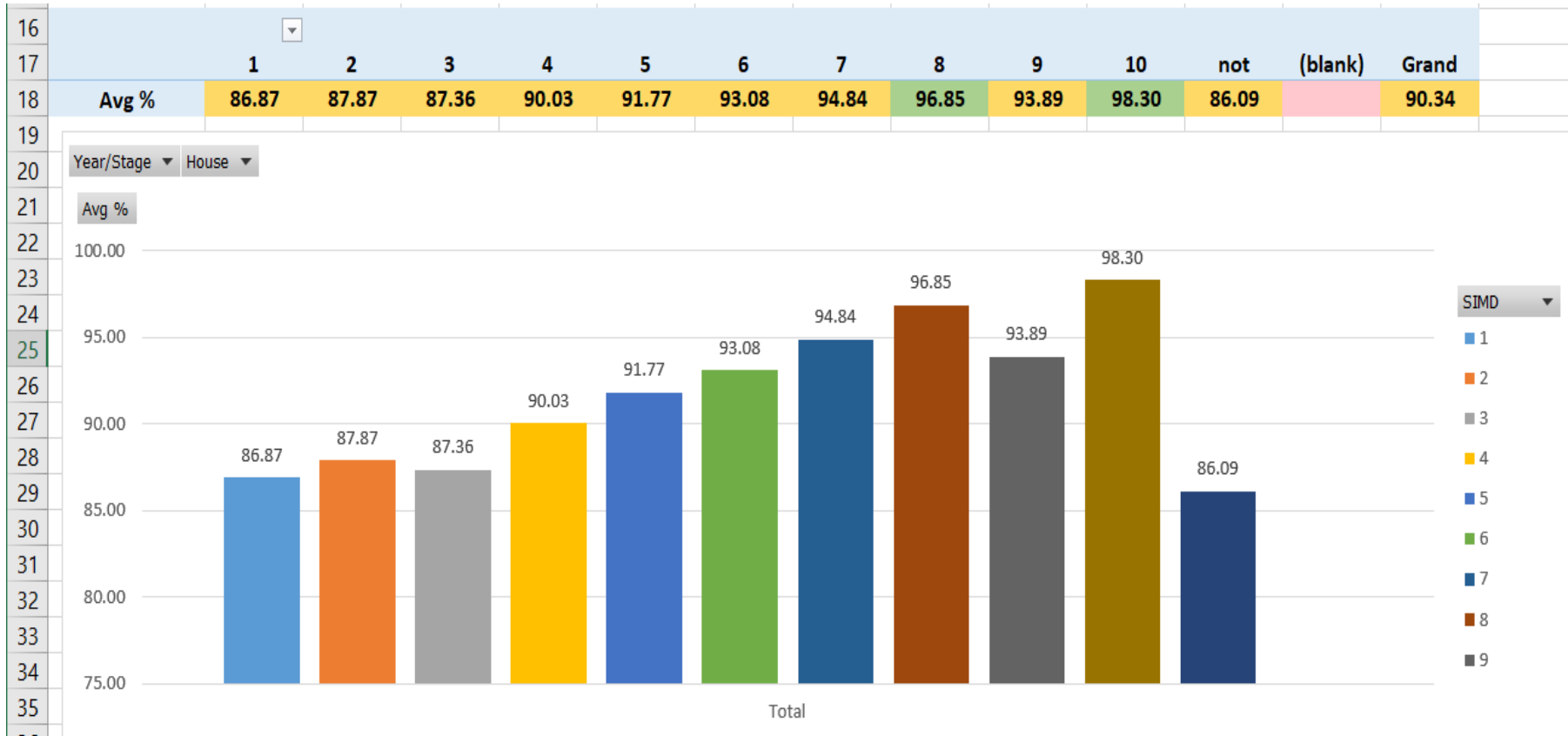


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Example Termly Attendance Data (By SIMD)



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Historical Secondary Sector Attendance - % Present Openings					
2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
90.1	89.4	89.5	89.1	90.6	85.5

[illegible]



Attendance Assistance Summary

Success

Data shows that overall, attendance has not increased significantly. We have had spells where we have been above EA average but it has not been sustained.

(Potential reason for this is lowest attenders statistically are from SIMD1&2, we have 42% of pupils from SIMD1&2, therefore significant impact on overall stat).

However, our systems and coding accuracy have vastly improved, which is a success. Our confidence in individual attendance reporting (particularly in TACs, hearings etc) has improved.

The clarity in roles and time for Pastoral staff to fulfil other parts of role means we have progressed in other strategic areas.

Also, importantly, we are more successful in identifying and acting on truancy.

Difficulties

Having one person solely responsible, means if that person is off sick, we have to have a contingency, which is not as robust or efficient and means we cannot generate the statistical data.

Future

Where PEF funding allows, we would look to keep this post, using the same/similar format and procedure.

Use the statistical breakdown to plan further interventions (ie SIMD 1 & 2), to improve % is a future target.

