



# St Joseph's Academy

## PEF Presentation

### Attendance

21/4/23



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FIDELIS · JUSTUS · PRUDENS



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## PEF Attendance Assistant



### Rationale

Attendance analysis showed that we were consistently below the EA average. Usually between 1- 2% below. Limited detailed data means analysis was difficult in order to ascertain reasons.

We felt that a member of staff with responsibility for attendance could not only manage day to day attendance, but also produce accurate data to allow us to track patterns of attendance.

Also, in discussions with Pastoral Staff, tracking attendance took up a significant amount of their time and we felt an attendance assistant would free Pastoral Staff up to dedicate more time to their strategic remit areas.

We had shared responsibility between office staff and Pastoral to manage attendance. Office staff took absence calls and updated seemis, Pastoral acted on TBCs and truancy and indicated who was to receive attendance letters. Often TBCs were not followed up due to time constraints/other priorities, therefore remained TBC. This is not a long term code. Having TBCs then renders the data inaccurate and does also not explain the reason for absence. Also, who entered a code (or didn't) could be difficult to trace and manage. Furthermore, period by period incomplete registers can be an issue if not acted upon, as they default to 'Present'.

Sending home attendance letters, or discussing attendance in TACs which included TBC showed that we as a school did not actually know the reason their child was absent and indicated that the system lacked robustness. Also, truancy was not picked up live, it was often after school or the next day (or never) that it became apparent, meanwhile the child's whereabouts is unknown.



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## PEF Attendance Assistant



### Purpose

- Manage day to day attendance (take absence line, send group calls, code pupils appropriately)
- Chase up incomplete registers period by period by phoning staff
- Act on anomalies as they appear period by period. If this ends up being truancy, call parents straight away.
- Investigate all TBCs so as to assign accurate code
- Generate and send attendance letters
- Generate data for analysis. Lowest attenders by house group week to week. This is emailed to Pastoral staff on a Friday, lowest to highest.
- Generate termly spreadsheets showing attendance by year group and attendance by SIMD



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## PEF Attendance Assistant

Daily Attendance Procedure			
Name :	Date :	Start Time :	Finish Time :
<ul style="list-style-type: none"> <li>Listen to any voicemail on absence line and code <input type="checkbox"/></li> <li>Do Late Desk form 8.50am – 9.20am <input type="checkbox"/></li> <li>Check tray for letters <input type="checkbox"/></li> <li>Call any teacher who has not completed register for P1* <input type="checkbox"/></li> <li><b>Send Group Call 1 at 9.20am for all TBCs P1</b> <input type="checkbox"/></li> </ul>			
<ul style="list-style-type: none"> <li>Check P2 'General Registration' for any anomalies from P1 <input type="checkbox"/></li> <li>Call any teacher at 9.50am who has not completed register for P2* <input type="checkbox"/></li> <li>Call parents of absent pupils who have not left a message or responded <input type="checkbox"/></li> </ul>			
-----INTERVAL – 10.30am – 10.45am-----			
<ul style="list-style-type: none"> <li>Check P3 'General Registration' for any anomalies <input type="checkbox"/></li> <li>Call any teacher 10.55am who has not completed register for P3* <input type="checkbox"/></li> <li><b>Send Group Call 2 at 11.00am</b> <input type="checkbox"/></li> <li>Call any teacher at 11.45am who has not completed register for P4* <input type="checkbox"/></li> <li>Check P4 'General Registration' for any anomalies <input type="checkbox"/></li> </ul>			
-----LUNCH – 12.25pm – 1.15pm-----			
<ul style="list-style-type: none"> <li>Call any teacher at 12.35pm who has not completed register for P5 (S4-S6)* <input type="checkbox"/></li> <li>Call any teacher at 1.25pm who has not completed register for P5 (S1-S3)* <input type="checkbox"/></li> <li>Check P5 'General Registration' for any anomalies <input type="checkbox"/></li> </ul>			
<ul style="list-style-type: none"> <li>Call any teacher at 2.10pm who has not completed register for P6* <input type="checkbox"/></li> <li>Check P6 'General Registration' for any anomalies and chase up <input type="checkbox"/></li> </ul>			
<ul style="list-style-type: none"> <li>Call any teacher at 3.00pm who has not completed register for P7* <input type="checkbox"/></li> <li>Check P7 'General Registration' for any anomalies and chase up <input type="checkbox"/></li> </ul>			
Staff not completing registers should be added to spreadsheet and emailed to <a href="#">A.Boyle</a> daily			

Following up anomalies	Friday
<ol style="list-style-type: none"> <li>Double check with teacher</li> <li>Check Medical Room</li> <li>Check appointments/sign out</li> <li>Check meetings/events/trips</li> <li><b>Call parent immediately if confirmed Truancy</b></li> </ol>	<ul style="list-style-type: none"> <li>-Create list of lowest 20 attenders (weekly and overall) by house group and print for Pastoral <input type="checkbox"/></li> <li>-Create list of lowest 20 attenders by year group (weekly and overall) and print for Year Heads <input type="checkbox"/></li> </ul>



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## Example Weekly Attendance Data

St Joseph's Academy

Weekly Attendance Monitoring

House																
	S1		S2		S3		S4		S5		S6		(blank)	Total Count	Total Av %	
	Count	Av %	Count	Av %	Count	Av %	Count	Av %								
St Andrew	57	95.31	30	85.12	55	88.60	50	84.86	25	94.18	29	95.20		246	90.32	
St Columba	28	95.41	52	89.90	48	88.19	26	87.29	47	84.38	15	89.33		216	88.68	
St Margaret (blank)	49	96.47	45	95.36	27	93.98	55	89.42	29	84.04	35	89.59		240	91.86	
<b>Grand Total</b>	<b>134</b>	<b>95.75</b>	<b>127</b>	<b>90.71</b>	<b>130</b>	<b>89.57</b>	<b>131</b>	<b>87.25</b>	<b>101</b>	<b>86.71</b>	<b>79</b>	<b>91.60</b>		<b>702</b>	<b>90.34</b>	

This data can be viewed as individual weeks and can also be accumulative.



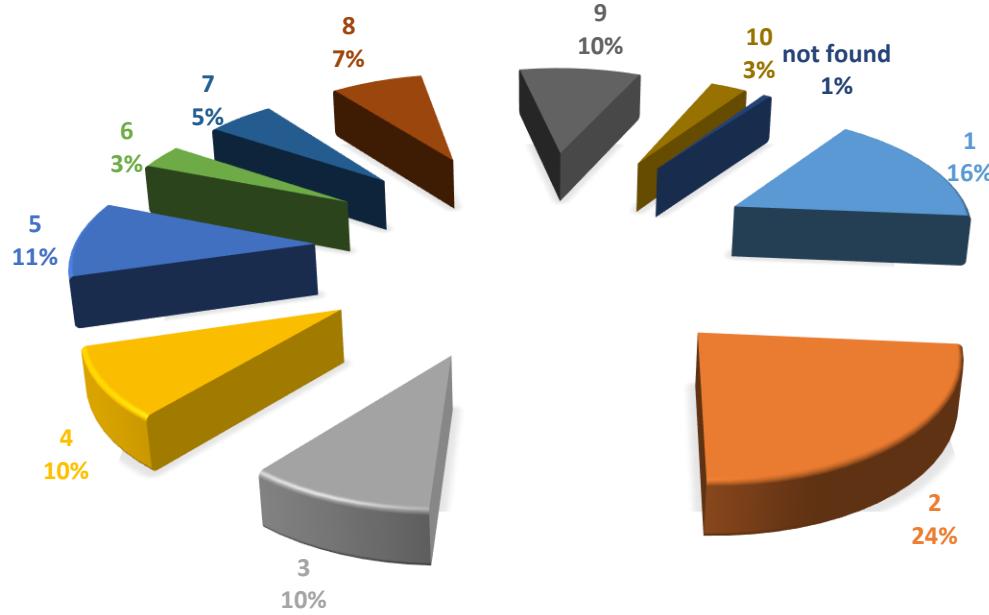
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## Example Termly Attendance Data

### SIMD PROFILE



Row Labels	Count
1	115
2	170
3	72
4	67
5	74
6	24
7	37
8	51
9	68
10	20
not found	4
(blank)	
Grand Total	702

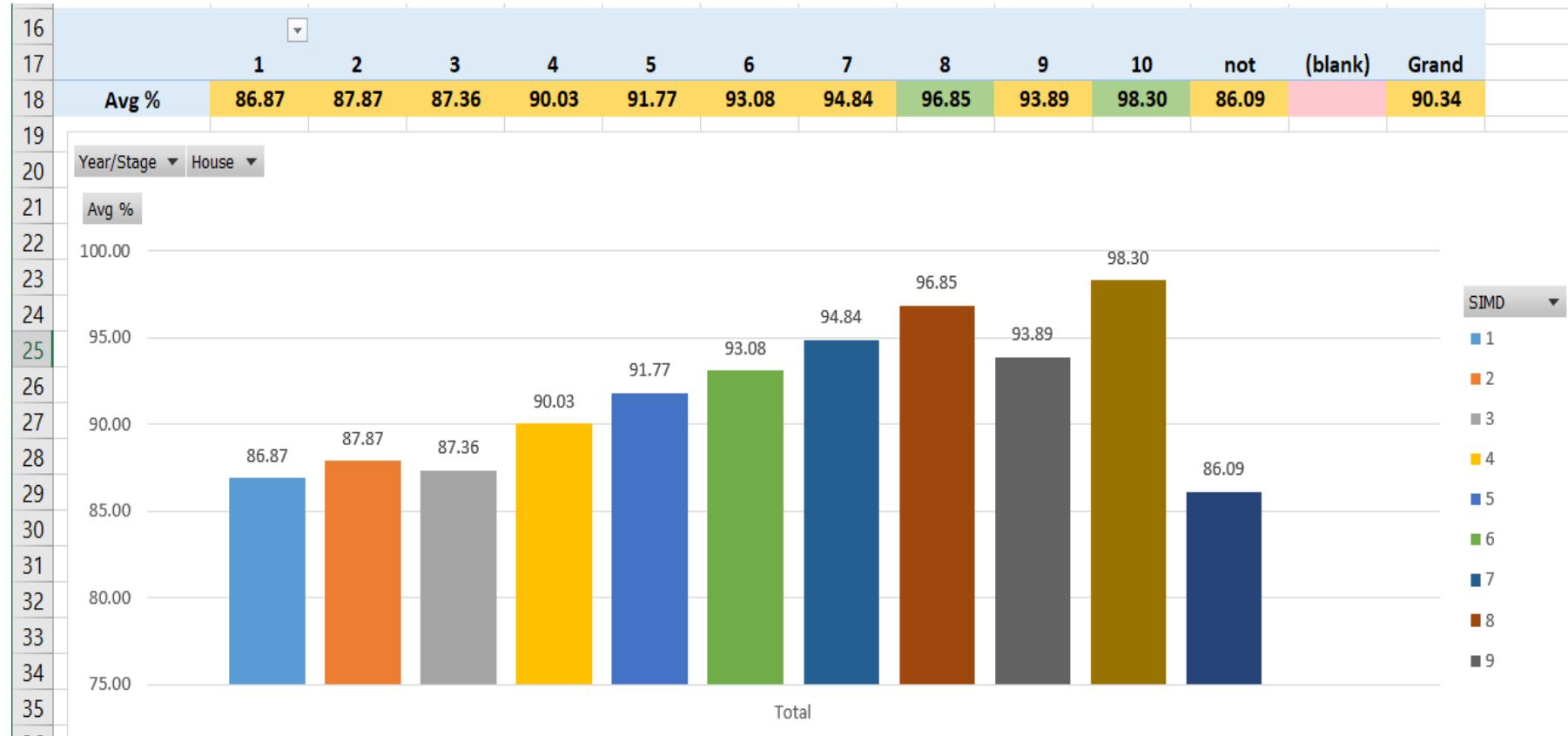


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## Example Termly Attendance Data (By SIMD)



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# Example Termly Attendance Data

East Ayrshire Council: Education

1) Please select sector below:

2) Please select school below:

CLEAR

Historical School Attendance - % Present Openings					
2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
88.2	87.2	88.5	87.7	91.0	84.7

Historical Secondary Sector Attendance - % Present Openings					
2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
90.1	89.4	89.5	89.1	90.6	85.5



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## Attendance Assistance Summary



### **Success**

Data shows that overall, attendance has not increased significantly. We have had spells where we have been above EA average but it has not been sustained.

(Potential reason for this is lowest attenders statistically are from SIMD1&2, we have 42% of pupils from SIMD1&2, therefore significant impact on overall stat).

However, our systems and coding accuracy have vastly improved, which is a success. Our confidence in individual attendance reporting (particularly in TACs, hearings etc) has improved.

The clarity in roles and time for Pastoral staff to fulfil other parts of role means we have progressed in other strategic areas.

Also, importantly, we are more successful in identifying and acting on truancy.

### **Difficulties**

Having one person solely responsible, means if that person is off sick, we have to have a contingency, which is not as robust or efficient and means we cannot generate the statistical data.

### **Future**

Where PEF funding allows, we would look to keep this post, using the same/similar format and procedure.

Use the statistical breakdown to plan further interventions (ie SIMD 1 & 2), to improve % is a future target.



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