

Anti-bullying: Respect for All Establishment Statement

Dunlop Primary School and ECC

Anti-bullying statement for Children / Young People in Dunlop Primary School and ECC.

Vision

Every child and young person in East Ayrshire should grow up free from bullying behaviour.

Across all sectors, those working with children and young people in East Ayrshire are already aiming to fulfil the Scottish Government and local government commitment to ensuring children and young people become confident individuals and responsible citizens. It is our aspiration that all those who play a role in the lives of children and young people are enabled to prevent and respond effectively to incidents of bullying behaviour. Getting it right for every child (GIRFEC) in East Ayrshire ensures that the child and their family are at the centre of policy and practice and that the views of the child, young person and their parents/carers are sought, listened to and taken into account when decisions are being made.

Policy statement purpose

In East Ayrshire learning settings promote respectful relationships approaches but in line with national guidance the term bullying is used in this statement for incidents where someone is physically, mentally or verbally hurt by another individual or group of people.

This document builds on East Ayrshire's Respect for All Anti-bullying Policy and outlines the steps that will be undertaken in Dunlop Primary and ECC to provide guidance to staff, parents/carers and children / young people on the prevention and management of bullying behaviour to make learning settings safe, respectful and positive environments where bullying behaviour is never acceptable.

Raising awareness and prevention

Staff and Volunteers

In addition to promoting and role modelling positive relationships and positive behaviour, all staff and volunteers in Dunlop Primary and ECC with a responsibility for children / young people will participate in the training and development listed below:-

Free training for adults who work with children and young people is also available from Respect Me, Scotland's Anti-bullying Service and pre-recorded anytime any place training is available via the [HWB CLPL Blog](#).

At Dunlop Primary School we recognise that all behaviours are a form of communication and therefore we recognise the importance of providing our learners with the tools to be able to share their feelings and emotions.

Using the Emotion Works programme, our staff and children will use shared language to discuss and express emotions which lead to specific behaviours. The children will also be taught the importance of self-regulation and be encouraged to find strategies which are personal to them as a means of coping with difficult emotions.

Recognising all children's strengths and development needs is important to ensuring that all learner's feel valued. Staff are committed to celebrating successes through weekly assembly awards and sharing learning with parents via School blog, Twitter and Learning Journals.

Dunlop Primary School will ensure that we keep the anti-bullying culture high, participating in anti-bullying weeks, staff training and parent information sessions.

Pupils

In Dunlop Primary and ECC we actively, openly talk about and discuss bullying behaviour. Listed below are the strategies / resources which will be used to raise the children / young people's awareness and prevent bullying:-

- Promote kindness and respect
- Anti-bullying Awareness
- Emotion Works Lessons and shared language
- Health and Wellbeing programme of learning
- Restorative Conversations
- Teams RespectMe Form for Primary 4-7
- Raised Awareness at assemblies and Together Times
- Pupil Feedback Forms Annually
- Buddies
- Rights Respecting Schools
- Playground Activities

Parents

In order to raise parental awareness of positive relationships and positive behaviour, all parents in Dunlop Primary and ECC will be provided with the information listed below:-

[East Ayrshire Parental HWB Information Site](#)

[East Ayrshire Council Respect for All Policy](#)

RespectMe Parent Workshop

RespectMe Parent Group

Positive Behaviour Policy (Please see school App and Blog)

Recording and monitoring strategies

In Dunlop Primary and ECC incidents of bullying are recorded and monitored, in accordance with the guidance in East Ayrshire Respectful Relationships Policy, in the SEEMIS Bullying and Equality Module.

Reporting and feeding back about bullying incidents

In Dunlop Primary and ECC children/ young people, staff and parents will be made aware of the friendly, confidential and safe ways to report bullying behaviour:-

Pupils

Ways to report bullying behaviour:-

- Report to class teacher
- Report to classroom assistant
- Report to member of Senior Leadership Team
- Complete Teams RespectMe Form P4-7

Parents

Ways to report bullying behaviour:-

- Contact class teacher in first instance via:
 - Email school - eaDunlop.PS@eastayrshire.org.uk
 - Phone school – 01560 484098
- Discuss with member of Senior Leadership Team

Staff

Ways to report bullying behaviour:-

- Report to class teacher or Senior Leadership Team

In Dunlop Primary and ECC Laura Kelly, Head Teacher, will be responsible for ensuring all parties are actively informed of progress made.

Children / young people's views on respectful relationships

We have included and consulted our children / young people in the creation of this statement and some of their comments are shown below:-

96% of our children enjoyed being at Dunlop Primary School all or most of the time.

98% of our children feel safe at Dunlop Primary School all or most of the time.

Children asked for a ways to report bullying in a confidential format, this resulted in the creation of the Teams RespectMe Form for P4-7.

The children asked for more equipment in the playground to keep them occupied during breaks, this resulted in playground equipment being purchased and readily available.

All children in the school have made a Kindness Pledge and this is displayed in bunting throughout the school.

Parent's views on respectful relationships

We have included and consulted our parents in the creation of this statement and some of their comments are shown below:-

97% of parents who responded to our Respectful Relationships questionnaire said their child was happy at our school.

30% of parents who responded to our Respectful Relationships questionnaire were unsure who to contact if they wanted to report a bullying concern, in response we have created our Respect for All Establishment statement.

51% of parents who responded to our Respectful Relationships questionnaire were not confident in responding to bullying incidents with their child, in response we provided a RespectMe Anti-bullying Parent workshop.

Policy statement reviewed date January 2025 (Ideally every three years).

Head of Dunlop Primary School and ECC Signature



Laura Kelly
Head Teacher
Dunlop Primary and ECC

Date: January 2022