East
Ayrshire
Council
Education
Service
Establishment:











Establishment Improvement Plan 2025-26

School Improvement Plan	Drongan Primary School
Head Teacher	Sean Maddocks
Date Submitted	Submitted to Chief Education Officer on : June 2025



In Drongan Primary School and Early Childhood Centre our vision for all is:



To have a sense of belonging and pride in our local community where everyone is valued and we work together to be the <u>best that we can be</u>.

School / Centre Vision and Values

Within our school, ECC and local community, the shared values that we feel are important to instil in all are:

Teamwork - Mutual Respect - Trust - Inclusion - Self-belief - Resilience





Children's rights are learned, understood and lived in this school.

















Checklist

In line with the Standards in Scotland's Schools etc. Act 2000 (amended 2016), the following checklist is designed to assist Heads of establishment with whole school/centre improvement planning that fulfils statutory duties in accordance with the Act. This must be completed prior to submission.

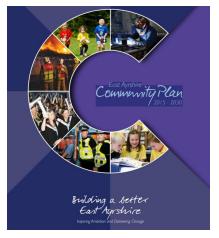
SIP Consultation	Complete
included the following	
stakeholders:	
Children and Young	Yes
People	
Parent Council and Forum	Yes
Teachers, practitioners and ALL school/centre staff	Yes
Volunteers/ Community partners	Yes
Head Teacher / Head of Ce	ntre
Signature: S Maddock	es .

Content of plan	Complete
Takes account of strategic priorities outlined in the Education Service	Yes
Improvement Plan. https://www.east-ayrshire.gov.uk/Resources/PDF/E/Education-	
Service-Improvement-Plan.pdf	
HGIOS 4 and EYQF are used as the frameworks to inform the content of SIPs.	Yes
Where appropriate.	
https://education.gov.scot/media/v5sh3dqt/frwk2 hgios4.pdf	
https://education.gov.scot/inspection-and-review/inspection-frameworks/quality-	
improvement-framework-for-the-early-learning-and-childcare-sectors/	
There is clear focus throughout the plan on measures to reduce of inequalities of	Yes
outcome as a result of socio-economic disadvantage.	
PEF: https://www.gov.scot/publications/pupil-equity-funding-national-operational-	
guidance-2023/documents/	
CEF: https://www.gov.scot/publications/care-experienced-children-young-people-	
fund-operational-guidance-2023-24/documents/	
SEF: https://www.gov.scot/publications/strategic-equity-funding-national-	
operational-guidance-2023/documents/	
Appropriate cognisance has been made of the links between the plan and the	Yes
working time agreement for teaching staff.	
An accessible summary of the SIP is available and contained in this document and	Yes
will be provided to parents, children and young people.	

Pupil and parental strategic involvement

For session 2025-26, please describe below how children and young people will be involved in decisions relating to the operation of the school/centre	For session 2025-26, please describe below how parents will be involved in decisions relating to the operation of the school/centre
Various pupil committees including Pupil Council, Rights Respecting Schools, Inclusive Practice, Outdoor / ECO and Digital Leaders School leaders including Head / Depute boy and girl, P7 Prefects / Buddies and House / Vice Captain responsibilities in the senior school Pupil focus groups throughout the session focusing on aspects of the improvement plan as well as HGIOS / HGIOURS quality indicators Home circle citizenship assemblies and committee afternoons Daily conversations between children and SLT focusing on wellbeing indicators and values Pupil wellbeing questionnaire's focusing on the wellbeing indicators throughout the year Whole school interactive wellbeing wheel Glow forms focusing on relevant school issues	Engagement with Parent Council Curriculum open afternoons / sharing learning sessions Information sessions Parent curriculum workshops Glow forms / surveys relating to school issues Parents' Evening feedback SIP consultation Breakfast blethers Parent / child play events HT attends Community Council and Community Association meetings

Community Plan East Ayrshire 2015 - 2030



Together, in achieving our Vision, Partners will demonstrate:

Effective leadership

We will provide clear leadership in Community Planning and engage effectively with our employees and communities **Collective ownership**

We will take collective ownership for delivering on the Community Plan, the associated Single Outcome Agreement and the Community Plan Delivery Plans, and work hard to improve outcomes for local people and communities **Good governance**

We will implement clear operating arrangements to support effective strategic direction, scrutiny and accountability **Democratic accountability**

We will measure and report on the impact of our activities to demonstrate how effectively we are improving outcomes for local people and communities, and all partners will be held to account for their contribution.

Our Partnership will continue to work to meet the needs of the people who live in our communities. Our guiding principles will be reflected in all that we do and should be evident for all to see.

Our Vision

"East Ayrshire is a place with strong, safe and vibrant communities where everyone has a good quality of life and access to opportunities, choices and high quality services which are sustainable, accessible and meet people's needs."

We will:

- Promote lifelong learning.
- Promote equality and tackle inequality;
- Adopt a preventative approach;
- Ensure effective community engagement in the planning and delivery of local services;
- Utilise the strengths and resilience within communities;
- Drive efficiency and performance improvement;

National and Local Priorities

The Scottish Government's vision for education in Scotland:

- Excellence through raising attainment and improving outcomes
- Achieving equity

Key priorities of the National Improvement Framework:

- Placing the human rights and needs of every child and young person at the centre of education
- Improvement in children and young people's health and wellbeing
- Closing the attainment gap between the most and least disadvantaged children and young people
- Improvement in skills and sustained, positive school-leaver destinations for all young people
- Improvement in attainment, particularly in literacy and numeracy

NIF drivers of improvement in the outcomes achieved by children and young people are:

- 1. School and ELC leadership
- 2. Teacher and practitioner professionalism
- 3. Parent/carer involvement and engagement
- 4. Curriculum and assessment
- 5. School and ELC improvement
- 6. Performance information



Scottish Attainment Challenge (SAC)

Scottish Attainment Challenge: framework for

recovery and accelerating progress

Scottish Attainment Challenge Logic Model -

Tackling the Poverty-Related Attainment Gap – Our Theory of Change

SAC organisers:

- · Learning and teaching
- Leadership
- Families and communities

	East Ayrshire Plans		
Key Priorities	Education Service Improvement Plan:	Children's Services Plan:	Community Learning and Development Plan:
1: Our Leadership	We actively support, promote and enact leadership at all levels. Our young people are supported to be leaders on their learning in our centres, schools and wider life experiences. All staff have ready access to appropriate CLPL and experiences to promote leadership in every classroom and centre.	Priorities for 2023-26: 1. Our children and young people feel respected, listened to and influence	Outcomes: Growth Wellbeing Fairness
2: Teaching and Learning Together	Our young people should experience a teaching, learning and curriculum offer that meets their needs, and those of our local and national context. All staff should be supported to deliver in new and innovative ways by accessing CLPL relevant to their needs and those of our young people.	change 2. We are working collaboratively, reducing	 Sustainability Action areas 1. Youth voice and participation
3: Our Wellbeing and Belonging	We want all of our young people to feel supported by people who know them well, and feel included in all of our schools and centres. Our staff need to be supported in their working with our young people, especially in times of adversity. As a key universal service, it is our vision that all young people attend our establishments on a full-time and regular basis to support them in their development at all stages.	children and young people 3. Our children and young people feel safe 4. Our children and young people have the best start in life 5. Our children and young	 2. Lifelong learning and skills development 3. Empowering communities 4. Wellbeing and inclusion
4: Our Attainment, Destinations and Achievements	We want the very best for all of our young people in East Ayrshire. We aim to ensure all young people secure a positive destination through excellent achievement and attainment at all levels.	people's mental health is improving	

Our Leadership: Improvement priority: Provide increased opportunities for pupils and staff members to have a meaningful voice and contribute to the change and improvement process.

Rationale -

86% of pupils state that they play an important part in the life of the school and contribute to the change process. In Drongan Primary School we would like to increase this percentage to ensure that all children are provided with the opportunity to contribute to the life of the school.

would like to increa	se this	percentage t	o ensure th	at all children	are provided	with the o	pportunity to	o contribute to t	he life o	f the school.	
NIF key drivers:	Schoo	ol & ELC lead	ership	Teacher & professionali		Schoo	ol & ELC im	provement	Select	Select driver	
HGIOS4 QIs:	1.2		1.3	1.4	1	2.2		3.3		Select QI	
QF ELC:	Selec	t QI	Select QI	Se	lect QI	Selec	t QI	Select QI		Select QI	
ESIP key priorities:	Y To	eaching & Lea	arning			Υ	Ou	ır Wellbeing	Υ	Our attainment	
Outcomes for o learners	ur	Our action	s/Approach	nes/Intervention	ns PEF	Who		Measures		Review/milestones	
Increase the percent of pupils who feel the play an important pathe life of the school contribute to aspects school improvement 5pp from 86% to 91%	at they rt in and s of by	Comn Pupil place Pupil assen demo Home place Pupil Pupil learni All sta Comn Pre si to est they fi	nittees Committee and twice per tee Committees Inblies and donstrating work Corcle asserved Incommittee and the committee and the committe	will present at isplays created ork undertaken emblies will take the basis and whe afternoons are has as part of ions ocated a Pupil port taken with all puruch of a voice	n neld	DHT CTs SLT SLT CTs Cas HT HT	forn Cor hav Cor pres ass Hor hav Pup feed Stai Pup den	oil Committees wined mmittee afternoor e taken place mmittees will have sented at whole s emblies me Circle assemble e taken place oil Focus Group dback will be eva ff members will woil Committees oil Survey feedbar nonstrate pupils f y have increased	eschool olies will luated rork on ck will eel that	Termly	

Teaching and Learning Together: Improvement priority: Improve the quality of teaching and learning experiences in Literacy (Writing) to improve attainment in Writing.

Rationale -

Current P3 cohort's writing projected attainment of 77% suggested that they would benefit from the National Improving Writing Programme. Self-evaluation has

NIF key drivers:	Teacher & practit professionalism	ioner	Curriculum & ass	essment	Perfo	Performance information Select			driver
HGIOS4 QIs:	2.3	2.2	3.2		1.2		1.3		Select QI
QF ELC:	Select QI	Select QI	Select	QI	Selec	t QI	Select QI		Select QI
ESIP key priorities:	Y Our Leade	rship			N	Our We	llbeing	Υ	Our attainment
Outcomes for o learners	our Our action	ns/Approacl	nes/Interventions	PEF	Who	Mea	asures		Review/milestones
Increase current P3 cohort's attainment i writing by 6pp from 783% by June 2026.	Writing (N 0 2 x 2 0 mar 0 2 ful 0 5 x 2 0 2 op Develop a knowledg have beel Staff will i Develop assessme with the improvem	IW) sessions 2-hour session agement team I days (in personal team I days (in the in team I days (in their owar focus on I days (in team I days (in team I days (in their owar focus on I days (in team I	on)		P4 teaching staff and HT CYPIC National Improvin g Writing team EA leads D. McMaho n, S. Rae, L. Bull	 Pre and Post production Regular teacher learning from the Pareto chart to teaching inputs assessment (4. Stretch Aim (Jung attainment for contract teach individual identified teacher learn Papils (individual identified teacher) Run Charts to contract teacher learn share with pupils (inform share with pupils) Analysis of Rundata to inform share identified teacher 	r polls on impose NIW progratidentify focus – baseline 1) ince 26) for Wriclass (4.1) Teaching Aimsals/groups) for ing focus. (4.1) collect data progress daily ls. (4.2) in Charts to least and tests of commall tests of commall tests of commal incomparishments.	act of amme. for iting s for r each) and arn from change	Termly Tracking Periods

	 Collect data regularly on children's progress with a clear focus on improving one aspect of writing at a time. (4.1, 4.2) Involve children in collecting and analysing data. Moderation of planning, learning, teaching and assessment improving shared understanding of writing to inform teacher judgements and to identify strengths and next steps for learners (Provide opportunities for parents/carers to engage with the writing pedagogy) (2.4) Building an infrastructure for sustainable spread beyond the initial programme timeline, supported by the CYPIC and EA teams- e.g. participation in implementation wave (2.1) Increase understanding of the root causes for writing difficulties/ barriers (professional learning and discussion with ASD/ Dyslexia/EAL teachers.) (4.1) Create a Quality Improvement Poster. (2.1) 		teaching aim; provide support; increase challenge (4.2) AiFL approaches demonstrate ongoing assessment and provide feedback to learners. Professional dialogue with colleagues from other settings to moderate planning, learning, teaching and assessment. Pupils' ability to talk about their progress and next steps both individually and as a class. (1.4) Fishbone tool analysis where there is continued non-attainment and consideration of ways to further support pupils. (4.1) (2.4) Writing Benchmarks to support reliability of teacher judgements. Before /after measurements of pupil engagement will demonstrate an increase in enjoyment of writing. Staff will report that they are more confident and enjoy teaching writing. ACEL data in tracking tool (4.2)	
Improve the quality of Interdisciplinary Learning leading to improved experiences and outcomes for all pupils.	 Further development of IDL grids will be created Social Studies topic boxes will be created through the purchasing of new resources and audit of current resources Collegiate working to share practice and develop curriculum Continue to review interdisciplinary learning contexts taking account of our local and wider community 	CTs DHT CTs CTs DHT CTs All staff	 Increased coverage and depth of BGE Clearer skills progression Improved resources and pupil experiences Increased staff knowledge and confidence Pupil survey 	Termly

 Engage with "Modern PBL: Project Based Learning in the Digital Age" Almost all pupils will state that they enjoy learning experiences provided through IDL contexts for learning 		
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Our Wellbeing and Belonging: Improvement priority: Improve the wellbeing of all children with a specific focus on pupil achievement and how valued and respected they feel.

Rationale -

Analysis and self-evaluation of pupil wellbeing data suggests that there needs to be a focus on achievement. Self-evaluation and ongoing work with Education Psychologist as part of embedding the Nurture Principles has identified a need to focus on the use of language and communication

NIF key drivers:	Schoo	ol & ELC impr	ovement	Teacher & profession		oner	Perfo	rmance infor	Parent engage	/carer involvement & ement	
HGIOS4 QIs:	3.1		3.2		2.6		2.7		1.3		1.1
QF ELC:	Selec	t QI	Select QI		Select (ગ્રા	Selec	t QI	Select QI		Select QI
ESIP key priorities:	N	Our Leaders	hip	N Teachi	ing & Le	earning	N	Our attai	nment		
Outcomes for o learners	ur	Our actions	s/Approach	nes/Intervent	tions	PEF	Who		Measures		Review/milestones
ng Rating Ra	score score seir s by d	Learr All chi Learr agree Throu will pr with a Pupil tracke compl Analys action UNRO throug	ner Profile' (d) gh HWB provide lesson focus on acceptable ing wellbeing wellbeing welletion of wellsis will provide and next signout the separation assemblie	7 will engage frequency to ogramme teans and guidant chievement. The continue to ough their libeing webside informations at the color and the	chers nce be on for cus focus	✓	HT All staff CTs PT CTs PT SLT	 All Paprofil acce Evide and of talk a group Profil regul Wellk Intervented meet Asse 	les are complete larly peing data vention grids king and monitor	er vith it aught ble to us d	Termly

	 Continue to promote and support attendance Information about Learner Profiles will be shared with parents 		SLT	
All pupils will feel more valued and respected as evidenced in pre and post pupil survey.	 Pre survey undertaken with all pupils to establish how valued and respected they feel and baseline Pupil focus group to establish how things could be improved Staff training focusing on identified nurture principles Zones of regulation will be implemented across the school Staff refresh of Zones of Regulation CTs to introduce with pupils ensuring they can articulate zones and have the tools to move between them Zones of Regulation displays in every class Post survey to be completed and analysed to determine impact Continue to promote inclusion and equity in line with Relationships Framework and The Promise as part of ASN procedures 	•	HT CTs PT Ed Psych PTs HT CTs DHT	

Our Attainment, Destinations and Achievements: Improvement priorical Rationale – Baseline data and projected attainment is strong demonstrating that is Areas for further improvement in attainment have been identified thro NIF key drivers: Performance information Teacher & practiti professionalism							practice a ysis of dat	nd processes in	place are n	neaningfu	ulum & assessment
HGIOS4 QIs:	3.2	4.01	2.3		3.1	01	3.3	4.01	2.4		2.2
QF ELC: ESIP key priorities:	Selec	Our Leaders	Select QI	Y Teach	Select on the select of the se	<u> </u>	Selec	Our Wellbei	Select QI		Select QI
Outcomes for o	-			nes/Interven		PEF	Who		easures		Review/milestones
Maintain overall attainment levels acl and increase attainment following identifies stages and curricula areas: • Current P3 reand writing by from 74% to example. • Current P1 was by 8pp from 1 to 81% • Current P3 was by 6pp from 1 to 83% • Current P6 wand numerace 2pp from 70% 74%	eading y 6pp 80% riting 73% riting by by	quality taking Identif throug appro Rigord progre SLT a place Colleg oppor Pupil f	ovement proting. Tued focus of teaching a place ied pupils working and robest and peer obstitute working and peer obstitute working and peer obstitutes to socus group	on ensuring and learning will be support apports	ons in high- is rted and of pupil ill take	√	CTs DHT HT All staff All staff SLT	Learning paperwoPupil fooAttainme	cus groups ent data g and monito	ervation	Termly

Percentage of pupils achieving all aspects of literacy will increase by			
3pp from 76% to			
79%			

		2024-2	25 base	eline				2025-	26 tar	gets		2025-26 actual										
	Reading	Writing	L&T	Literacy	Numeracy		Reading	Writing	L&T	Literacy	Numeracy		Reading	Writing	L&T	Literacy	Numeracy					
P1	88	73	96	69	88	P1						P1										
P2	84	78	100	78	87	P2	88	81	96	73	88	P2										
Р3	74	77	94	71	85	Р3	84	78	100	78	87	Р3										
P4	86	86	94	83	86	P4	80	83	94	74	85	P4										
P5	79	79	100	79	79	P5	86	86	94	83	86	P5										
P6	82	71	95	70	77	P6	79	79	100	79	79	P6										
P7	84	80	95	80	80	Р7	82	74	95	74	77	Р7										

Reading	P1	P2	Р3	P4	P5	Р6	P7	Writing	P1	P2	Р3	P4	P5	P6	P7	L&T	P1	P2	Р3	P4	P5	P6	Р7	Numeracy	P1	P2	Р3	P4	P5	P6	Р7
P1	88							P1	73							P1	96							P1	88						
P2	88	84						P2	85	78						P2	97	100						P2	94	87					
P3	88	83	74					Р3	80	80	77					Р3	94	94	94					Р3	88	89	85				
P4		86	80	86				P4		83	80	86				P4		92	97	94				P4		86	77	86			
P5			79	79	79			P5			77	70	79			P5			100	97	100			P5			63	79	79		
Р6				82	82	82		P6				61	67	71		Р6				93	89	95		Р6				75	73	77	
P7					80	84	84	P7					56	77	80	P7					84	95	95	P7					78	79	80

Please note I am awaiting data to input to above table.

Summary of Improvement Plan directly linking to Education Service Improvement Plan

Our Leadership	Teaching and Learning Together									
 Increase the percentage of pupils who feel that they play an important part in the life of the school and contribute to aspects of school improvement by 5pp from 86% to 91%. 	 Increase current P3 cohort's attainment in writing by 6pp fro 77% to 83% by June 2026. Maintain attainment levels in writing across all other stages. Improve the quality of Interdisciplinary Learning leading to improved experiences and outcomes for all pupils. 									
Our wellbeing and belonging	Our Attainment, Destinations and Achievements									
 All children in P4-7 will record an improved score and there will be an improved collective score for achievement in their termly wellbeing webs by June 2026. (see individual record sheet for each child) Wellbeing 2024/25 2025/26 Rating Rating (out of (out of 5) 5) 5) Achieving 4.5 4.6 All pupils will feel more valued and respected as shown in pre and post pupil survey. 	Maintain overall attainment levels achieved and increase attainment in the following identified stages and curricular areas: • Current P3 reading and writing by 6pp from 74% to 80% • Current P1 writing by 8pp from 73% to 81% • Current P3 writing by 6pp from 77% to 83% • Current P6 writing and numeracy by 2pp from 70% to 74% • Percentage of pupils achieving all aspects of literacy will increase by 3pp from 76% to 79%									