

Anti-bullying: Respect for All Establishment Statement

Lochnorris Primary School



Anti-bullying statement for Children / Young People in
Lochnorris Primary School

Vision

Every child and young person in East Ayrshire should grow up free from bullying behaviour.

Across all sectors, those working with children and young people in East Ayrshire are already aiming to fulfil the Scottish Government and local government commitment to ensuring children and young people become confident individuals and responsible citizens. It is our aspiration that all those who play a role in the lives of children and young people are enabled to prevent and respond effectively to incidents of bullying behaviour. Getting it right for every child (GIRFEC) in East Ayrshire ensures that the child and their family are at the centre of policy and practice and that the views of the child, young person and their parents/carers are sought, listened to and taken into account when decisions are being made.

Policy statement purpose

In East Ayrshire learning settings promote respectful relationships approaches but in line with national guidance the term bullying is used in this statement for incidents where someone is physically, mentally or verbally hurt by another individual or group of people.

This document builds on East Ayrshire's Respect for All Anti-bullying Policy and outlines the steps that will be undertaken in Lochnorris Primary School to provide guidance to staff, parents/carers and children / young people on the prevention and management of bullying behaviour to make learning settings safe, respectful and positive environments where bullying behaviour is never acceptable.

Raising awareness and prevention

Staff and Volunteers

In addition to promoting and role modelling positive relationships and positive behaviour, all staff and volunteers in Lochnorris with a responsibility for children / young people will participate in the training and development listed below:-

Free training for adults who work with children and young people is also available from Respect Me, Scotland's Anti-bullying Service or remotely via [EAC's CLPL blog](#).

Pupils

In Lochnorris Primary we actively and openly talk about and discuss bullying behaviour. Listed below are the strategies / resources which will be used to raise the children / young people's awareness and prevent bullying:-

- Anti-Bullying week
- Relating bullying behaviours to our school values and the UNICEF Rights of the Child
- Respect Me
- Discussion around school values
- P7 Worry Warriors and Worry Monsters

Parents

In order to raise parental awareness of positive relationships and positive behaviour, all parents in Lochnorris Primary will be provided with the information listed below:-

[East Ayrshire Parental HWB Information Site](#)

Recording and monitoring strategies

Incidents of bullying in Lochnorris Primary, are recorded and monitored, in accordance with the guidance in East Ayrshire Respectful Relationships Policy and in the SEEMIS Bullying and Equality Module / manually (in learning settings who do not have access to SEEMIS). We will also log any incidents of bullying using a recording of bullying behaviour form.

Reporting and feeding back about bullying incidents

In Lochnorris Primary Children / young people, staff and parents will be made aware of the friendly, confidential and safe ways to report bullying behaviour.

Pupils: - Ways to report bullying behaviour:-

Share with class teacher/ classroom assistant

Share with SLT member of your house

Share with P7 Worry Warriors

Bullying worry box in open areas

Parents: - Ways to report bullying behaviour:-

Call to speak with SLT house heads

Arrange face to face meeting with SLT house heads

Staff: - Ways to report bullying behaviour:-

Bullying recording form

Discuss with SLT
Log on SEEMIS

In Lochnorris Primary the Senior Leadership Team will be responsible for ensuring all parties are actively informed of progress made.

Children / young people's views on respectful relationships

We can speak to our teachers if we are not being treated with respect.

It is important that we follow our school values.

We can go to the staff in the playground if we need help.

If we are worried about being bullied we can use the worry monsters and boxes in the school.

We should always treat people the same way we would like to be treated.

Parent's views on respectful relationships

We have included and consulted our parents in the creation of this statement and some of their comments are shown below:-

Pupils should have access to a worry box in the school to share their worries/concerns.

It is useful the children have the quiet room children can access if required.

Pupils have a relationship with their head of house which helps them share their worries and concerns.

Having P7 pupils as buddies is helpful for younger pupils.

Policy statement reviewed date June 2025

Head of Lochnorris Primary School

Signature Cindy O'Driscoll

Date: 23/01/2023