



Anti-Racism Resources

*Supporting anti-racist and inclusive practice
in Dumfries & Galloway schools*

June 2026



About This Guide

Purpose of this Guide

This guide brings together national guidance, professional learning and practical resources to support anti-racist education across Dumfries & Galloway schools.

It helps practitioners find trusted materials, build confidence and strengthen inclusive practice. It complements national frameworks, including Getting it Right for Every Child (GIRFEC), and supports learning environments where every child feels safe, respected and able to thrive.

Who is this guide for?

For teachers, early learning and childcare practitioners, school leaders, support staff, specialist settings and community partners.

How to Use This Guide

Use the themed sections to find guidance, professional learning and classroom resources.



Anti-Racist Education





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1. Getting Started

A suggested starting point for schools beginning their anti-racist education journey

Schools beginning or developing their anti-racist education journey may wish to start with the following key resources. Together, these resources provide a strong foundation for anti-racist and inclusive practice.

1. Read
[Whole School Approach to Racism and Racist Incidents](#)
2. Learn
[Building Racial Literacy](#)
3. Review
[Anti-Racist Curriculum Principles](#)
4. Explore
[Curriculum & Classroom Resources](#)

Scotland's Anti-Racism in Education Commitment

“Racism exists within our education system, interpersonally and institutionally. We commit to eradicating racism through our anti-racist actions and policies.”

Source: Anti-Racism in Education Programme (AREP) Partners

The Anti-Racism in Education Commitment recognises that racism exists within education and calls for collective action to create anti-racist learning environments across Scotland.



2. National Guidance

National guidance provides the foundation for developing anti-racist and inclusive practice across Scottish schools. The resources below support leadership, curriculum planning, professional learning and responses to racist incidents.

Resource (click to access)	Organisation
1. <u>Whole School Approach to Racism and Racist Incidents</u> <u>Guidance for preventing, responding to and recording racist incidents through a whole-school approach.</u>	Scottish Government
2. <u>Principles for an Anti-Racist Curriculum</u> <u>Principles for building an inclusive, representative and actively anti-racist curriculum.</u>	Education Scotland
3. <u>Anti-Racism in Education Programme (AREP)</u> <u>National support for anti-racist professional learning, leadership and system-wide change.</u>	Scottish Government
4. <u>Promoting Race Equality and Anti-Racist Education</u> <u>Education Scotland hub with guidance, classroom resources and professional learning.</u>	Education Scotland
5. <u>Respect for All</u> <u>National guidance on preventing and responding to bullying, including racism and prejudice-based incidents.</u>	Scottish Government

3. Senior Leadership

Senior leaders play a key role in embedding anti-racist practice across their school communities. The resources below provide guidance, research and practical support to help leaders promote equity, inclusion and meaningful cultural change.

Resource (click to access)	Organisation
1. <u>Teaching in a Diverse Scotland: 3 Years On</u> Reviews progress and priorities for representation and racial equality in Scotland's education workforce.	Scottish Government
2. <u>Scottish Association of Minority Ethnic Educators (SAMEE)</u> Research, advocacy and professional learning supporting racial equality in Scottish education.	SAMEE
3. <u>Coalition for Racial Equality and Rights (CRER)</u> <u>Research and practical resources for race equality, anti-racist leadership and organisational change.</u>	CRER
4. <u>HGIOS? (How Good Is Our School? 4)</u> <u>A self-evaluation framework helping schools strengthen inclusion, equity and wellbeing.</u>	HM Inspectors of Education
5. <u>GTCS Equality & Diversity Resources</u> Resources supporting equality, diversity and inclusion in professional practice and leadership.	GTCS
6. <u>BEMIS Education & Equality Resources</u> Provides resources, guidance and support to promote equality, inclusion and intercultural understanding across educational and community settings.	BEMIS

4. Professional Learning

Developing anti-racist practice requires ongoing professional learning, reflection and engagement. The resources below support educators and school leaders to build racial literacy, explore issues of identity, equality and inclusion, and develop the confidence to respond effectively to racism and prejudice in educational settings.

As professional learning opportunities are regularly updated, practitioners are encouraged to visit the Education Scotland Professional Learning Announcements page for the latest courses, webinars and learning opportunities.

Keep Up to Date



Education Scotland regularly publishes new professional learning opportunities, webinars and self-directed learning activities.

Visit the [Professional Learning Announcements page](#) for the latest updates, including Improving Racial Literacy in CLD and future anti-racist professional learning opportunities.

Resource (click to access)	Organisation
1. <u>Building Racial Literacy</u> Professional learning helping educators develop racial literacy and embed anti-racist practice.	Education Scotland
2. <u>Digital Discourse Initiative (DDI)</u> Resources on misinformation, online discourse and responsible digital citizenship.	Digital Discourse Initiative
3. <u>Inclusion, Wellbeing and Equalities (IWE) Professional Learning Framework</u> Professional learning covering inclusion, equalities, relationships, wellbeing and care.	Education Scotland
4. <u>Becoming an Anti-Racist Educator</u> A self-directed professional learning activity designed to support educators in reflecting on their practice, developing racial literacy and strengthening anti-racist approaches within educational settings.	Education Scotland
5. <u>Talking About Racism</u> Supports educators to develop confidence and skills in discussing racism, challenging prejudice and facilitating respectful dialogue within school communities.	Education Scotland
6. <u>Improving Racial Literacy in CLD</u> A new self-directed professional learning resource designed to strengthen racial literacy and support anti-racist practice in Community Learning and Development.	Education Scotland
7. <u>Anti-racisted.scot</u> Provides professional learning, curriculum resources and practical tools to support educators in developing anti-racist knowledge, confidence and practice.	Anti-racisted.scot
8. <u>Current CLPL Offer</u> Career Long Professional Learning (CLPL) opportunities for educators to support the development of <u>Global Citizenship Education</u> within their setting.	Signposts for Global Citizenship

5. Curriculum & Classroom Resources

Curriculum resources play a key role in supporting anti-racist education across learning and teaching. The resources below provide practical classroom activities, lesson materials and approaches to help educators promote inclusion, challenge prejudice and explore issues of identity, equality and social justice.

Resource (click to access)	Organisation
1. <u>Anti-Racist Toolkit for Teachers</u> Practical activities and teaching approaches for embedding anti-racism across the curriculum.	ScotDEC
2. <u>Show Racism the Red Card Scotland</u> Lesson plans and activities that challenge racism and promote equality and diversity.	Show Racism the Red Card Scotland
3. <u>Myths of Immigration</u> Evidence-based resources challenging common myths and misconceptions about immigration.	The Educational Institute of Scotland (EIS)
4. <u>Anti-racisted.scot</u> Classroom materials and practical activities supporting anti-racist learning and reflection.	Anti-racisted.scot

Resource (click to access)	Organisation
5. <u>The Black Curriculum</u> Classroom resources for embedding Black history and anti-racist learning across the curriculum.	The Black Curriculum
6. <u>Colourful Heritage</u> Resources and workshops exploring Scotland's diverse histories and lived experiences.	Colourful Heritage
7. <u>A' Adam's Bairns? Exploring Equality and Diversity in Scotland</u> Learning materials connecting Scotland's history with equality, migration and identity today.	ScotDEC / National Library of Scotland
8. <u>Anti-Racist Languages Education</u> Supports educators to develop anti-racist approaches within language learning, promoting inclusion, representation and intercultural understanding. Includes self-directed professional learning resources for primary and secondary practitioners.	Scotland's National Centre for Languages (SCILT)

Curriculum & Classroom Resources Tip



Anti-racist education is most effective when embedded across the curriculum rather than delivered as a standalone topic. These resources can support learning across literacy, social studies, expressive arts, health and wellbeing and wider achievement.



6. Student Voice & Participation

Learner voice is a key element of anti-racist education. The resources below support young people to share their experiences, develop leadership skills and take an active role in promoting inclusion, equality and anti-racist practice within their school communities.

Resource (click to access)	Organisation
1. <u>Young Anti-Racist Voices of Scotland</u> <u>Young people's creative work and reflections supporting learner voice in anti-racist education.</u>	Education Scotland
2. <u>Anti-Racism Clubs</u> <u>Guidance for establishing learner-led clubs that promote inclusion and anti-racist action.</u>	Education Scotland
3. <u>Mentors in Violence Prevention (MVP)</u> Peer-leadership resources for challenging prejudice and encouraging positive bystander action.	MVP Scotland
4. <u>Anti-Racist Education – Children's Parliament</u> Child-centred activities and calls to action supporting participation and anti-racist learning.	Children's Parliament
5. <u>Intercultural Youth Scotland</u> Supports young people to influence anti-racist education through youth-led advocacy, participation and leadership opportunities, including Anti-Racist Education Youth Ambassadors.	Intercultural Youth Scotland

7. Inclusion & Community Engagement

Inclusion and wellbeing are fundamental to creating school environments where all learners feel safe, respected and able to thrive. The resources below support schools to strengthen relationships, engage families and communities, and promote a culture of belonging and inclusion.

Resource (click to access)	Organisation
1. <u>Respectme</u> <u>Guidance and training for preventing bullying and creating inclusive school environments.</u>	Respectme
2. <u>What to Do if Your Child Experiences Racism at School</u> <u>Practical advice for families on recognising, reporting and responding to racism in schools.</u>	Parent Club Scotland
3. <u>Rights Respecting Schools Award</u> <u>A whole-school framework for embedding children's rights, participation and inclusion.</u>	UNICEF UK Rights Respecting Schools
4. <u>Interfaith Scotland – Youth and Schools</u> Workshops and resources promoting dialogue and understanding across faiths and beliefs.	Interfaith Scotland
5. <u>AdRESS Scotland</u> Provides support, advocacy and resources for parents, families and communities affected by racism, helping schools and partners promote inclusion and address racial discrimination.	AdRESS Scotland

8. Global Citizenship & Human Rights

Global Citizenship and Human Rights education helps learners understand their place in an interconnected world, explore issues of equity and social justice, and develop respect for diversity, human rights and sustainable futures. The resources below support schools to embed these themes across learning and teaching.

Resource (click to access)	Organisation
1. Highland One World Anti-racist and global citizenship resources, professional learning and curriculum support.	Highland One World
2. WOSDEC Professional learning and resources for global citizenship, sustainability and anti-racist education.	The West of Scotland Development Education Centre
3. ScotDEC Curriculum resources and professional learning on global issues, sustainability and social justice.	Scottish Development Education Centre
4. Amnesty International UK Lesson plans and resources for teaching human rights, equality and social justice.	Amnesty International UK
5. Beyond Srebrenica Curriculum-linked resources using survivor stories to explore the Bosnian war, genocide, hate speech and inclusion.	Beyond Srebrenica

9. Further Support

Further support is available from a range of organisations that provide advice, advocacy, guidance and specialist resources relating to equality, anti-racism, inclusion and the wellbeing of children and young people. The organisations below may be helpful for schools, families and communities seeking additional information or support.

Resource (click to access)	Organisation
1. Anti-Racism Observatory for Scotland (AROS) Research and evidence supporting accountability and anti-racist policy and practice in Scotland.	AROS
2. Enquire Advice for families and professionals supporting children with additional support needs.	Enquire
3. Scottish Refugee Council Information and support for refugees, people seeking asylum and the organisations assisting them.	Scottish Refugee Council
4. Childline Free, confidential support for children and young people on wellbeing and safety.	Childline
5. Equality and Human Rights Commission (EHRC) Guidance on equality, discrimination, human rights and organisational responsibilities.	EHRC

Moving Forward

Anti-racist education is not a single resource, training session or policy. It is an ongoing commitment to creating learning environments where all children and young people feel safe, respected, valued and able to thrive.

Schools should use this guide to support whole-school anti-racist practice, engage with national guidance and professional learning, and embed anti-racist approaches within school improvement planning, curriculum development and partnership with children, young people and families.

Through reflection, collaboration and continuous learning, we can work together to promote equity, inclusion and belonging for all learners across Dumfries and Galloway.

