

Staff Survey - March 2019

	Total Staff					
	Always	Mostly		Sometimes	Never	n/a
I am proud to be a member of staff at Castle Douglas Primary / ELC.	95%	5%	100%	0%	0%	0%
I enjoy my work.	27%	73%	100%	0%	0%	0%
I am aware of the school's procedures for protecting children.	95%	5%	100%	0%	0%	0%
Leadership at all levels is effective.	68%	32%	100%	0%	0%	0%
I enjoy working in the school.	64%	36%	100%	0%	0%	0%
Pupils are safe at school.	55%	41%	96%	5%	0%	0%
Pupils take an active part in their learning.	36%	59%	95%	5%	0%	0%
Staff are consulted appropriately.	41%	55%	96%	5%	0%	0%
Children's achievements are celebrated effectively.	50%	45%	95%	5%	0%	0%
Children are treated equally.	68%	27%	95%	5%	0%	0%
Pupils are provided with regular feedback on what they are good at and ways they can improve.	50%	41%	91%	9%	0%	0%
Staff and pupils respect each other.	32%	59%	91%	9%	0%	0%
Parents are fully involved in their child(ren)'s learning.	41%	50%	91%	9%	0%	0%
Concerns are dealt with fairly and timeously.	59%	32%	91%	9%	0%	0%
There is effective communication within the school.	18%	73%	91%	9%	0%	0%
The school's facilities, accommodation and equipment help to support learning.	32%	59%	91%	9%	0%	0%
Almost all pupils are well behaved.	23%	68%	91%	9%	0%	0%
Staff members regularly discuss how to improve achievement for all pupils at stage and school level.	77%	14%	91%	9%	0%	0%
We work well as a team.	64%	27%	91%	9%	0%	0%
The playground is a safe, fun place to be.	23%	68%	91%	5%	5%	0%
Staff communicate effectively with each other.	55%	36%	91%	9%	0%	0%
I use a range of environments in my role (e.g. classroom, outside, excursions etc).	68%	23%	91%	5%	0%	5%
Support for children with additional needs is effective.	23%	64%	87%	14%	0%	0%
I have a good understanding of the school's Vision, Values and Aims.	50%	36%	86%	14%	0%	0%
Most parents show support for the school.	14%	73%	87%	14%	0%	0%
The behaviour of pupils is consistently well managed.	32%	55%	87%	14%	0%	0%
The school makes appropriate provision for my continuing professional learning.	59%	23%	82%	18%	0%	0%
I have been involved in developing the school's vision, values and aims. (last reviewed January 2018)	50%	28%	78%	7%	0%	15%
I have regular opportunities to help shape the curriculum by having staff discussions and working groups.	50%	27%	77%	5%	0%	18%
I have been involved in setting priorities to improve the school.	45%	30%	75%	5%	5%	15%