**Mandatory Professional Learning**

**Session 2021/2022**

Child Protection Resources can be found using the link below:

<https://blogs.glowscotland.org.uk/cl/gettingitright/first-day-briefing-pack/>

The following training is **mandatory** and all staff must undertake this within the following time frames:

* **Red** - during August inservice
* **Green -** before the October break
1. **Child Protection training**

Training for all levels has been developed by the multi-agency Learning and Development team led by the Public Protection Learning & Development Officer, Neil Whettam. A calendar of training sessions will be sent out quarterly. These sessions are currently mostly online but will move to face to face once covid restrictions allow.

The August Inservice CP briefing (powerpoint) is available [here](file:///%5C%5Cclackmannan.clacks.gov.uk%5CHome%5CHOMEB%5Chmunro%5CMy%20Documents%5CChild%20Protection%5C2021%5CFirst%20Day%20backpack%2021%5CCP%20education%20briefing%20August%202021.ppt). Please ensure all staff are fully briefed and their attendance recorded on the appropriate register.\*\*

In addition there is a **CP module on ClacksAcademy** which should be completed by all staff before the October half-term break.

1. **Covid-19 additional guidance**

***Coronavirus (COVID-19): Supplementary National Child Protection Guidance*** from Scottish Government is published [here](https://www.gov.scot/publications/coronavirus-covid-19-supplementary-national-child-protection-guidance/) and additional information produced by Education Scotland can be found [here](https://education.gov.scot/improvement/support-for-the-education-workforce-during-covid-19/support-for-additional-child-protection-issues/)

1. **WRAP/PREVENT training (counter terrorism awareness)**

Every school requires to have a member of staff who is trained to deliver the WRAP training, but appreciate that staff move. If you do not have a trained member of staff please contact Cherie Jarvie to arrange training - cjarvie@clacks.gov.uk

The WRAP briefing (powerpoint) can be found [here](file:///%5C%5Cclackmannan.clacks.gov.uk%5CHome%5CHOMEB%5Chmunro%5CMy%20Documents%5CChild%20Protection%5C2021%5CFirst%20Day%20backpack%2021%5CWRAP%20Briefing.pptx), please ensure all staff are fully briefed and record their attendance on the appropriate register.\*\*

In addition the Clacks Academy e-learning module, **Prevent** , should be completed by all staff before the October break.

There is also very good information in relation to this on CONNECT - <http://connect/safety-your-security.html>

The Full WRAP training session is available as a powerpoint from your school-based Trainer. If they don’t have this they should contact Helen Munro, hmunro@clacks.gov.uk as it is too big to go into the Glow blog.

1. **Health & Safety**

The Council Revised Health & Safety Policy is available on CONNECT

 <http://connect/working-for-us/health-and-safety/2-23-personal-safety-policy.html>

Heads of Establishment have a legal responsibility to ensure that this is communicated to all Council employees in your area. A copy of the briefing (HST 001 Health & Safety policy) has been placed on the [blog](file:///%5C%5Cclackmannan.clacks.gov.uk%5CHome%5CHOMEB%5Chmunro%5CMy%20Documents%5CChild%20Protection%5C2021%5CFirst%20Day%20backpack%2021%5CHST%20001%20Health%20%26%20Safety%20Policy.doc)  to help managers cascade this to their teams. A register is also required for this.\*\*

1. **Staged Intervention training**

There is a **Staged Intervention module** on Clacks Academy which complements the guidance document. This module must be completed by **ALL** teaching staff *before the October half-term break*

1. **Data Protection**

Ensure all staff are aware of the E-mail and Internet Use Policy. <http://connect/index.php/working-for-us/staff-conduct/1-9-e-mail-and-internet-use-policy>

 All employees must complete the **GDPR e-learning module** on ClacksAcademy.

There is a guide to GDPR for staff in the [blog](https://blogs.glowscotland.org.uk/cl/public/gettingitright/uploads/sites/5822/2019/08/Data-Protection-Staff-Guide.pdf)

1. **Introduction to Inclusive Education**<https://education.gov.scot/improvement/self-evaluation/inc84-inclusive-education/>

This module and activities supports practitioners to develop an understanding of the education context in Scotland of inclusion and equality and an awareness of:

* additional support needs and inclusion;
* how to deliver child centred approaches within the Scottish legislative framework;
* universal and targeted support;
* information and approaches which support inclusive education.

It has been designed to support teachers meet GTCS standards for Professional Learning.

On completion of the module (by October break) please email Susan Nichols snichols@clacks.gov.uk for reporting and monitoring purposes.

1. **EPS Resources**

A suite of resources to support returning to school post Covid-19 has been developed by our Educational Psychology Service and are available on the blog. These include
[A Briefing for headteachers](file:///%5C%5Cclackmannan.clacks.gov.uk%5CHome%5CHOMEB%5Chmunro%5CMy%20Documents%5CChild%20Protection%5C2021%5CFirst%20Day%20backpack%2021%5CEPS%5Cbriefing%20for%20headteachers.docx)

[EPS Consultation to Educational Establishments to Support Recovery Planning - note for schools](%5C%5C%5C%5Cclackmannan.clacks.gov.uk%5C%5CHome%5C%5CHOMEB%5C%5Chmunro%5C%5CMy%20Documents%5C%5CChild%20Protection%5C%5C2021%5C%5CFirst%20Day%20backpack%2021%5C%5CEPS%5C%5CEPS%20Consultation%20to%20Educational%20Establishments%20to%20Support%20Recovery%20Planning%20-%20note%20for%20schools.docx)

[Recovery Plan - establishment guidance](%5C%5C%5C%5Cclackmannan.clacks.gov.uk%5C%5CHome%5C%5CHOMEB%5C%5Chmunro%5C%5CMy%20Documents%5C%5CChild%20Protection%5C%5C2021%5C%5CFirst%20Day%20backpack%2021%5C%5CEPS%5C%5CRecovery%20Plan%20-%20establishment%20guidance.pdf)

[Supporting Bereavement Planning as Part of the COVID 19 Response](%5C%5C%5C%5Cclackmannan.clacks.gov.uk%5C%5CHome%5C%5CHOMEB%5C%5Chmunro%5C%5CMy%20Documents%5C%5CChild%20Protection%5C%5C2021%5C%5CFirst%20Day%20backpack%2021%5C%5CEPS%5C%5CSupporting%20Bereavement%20Planning%20as%20Part%20of%20the%20COVID%2019%20Response.docx)

1. **Child Sexual Exploitation Guidance (CSE)**

Guidelines for schools have been produced in collaboration with colleagues across Forth Valley. These are on the [blog](https://blogs.glowscotland.org.uk/cl/public/gettingitright/uploads/sites/5822/2020/08/04162954/FV-CSE-guidance-v3-July-2020.docx) and should be read by all staff.

Guidance on Managing and Preventing Harmful Sexual Behaviour has been published along with a booklet for parents called 'Preparing for (and surviving) Puberty'. It's for parents/ carers of children and young people with a learning disability or autism.

<https://www.centralsexualhealth.org/media/9021/msb-june2020.pdf>
<https://www.centralsexualhealth.org/media/9025/prepareforpuberty.pdf>

1. **Online Resources**

[Stop It Now!](https://www.theupstreamproject.org.uk/) Scotland is a child protection charity dedicated to preventing child sexual abuse.

Funded by the Scottish Government, Upstream is a one stop online resource for anyone who wants to know more about the prevention of child sexual abuse. It shows how all adults – parents, family members, members of the public - can contribute to the prevention of abuse.

\*\*The CP, WRAP and H&S briefings all require you to complete a register which should be signed by all attendees. Copies of these should be kept in school and a copy emailed to me hmunro@clacks.gov.uk.

Reports are drawn down at the end of each term to facilitate reporting to Cathy Quinn.

All registers are available to download from the Glow blog