

**Kemnay Academy**  
**Promoting Positive Relationships Strategy 2019-2020**

### **Raise Awareness**

- We want every pupil to feel safe, comfortable, confident and happy during their time at Kemnay Academy.
- We are aspirational and this is demonstrated through high expectations across the school for every pupil.
- We have involved all stakeholders in the development of our Promoting Positive Relationships Strategy and our Anti-Bullying Policy and we will promote this widely across the school community.
- We have developed a poster campaign which will be made prominent around the school.
- We will hold regular assemblies led by both pupils and staff to promote key messages to all year groups.

### **Curricular Input**

- A pupil led working group will review and refresh all anti-bullying materials within the PSE provision and evaluate the effectiveness of all new resources.
- Kemnay Academy has signed up to the MVP programme (Mentors in Violence Prevention) and this will roll out over the course of the 2019-2020 session.
- A pupil led working group will develop resources to be used to support the primary-secondary transition which will focus on themes of Respect, Equality and Anti-bullying, this will be rolled out over the course of the 2019-2020 session.

### **Ongoing Support**

- We use our Promoting Positive Behaviour Strategy and Anti-Bullying Policy consistently within the school.
- Training will be incorporated into the annual calendar to ensure all staff members are aware of their responsibilities and the actions that they need to take should they become aware of negative or bullying behavior(s) within the school.
- Prefects and members of the Senior Pupil Leadership Team will be trained in how to address any bullying behavior(s) they witness or become aware of.
- The Peer Support Captain and Peer Support Prefects will provide regular opportunities for pupils to talk to them if they have any concerns in relation to bullying behavior.
- We will promote positive relationships within Kemnay Academy through our pupil leadership opportunities and peer mentoring schemes as well as through our Pupil Support Team (staff members).

### **Ongoing Review**

- We will continue to host an anti-bullying focus group (pupils) on an annual basis.
- We will provide regular updates on the progress of our Promoting Positive Relationships Strategy to all pupils, parents and staff members.
- We will update our Positive Relationships Strategy on an annual basis.
- We will review and refresh our Anti-Bullying Policy on a three yearly basis. (Next Due 2022)
- Work will be done to incorporate any updates to our Anti-Bullying Policy from both Aberdeenshire Council and nationally in a timely manner.
- We will use self-evaluation methods to ensure there is value and impact in activities that we undertake in relation to Promoting Positive Relationships and Anti-Bullying work.