



Woodlands Primary School

Safe Guarding and Child Protection Policy

May 2020

Safe Guarding and Child Protection Policy

Woodlands Primary is committed to creating a safe environment for children and young people and adults. We recognise our moral and legal obligations to protect children and will ensure that members of staff will take all reasonable steps to promote safe practice and to protect children from harm, abuse, exploitation and extremism (including e-safeguarding).

Our Policy is based on the following principles:

1. The welfare of children is always the paramount consideration; approaches should be sensitive and responsive to the wellbeing of each child.
2. All children have the right to be protected from abuse regardless of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and / or sexual identity.
3. Protecting children and young people is everybody's responsibility.
4. All children have a right to express their views on matters affecting them and these views should be taken into account when making decisions in relation to children.

We will:

- Treat everyone with respect.
- Respect and promote the rights, wishes and feelings of children.
- Provide time for children to talk to us and listen to what they say making sure each child has access to a named person who can help and support them.
- Encourage children to respect and care for others.
- Promote resilience and responsible citizenship through our curriculum and learning and teaching approaches.
- Ensure our record keeping for all safeguarding matters is maintained to a high standard.
- Respect confidentiality and only share information / *concerns* with the people who need to know in order to protect the child having regard to the provisions of the Data Protection Legislation.
- Recruit, train and supervise those who work (paid and unpaid) using the Procedure for Safe Recruitment.
- Ensure there is a strong response to any inappropriate verbal or physical behaviour including bullying and cyberbullying.
- Take all concerns / allegations seriously and respond appropriately in line with these and Angus Council's Child Protection Procedures. We will refer and limit any questioning to enable clarification only in line with Angus Council guidelines **not** investigate, investigation being the responsibility of other professional *agencies*.
- Encourage parents to become involved in the life of the school and make available (e.g. reviewing policies) copies of all guidelines and procedures.
- Ensure all staff receive annual child protection training, in line with Angus Council policy; any new members of staff will receive the same training. This training is completed via online modules as identified by Angus council. We ensure that all

students are aware of our Child Protection Procedures. Child Protection Designated Officers maintain their training in child protection by attending forums and training annually as appropriate.

Review

This Policy will be monitored and reviewed on the following occasions:

1. When there is a change in legislation or guidance on the protection of children or changes within Woodlands Primary School.
2. Following any issues or concerns raised about the protection of children in this organisation.
3. In any other relevant circumstances.

CPDOs

Suzanne Smith Head Teacher

Judith Connor Depute Head Teacher

Laura Ferguson Principal Teacher

Named Person

Judith Connor Depute Head Teacher (Nursery children)

Suzanne Smith Head Teacher (P1-7 children)