**(Appendix 2)**

**Northfield Academy**

**Anti Bullying Policy**

Anti-bullying information for parents / carers.

The **Northfield Academy Anti Bullying Policy** can be found on our **school website** and a paper copy will be provided on request. The Policy is centred around one of our key behaviours:

**Respect for People**.

Please read the policy as it gives important information.

Key messages for parents and carers.

**Be confident that pupils know what to do**

* We support *all* young people to stop bullying behaviours in our school.
* Respect for people is one of our core behaviours.
* Resilience is a focus of the S1 PSE programme.
* Guidance Teachers discuss bullying on a regular basis through the PSE programmes as your child moves up through the school.
* The school offers numerous avenues for young people to approach someone they feel comfortable with to discuss any issues of bullying. This might include their Guidance Teacher, Depute Head teacher, School Based Police officer, Student Councillor, Prefect or any other person in the school all of whom will offer help, advice and support.

**What can you do to help?**

* Encourage your child to talk to you about anything causing upset.
* Contact your child’s Guidance Teacher. We can help.
* Help your child to understanding that telling and seeking help will provide the key to stopping bullying behaviour.
* If bullying behaviour continues after the person displaying the bullying behaviour has been spoken to, you and / or your child should re-report this. Re-reporting is very important.

**What happens if your child is involved in bullying behaviour?**

* Your child will be given an opportunity to stop this behaviour.
* We will contact you.
* Help is available to enable your child to stop bullying behaviour.

**Useful Telephone Numbers:**

Main School Office; 01224-699715

Mrs Sweeney PT Guidance Macbeth House 01224-717522

Mrs Lowson PT Guidance Stuart House 01224-717525

Mrs Allan PT Guidance Wallace House 01224-717523

**Useful websites**

[www.kidscape.org.uk](http://www.kidscape.org.uk)

[www.childline.org.uk](http://www.childline.org.uk)

[www.anti-bullyingalliance.org.uk](http://www.anti-bullyingalliance.org.uk)

Bullying: tips for parents – Live Well – NHS Choices

[www.respectme.org.uk](http://www.respectme.org.uk)

[www.seemescotland.org](http://www.seemescotland.org)

[www.stonewall.org.uk](http://www.stonewall.org.uk)

www.unicef.org.uk/rights-respecting-schools