Early Years Service Self-Evaluation We are on a Journey







Self Evaluation- quality and effectiveness

- Early Learning and teaching and childcare
- Ethos and culture
- Leadership and management







Four key questions

- Where are we now?
- Where do we want to go?
- How do we get there?
- How can we know we got there?







Self -inspection/ self- evaluation

- Top down
- One off event
- Provides a snapshot
- More about accountability
- Applies rigid framework
- Predetermined criteria
- Creates resistance
- Can detract from practice
- Encourages playing safe

- Bottom up
- Continuous and embedded in work
- Moving picture
- More about improvement
- Flexible and spontaneous
- Uses, adapts and creates relevant criteria
- Engages and involves
- Improves practice
- Takes risks





How good is our school? What makes effective self-evaluation?

	2002	2007	2015
Self-evaluation	 Processes of self- evaluation. 	 Commitment to self-evaluation. 	 Collaborative approaches to self-evaluation.
	 Monitoring and evaluation by promoted staff. Reporting on standards and quality. 	 Management of self-evaluation. School improvement. 	 Analysis and evaluation of intelligence and data. Impact on learners successes and achievements.

Self Evaluation Crucial

- How Good is our Early Learning and Childcare?
- Building the Ambition
- Parental Engagement
- 1140 hours
- Workforce Development
- Closing the gap- National Improvement Framework





Clear issues not to lose sight of

- How can we work together to better meet the needs of young children and their families?
- How do we ensure that all children have equality of opportunity?
- How do we use what we know from research and practice to create children's services that truly put the child at the centre?

The Education Vision: Our Children, Their Future

Ambition



Excellence

Equality



This vision will be delivered for all our children through the following 6 key objectives.

We will:

- Raise educational attainment and achievement for all
- Use performance information to secure improvement for children and young people
- Ensure children have the best start in life and are ready to succeed
- Equip young people to sustain positive destinations and achieve success in life
- Strengthen partnership working and community engagement
- > Strengthen leadership at all levels



"The greatest danger for most of us lies not in setting our aim too high and falling short; but setting our aim too low and achieving our mark"

- Michelangelo